

ELWOOD PUBLIC SCHOOLS
SPECIAL MEETING / WORK SESSION OF THE BOARD OF EDUCATION
November 7, 2013
Elwood Middle School Cafeteria - 7:30 p.m.

AGENDA

- A. PLEDGE OF ALLEGIANCE**
- B. CALL TO ORDER**
- C. RESIDENTS' REMARKS** **(7:30 p.m. – 7:45 p.m.)**
Remarks are limited to items voted on and/or discussed at this business meeting. Persons wishing to speak should identify themselves and any organization they represent at the meeting. Comments should be kept as brief as possible and may not exceed three minutes (Board Policy 3452). Public discussion of matters relating to staff, students, or others at which their reputations, privacy or right to due process could be in some way violated is prohibited. **(up to 30 minutes)**
- D. ACTION ITEMS.** **(7:45 p.m. – 7:55 p.m.)**
- a. Recommend the Board approve the personnel agenda. **(TAB A)**
- E. DISCUSSION ITEMS** **(7:55 p.m. – 8:10 p.m.)**
1. Historical perspective of administrative staffing in Elwood
- F. PRESENTATIONS** **(8:10 p.m. – 8:40 p.m.)**
1. Recap of Superintendent's Conference Day activities connected with Common Core and APPR
- G. RESIDENTS' REMARKS** **(8:40 p.m. – 8:55 p.m.)**
Remarks are limited to items voted on and/or discussed at this business meeting. Persons wishing to speak should identify themselves and any organization they represent at the meeting. Comments should be kept as brief as possible and may not exceed three minutes (Board Policy 3452). Public discussion of matters relating to staff, students, or others at which their reputations, privacy or right to due process could be in some way violated is prohibited. **(up to 30 minutes)**
- H. EXECUTIVE SESSION** **(8:55 p.m.)**
- a. Personnel matters
b. Negotiations
- I. ADJOURNMENT** **(Next regular meeting November 21, 2013)**

ELWOOD PUBLIC SCHOOLS
Elwood, New York

BOARD OF EDUCATION PERSONNEL ACTIONS

November 7, 2013



KEY:	P-1: Position Abolition	P-6: Tenure Appointments
	P-2: Position Creation	P-7: Other Appointments
	P-3: Resignations	P-8: Other
	P-4: Leaves	P-9: Changes in Table of Organization
	P-5: Terminations	

The Superintendent of Schools recommends that the Board of Education approve the following personnel action items:

P-1-- Position Abolitions: No Recommended Actions

P-2-- Position Creations: No Recommended Actions

P-3-- Resignations:

A) Instructional: No Recommended Actions

B) Civil Service:

1) **FLORA MORAITIS**

Position
Assignment
Effective Date
Reason

Paraprofessional
James H. Boyd Intermediate School
November 7, 2013
Resignation

P-4-- Leaves: No Recommended Actions

P-5-- Terminations: No Recommended Actions

P-6-- Tenure Appointments: No Recommended Actions

P-7-- Other Appointments:

A) Instructional: No Recommended Actions

BOARD OF EDUCATION PERSONNEL ACTIONS

November 7, 2013

B) Civil Service:

1) **KELLY CLELLAND**

Position	Food Service Worker
Civil Service Title	Food Service Worker
Type of Appointment	Part-time, 3.5 hours per day, 10 months
Assignment	Elwood-John H. Glenn High School
Effective Date	November 12, 2013
Prob. Expiration Date	November 12, 2014
Certification	Civil Service (Labor Class)
Salary	In accord with the contract between the District and the Elwood Cafeteria Staff Association
Reason	To fill a vacant position on the Table of Organization

P-8-- Other (*all compensation items are included in the 2013-14 budget*):

- a) Recommend the Board of Education approve Lauren D'Italia, Student Council Advisor at the James H. Boyd Intermediate School for the entire stipend of \$966.00 (not to be shared as previously indicated).
- b) Recommend the Board of Education approve Allison Peiliker-Lisager as the sole advisor for the Marching Band Color Guard Instructor with the full stipend of \$1,990.
- c) Recommend the Board of Education approve Lisa Dalton as the Co-Curricular Band Camp Advisor for the summer of 2013 with the stipend of \$700.
- d) Recommend the Board of Education approve Eileen Kossman to be the AV Para at the Elwood Middle School for 5.75 hours per day at the hourly rate of \$15.36 per hour effective November 12, 2013. Ms. Kossman is currently a paraprofessional at the Middle School working 5.92 hours per day.
- e) Recommend the Board of Education approve the increase in hours for Lisa Esposito, a Paraprofessional at the Harley Avenue Primary School from 4.0 hours to 5.0 hours per day effective November 12, 2013.
- f) Recommend the Board of Education approve the increase in hours for Suzanne Rickus, a Food Service Worker at the James H. Boyd Intermediate School from 3.75 to 4.0 hours per day effective November 12, 2013.

P-9-- Recommend the Board of Education approve the following changes in the Table of Organization:
No Recommended Actions

ELWOOD PUBLIC SCHOOLS
Elwood, New York

BOARD OF EDUCATION PERSONNEL ACTIONS
ADDENDUM I TO THE ORIGINAL PERSONNEL AGENDA

November 7, 2013

KEY:	P-1: Position Abolition	P-6: Tenure Appointments
	P-2: Position Creation	P-7: Other Appointments
	P-3: Resignations	P-8: Other
	P-4: Leaves	P-9: Changes in Table of Organization
	P-5: Terminations	

The Superintendent of Schools recommends that the Board of Education approve the following personnel action items:

P-7-- Other Appointments:

A) Instructional:

1) **KERI LOUGHLIN**

Position	Assistant Superintendent for Business
Type of Appointment	Probationary
Assignment	District Office, Business Office
Effective Date	December 9, 2013
Certification	Professional School District Business Leader
Expiration Date	December 8, 2016
Tenure Eligibility	December 9, 2016
Tenure Area	Assistant Superintendent for Business
Salary	\$150,000
Reason	To fill a vacant position on the Table of Organization.

P-8—Other

- a) Recommend the Board of Education approve the Memorandum of Agreement for Keri Loughlin, Assistant Superintendent for Business, effective December 9, 2013 through June 30, 2014 and further authorize the Board of Education President to execute said Agreement.

ELWOOD PUBLIC SCHOOLS
Elwood, New York

RS
M

BOARD OF EDUCATION PERSONNEL ACTIONS
ADDENDUM II TO THE ORIGINAL PERSONNEL AGENDA

November 7, 2013

KEY:	P-1: Position Abolition	P-6: Tenure Appointments
	P-2: Position Creation	P-7: Other Appointments
	P-3: Resignations	P-8: Other
	P-4: Leaves	P-9: Changes in Table of Organization
	P-5: Terminations	

The Superintendent of Schools recommends that the Board of Education approve the following personnel action items:

P-7-- Other Appointments:

A) Instructional:

1) **LAURA STERGIOPOULOS**

Position	Teaching Assistant
Type of Appointment	Probationary
Assignment	Harley Avenue Primary School
Effective Date	November 25, 2013
Certification	Teaching Assistant Level I
Expiration Date	November 24, 2016
Tenure Eligibility	November 25, 2016
Tenure Area	Teaching Assistant
Salary	Teaching Assistant, Step 1
Reason	To fill a vacant position on the Table of Organization.

P-8—Other

- a) Recommend the Board of Education approve the Employment Agreement for Timothy Mayette, School District Treasurer, effective September 27, 2013 through June 30, 2014 and further authorize the Board of Education President to execute said Agreement.
- b) Recommend the Board of Education approve the following appointments for the Middle School Co-Curricular Clubs:

<u>Club:</u>	<u>Advisor:</u>	<u>Stipend:</u>
<i>ESL Homework Club</i>	<i>Lisa Gorman</i>	<i>\$2,638.00</i>
<i>TV/Media Club</i>	<i>Jonathan Guercio</i>	<i>\$879.33</i>
<i>TV/Media Club</i>	<i>Camille Rizzo</i>	<i>\$879.33</i>
<i>TV/Media Club</i>	<i>Martha Hanley</i>	<i>\$879.33</i>