

**ELWOOD PUBLIC SCHOOLS  
SPECIAL MEETING / WORK SESSION /  
BUDGET WORK SESSION #2  
OF THE BOARD OF EDUCATION  
January 9, 2014  
Elwood Middle School Cafeteria  
7:30 p.m.**

**AGENDA**

**A. PLEDGE OF ALLEGIANCE**

**B. BUDGET WORKSHOP #2**

*(7:30 p.m. – 8:00 p.m.)*

1. General Support, Facilities & Maintenance, Transportation, Debt Service, Revenue Allocation

**C. DISCUSSION ITEM**

*(8:00 p.m. – 8:20 p.m.)*

1. Review of draft letter from the Elwood Board of Education regarding the change of zone application before the Town of Huntington re: the Oak Tree Dairy property

**D. ACTION ITEM**

*(8:20 p.m. – 8:35 p.m.)*

1. Recommend the Board approve the personnel agenda. *(TAB A)*
  
2. On August 29, 2013, the Suffolk County Legislature approved an updated Industrial and Commercial Incentive Plan, which contains individual plans from local towns and villages outlining the areas and types of property which are eligible for a business investment exemption. School districts are, by default, opted into the exemption.

School districts are statutorily authorized to opt out of participation in the business investment exemption by means of passing a resolution. The Board may choose to opt in or opt out at any time, but the resolution to opt out will not affect those properties which have already begun construction or which already have received the exemption.

*Action Item:* Resolution (attached) authorizing the district to opt out of participation in the business Investment exemption, reducing said exemption to 0% of school taxes which would ordinarily have been paid on the increased assessed value. *(TAB B)*

**E. PRESENTATION**

*(8:35 p.m. – 8:50 p.m.)*

1. Draft of AP and Regents initiative paper – Dr. Mulieri and Dr. Furman

**F. RESIDENTS' REMARKS**

*(8:50 p.m. – 9:05 p.m.)*

Remarks are limited to items voted on and/or discussed at this business meeting. Persons wishing to speak should identify themselves and any organization they represent at the meeting. Comments should be kept as brief as possible and may not exceed three minutes (Board Policy 3452). Public discussion of matters relating to staff, students, or others at which their reputations, privacy or right to due process could be in some way violated is prohibited. *(up to 30 minutes)*

**G. EXECUTIVE SESSION**

*(9:05 p.m. – 10:00 p.m.)*

- a. Personnel
- b. Negotiations

**H. ADJOURNMENT**

*(Next regular meeting January 23, 2014)*

January 9, 2014

Frank Petrone, Town Supervisor  
Anthony Aloisio, Director of Planning  
Members of the Huntington Town Council  
Town of Huntington  
100 Main Street  
Huntington, NY 11743

*Re: The Downzoning and Development of the Property recognized as Oak Tree Dairy*

Dear Messrs Petrone and Aloisio, and Members of the Huntington Town Council:

The Board of Education of the Elwood Union Free School District has reviewed Mr. Aloisio's response to our questions regarding the downzoning and proposed development of the property known as the Oak Tree Dairy Property in a letter dated March 1, 2013. The property, located on Elwood Road in East Northport, is contiguous with our High School / Middle School campus.

The Board has utilized numerous Board of Education meetings to field questions and comments from our school district residents. Moreover, Supervisor Petrone had stated in a recent public meeting that he looked forward to the Elwood Board of Education "weighing in" on the topic, which we assume meant to formulate a definitive opinion regarding the downzoning and development of the Oak Tree property.

The Board of Education recognizes that a number of considerations and concerns have been brought forward regarding the impact downzoned property could have on the Elwood Community at large. Nonetheless, our opinion on the development is formulated strictly on school issues related to the overall safety of our students, undue stress on our transportation system, and the possible long-term threat of overcrowding our schools - a threat that would jeopardize the quality of instruction and our educational program. Additionally, any boom in student population would certainly raise costs and put an unnecessary burden on our taxpayers.

As Trustees of the Board of Education, the governing body of the Elwood School District, our role is to protect the soundness and manageability of our educational services as well as the operational efficiencies of our schools, now and over the long-term. It is imperative that our Board not only focus on the challenges of today, but we must look well into the future and make sure that our school community is not put into harm's way. Therefore, based on Director Aloisio's letter in responses to our list of questions and concerns, and especially not offering any long-term guarantee that school children could never reside in this high-density development, the Board will not endorse this development to go forward.

The Elwood Board of Education respectfully requests the planning board and ultimately the Huntington Town Board reject any downzoning of the property currently owned by Oak Tree Dairy.

Respectfully submitted,

The Board of Education  
Elwood Union Free School District

CC: E. Cook; M. Cuthberston; T. Edwards; S. Berland; J. Raia

ELWOOD PUBLIC SCHOOLS  
Elwood, New York

BOARD OF EDUCATION PERSONNEL ACTIONS

January 9, 2014



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KEY:      P-1: Position Abolition                      P-6: Tenure Appointments  
            P-2: Position Creation                      P-7: Other Appointments  
            P-3: Resignations                            P-8: Other  
            P-4: Leaves                                    P-9: Changes in Table of Organization  
            P-5: Terminations

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The Superintendent of Schools recommends that the Board of Education approve the following personnel action items:

P-1-- Position Abolitions:                      No Recommended Actions

P-2-- Position Creations:                      No Recommended Actions

P-3-- Resignations:

    A) Instructional:                              No Recommended Actions

    B) Civil Service:

        1) **SUSAN MADDI**

        Position  
        Assignment  
        Effective  
        Reason

        School Finance Manager  
        District Office  
        January 17, 2014  
        Resignation

P-4-- Leaves:                                      No Recommended Actions

P-5-- Terminations:                            No Recommended Actions

P-6-- Tenure Appointments:

Recommend the Board of Education confer tenure upon the staff member listed below, whose service during her probationary period has been found to be competent, efficient and satisfactory:

<i>Staff Member</i>	<i>Tenure Area</i>	<i>Certification</i>	<i>Effective Date</i>
<i>Lauren D'Italia</i>	<i>Teaching Assistant</i>	<i>Initial Childhood (Pend)</i>	<i>Feb. 18, 2014</i>

BOARD OF EDUCATION PERSONNEL ACTIONS

January 9, 2014

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P-7-- Other Appointments: No Recommended Actions

A) Instructional:

1) **MATTHEW MCGUIRE**

Position	Technology Teacher
Type of Appointment	Probationary
Assignment	Elwood Middle School
Effective Date	September 1, 2012
Certification	Initial Technology Education
Expiration Date	August 31, 2015
Tenure Eligibility	September 1, 2015
Tenure Area	Technology
Salary	BA, Step 2
Reason	Pursuant to New York State Education Law Section 3012, appointment is retroactive to the first day of regular substitute status

P-8-- Other (*all compensation items are included in the 2013-14 budget*):

- a) Recommend the Board of Education approve Vincent Arbia as a substitute for the Homework Club at the James H. Boyd Intermediate School for the 2013/2014 school year at the compensation rate of \$66.00 per hour.
- b) Recommend the Board of Education approve Jessica Lang, a substitute teacher, as the AIS Tutor at the Elwood-John H. Glenn High School to replace an AIS Tutor while on maternity/child care leave. The compensation rate is \$31.95 per hour and the assignment is expected to last through the current school year.
- c) Recommend the Board of Education approve Deborah Hemphill as a Co-Advisor for the Elementary Student Council Club at the James H. Boyd Intermediate School for the 2013/2014 school year. Ms. Hemphill will be splitting the \$1,932 stipend with Lauren D'Italia who was previously approved in the meeting of November 7, 2013.
- d) Recommend the Board of Education approve Laura Irace as the School District Claims Auditor for the 2013/2014 school year at the compensation rate of \$36.50 per hour.
- e) Recommend the Board of Education approve Ashleen Betts, as a substitute teacher (American Sign Language) for the 2013/2014 school year.

P-9-- Recommend the Board of Education approve the following changes in the Table of Organization:

No recommended actions.

ELWOOD PUBLIC SCHOOLS  
Elwood, New York

BOARD OF EDUCATION PERSONNEL ACTIONS  
ADDENDUM I TO THE ORIGINAL PERSONNEL AGENDA

January 9, 2014

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KEY:	P-1: Position Abolition	P-6: Tenure Appointments
	P-2: Position Creation	P-7: Other Appointments
	P-3: Resignations	P-8: Other
	P-4: Leaves	P-9: Changes in Table of Organization
	P-5: Terminations	

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The Superintendent of Schools recommends that the Board of Education approve the following personnel action items:

P-3--Resignations:

A) Instructional:

1) **LISA MITCHELL**

Position

Social Worker

Assignment

District-Wide

Effective Date

January 23, 2014

Reason

Resignation

P-8—Other:

a) Recommend the Board of Education approve the following resolution:

RESOLVED that the Board of Education herewith appoints Dr. Ellen Best-Laimit as the Elementary Principal (Leave Replacement) of the Harley Avenue School effective January 15, 2014, and

BE IT FURTHER RESOLVED, that this appointment is subject to Section 211 of the Retirement and Social Security Law of the State of New York, and in the event the period of employment of Dr. Ellen Best-Laimit as Elementary Principal (Leave Replacement) of the Harley Avenue School will result in wages exceeding \$30,000, her employment thereafter shall be subject to receipt of a waiver issued by the NYS Education Department, permitting her employment beyond said period of time, as provided for in Section 211 of the aforesaid statute.

b) Recommend the Board of Education approve Courtney Roche, a certified School Psychologist, as a substitute teacher for the 2013/2014 school year.



ELWOOD PUBLIC SCHOOLS  
Elwood, New York



BOARD OF EDUCATION PERSONNEL ACTIONS  
ADDENDUM II TO THE ORIGINAL PERSONNEL AGENDA

January 9, 2014

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KEY:	P-1: Position Abolition	P-6: Tenure Appointments
	P-2: Position Creation	P-7: Other Appointments
	P-3: Resignations	P-8: Other
	P-4: Leaves	P-9: Changes in Table of Organization
	P-5: Terminations	

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The Superintendent of Schools recommends that the Board of Education approve the following personnel action items:

P-3--Resignations:

A) Instructional:

1) **KIMBERLY BULAVINETZ**

Position	Foreign Language Teacher
Assignment	Elwood-John H. Glenn High School
Effective Date	January 30, 2014
Reason	Resignation

2) **KRISTINE HAUSCH**

Position	Teaching Assistant
Assignment	Harley Avenue Primary School
Effective Date	January 20, 2014
Reason	To accept a Civil Service Clerical position

P-7—Other Appointments:

B) Civil Service:

1) **KRISTINE HAUSCH**

Position	Clerk Typist
Civil Service Title	Clerk Typist
Type of Appointment	Permanent (Full-time, 11 months)
Assignment	Elwood Middle School
Effective Date	January 21, 2014
Permanent Status Date	July 21, 2014
Certification	Civil Service (Competitive Class)
Salary	In accord with the contract between the District and the Elwood Secretarial Association
Reason	To fill a vacant position on the Table of Organization

**ELWOOD UNION FREE SCHOOL DISTRICT**

**RESOLUTION**

**REDUCING THE BUSINESS INVESTMENT EXEMPTION FOR ELIGIBLE REAL PROPERTY**

**WHEREAS**, New York State Real Property Tax Law §485-b provides that a public school district may reduce the per centum of the business investment exemption for eligible real property; and

**WHEREAS**, it is in the best interest of the District to reduce such exemption, it is hereby

**RESOLVED**, that the Board of Education hereby reduced the exemption as follows:

<b>Year of Exemption</b>	<b>Percentage of Exemption</b>
1	0
2	0
3	0
4	0
5	0
6	0
7	0
8	0
9	0
10	0

**AND IT IS FURTHER RESOLVED**, that the Board authorizes the Superintendent of Schools to effectuate this resolution by duly filing the resolution with the Suffolk County Executive and the Supervisor and Assessor of the Town of Huntington.