

ELWOOD PUBLIC SCHOOLS
SPECIAL MEETING / WORK SESSION OF THE BOARD OF EDUCATION

October 10, 2013

Elwood Middle School Cafeteria - 7:30 p.m.

AGENDA

A. PLEDGE OF ALLEGIANCE

B. CALL TO ORDER

C. RESIDENTS' REMARKS

(7:30 p.m. – 7:45 p.m.)

Remarks are limited to items voted on and/or discussed at this business meeting. Persons wishing to speak should identify themselves and any organization they represent at the meeting. Comments should be kept as brief as possible and may not exceed three minutes (Board Policy 3452). Public discussion of matters relating to staff, students, or others at which their reputations, privacy or right to due process could be in some way violated is prohibited. ***(up to 30 minutes)***

D. ACTION ITEMS.

(7:45 p.m. – 8:00 p.m.)

a. Recommend the Board approve the personnel agenda.

(TAB A)

b. Recommend the Board approve the following resolution:

“**BE IT RESOLVED** that the Elwood Board of Education approve the Town of Huntington 2013/14 tax levy in the amount of \$42,078,321 **and** that the Board of Education of the Elwood Union Free School District hereby authorizes the Board President to execute the necessary documents on behalf of the Board of Education.”

E. PRESENTATIONS

(8:00 p.m. – 8:30 p.m.)

1. Dr. Gary Furman and Principals regarding building and district curricular and Instructional goals for 2013-14

F. RESIDENTS' REMARKS

(8:30 p.m. – 8:45 p.m.)

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G. EXECUTIVE SESSION

(8:45 p.m.)

- a. Personnel matters
- b. Negotiations

H. ADJOURNMENT

(Next regular meeting October 24, 2013)

ELWOOD PUBLIC SCHOOLS
Elwood, New York

BOARD OF EDUCATION PERSONNEL ACTIONS

October 10, 2013



KEY:	P-1: Position Abolition	P-6: Tenure Appointments
	P-2: Position Creation	P-7: Other Appointments
	P-3: Resignations	P-8: Other
	P-4: Leaves	P-9: Changes in Table of Organization
	P-5: Terminations	

The Superintendent of Schools recommends that the Board of Education approve the following personnel action items:

P-1-- Position Abolitions:	No Recommended Actions
P-2-- Position Creations:	No Recommended Actions
P-3-- Resignations:	
A) Instructional	No Recommended Actions
B) Civil Service	
1) TAMAH PAGAN	
Position	Paraprofessional
Assignment	Harley Avenue Primary School
Effective Date	October 4, 2013
Reason	Resignation
P-4-- Leaves:	No Recommended Actions
P-5-- Terminations:	No Recommended Actions
P-6-- Tenure Appointments:	No Recommended Actions

BOARD OF EDUCATION PERSONNEL ACTIONS

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P-7-- Other Appointments:

A) Instructional (Pursuant to New York State Educational Law Section 3013, the following employee is being appointed to a full time position):

1) **STEPHANIE SMITH**

From:

Position	Elementary Teacher
Type of Appointment	Part-time (0.4 FTE)
Assignment	Elwood Middle School
Effective Date	September 1, 2013
Certification	Permanent Pre-K, Kindergarten and Grades 1-6 and Special Education
Expiration Date	June 30, 2014 or earlier at District discretion
Tenure Eligibility	Not Applicable
Tenure Area	Elementary
Salary	40% of MA+45, Step 10
Reason	To fill a vacant position on the Table of Organization.

To:

Position	Elementary Teacher
Type of Appointment	Full-time (1.0 FTE)
Assignment	Harley Avenue Primary School
Effective Date	September 1, 2013
Certification	Permanent Pre-K, Kindergarten and Grades 1-6 and Special Education
Expiration Date	Not applicable
Tenure Eligibility	On Tenure
Tenure Area	Elementary
Salary	MA+45, Step 10
Reason	To fill a vacant position on the Table of Organization.

Civil Service:

1) **LOUISA LACORTE**

Position	Paraprofessional
Civil Service Title	School Monitor
Type of Appointment	Part-time, 2.5 hours per day, 10 months
Assignment	James H. Boyd Intermediate School
Effective Date	October 15, 2013
Permanent Status Date	April 15, 2016
Certification	Civil Service (Labor Class)
Salary	In accord with the contract between the District and the Elwood Paraprofessional Association
Reason	To fill a vacant position on the Table of Organization

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2) **SUZANNE RICKUS**

Position	Food Service Worker
Civil Service Title	Food Service Worker
Type of Appointment	Part-time, 3.75 hours per day, 10 months
Assignment	James H. Boyd Intermediate School
Effective Date	October 15, 2013
Permanent Status Date	October 15, 2014
Certification	Civil Service (Labor Class)
Salary	In accord with the contract between the District and the Elwood Cafeteria Staff Association
Reason	To fill a vacant position on the Table of Organization

P-8-- Other (*all compensation items are included in the 2013-14 budget*):

- a) Recommend the Board of Education approve the following adjustments to the Paraprofessionals' hours as outlined below:

<u>Name:</u>	<u>School:</u>	<u>From:</u>	<u>To:</u>
<i>Deborah Brandsema</i>	<i>Harley Avenue</i>	<i>4.0 hours</i>	<i>4.25 hours</i>
<i>Sonia Izzo</i>	<i>James Boyd</i>	<i>3.5 hours</i>	<i>4.5 hours</i>
<i>Dina Mullan</i>	<i>James Boyd</i>	<i>2.5 hours</i>	<i>3.5 hours</i>
<i>Antoinette Russo</i>	<i>James Boyd</i>	<i>3.5 hours</i>	<i>2.5 hours</i>
<i>Judith Tessitore</i>	<i>John Glenn</i>	<i>3.0 hours</i>	<i>4.75 hours</i>
<i>Constance Testagrose</i>	<i>James Boyd</i>	<i>3.5 hours</i>	<i>5.5 hours</i>

- b) Recommend the Board of Education approve the attached Co-curricular appointments for the Elwood Middle School for the 2013/2014 school year.
- c) Recommend the Board of Education approve the attached Co-curricular appointments for the Elwood-John H. Glenn High School for the 2013/2014 school year.
- d) Recommend the Board of Education approve Fred Fusaro as a supervisor in the weight room at the Elwood-John Glenn High School for the 2013/2014 school year.
- e) Recommend the Board of Education addendum to the Schedule of Substitute Teachers and Nurses for the 2013/2014 school year

BOARD OF EDUCATION PERSONNEL ACTIONS

October 10, 2013

P-9-- Recommend the Board of Education approve the following changes in the Table of Organization:

Paraprofessionals: Increase of 1.1 FTE due to the need for additional staff in the Elwood Middle School to support the supervision of the breakfast, lunch and detention programs.

P-8-- Other – Supplemental:

a) Recommend the Board of Education approve the following adjustments to the Paraprofessionals' hours as outlined below:

<u>Name:</u>	<u>School:</u>	<u>From:</u>	<u>To:</u>
<i>Rose Capalbo</i>	<i>Middle School</i>	<i>4.0 hours</i>	<i>5.92 hours</i>
<i>Nancy Evans</i>	<i>Middle School</i>	<i>4.0 hours</i>	<i>5.92 hours</i>

ELWOOD PUBLIC SCHOOLS
Elwood, New York

BOARD OF EDUCATION PERSONNEL ACTIONS
ADDENDUM I TO THE ORIGINAL PERSONNEL AGENDA

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October 10, 2013

KEY:	P-1: Position Abolition	P-6: Tenure Appointments
	P-2: Position Creation	P-7: Other Appointments
	P-3: Resignations	P-8: Other
	P-4: Leaves	P-9: Changes in Table of Organization
	P-5: Terminations	

The Superintendent of Schools recommends that the Board of Education approve the following personnel action items:

P-7-- Other Appointments:

B) Civil Service:

1) **GINA ANTONIAK**

Position	Paraprofessional
Civil Service Title	School Monitor
Type of Appointment	Part-time, 2.0 hours per day, 10 months
Assignment	Harley Avenue Primary School
Effective Date	October 15, 2013
Prob. Expiration Date	April 14, 2016
Certification	Civil Service (Labor Class)
Salary	In accord with the contract between the District and the Elwood Paraprofessional Association
Reason	To fill a vacant position on the Table of Organization

2) **HEATHER SANSANELLI**

Position	Paraprofessional
Civil Service Title	School Monitor
Type of Appointment	Part-time, 2.0 hours per day, 10 months
Assignment	Harley Avenue Primary School
Effective Date	October 15, 2013
Prob. Expiration Date	April 14, 2016
Certification	Civil Service (Labor Class)
Salary	In accord with the contract between the District and the Elwood Paraprofessional Association
Reason	To fill a vacant position on the Table of Organization

BOARD OF EDUCATION PERSONNEL ACTIONS

September 12, 2013

3) **NOREEN THOMPSON**

Position	Senior Clerk Typist
Civil Service Title	Senior Clerk Typist
Type of Appointment	Permanent, Full-time, 12 months
Assignment	District Office, Special Education Office
Effective Date	November 1, 2013
Prob. Expiration Date	May 1, 2014
Certification	Civil Service (Competitive Class)
Salary	In accord with the contract between the District and the Elwood Secretarial Association
Reason	To fill a vacant position on the Table of Organization

P-8-- Other (*all compensation items are included in the 2013-14 budget*):

- a) Recommend the Board of Education approve Barbara Falotico as a Staff Developer effective October 11, 2013 through June 30, 2014 and authorize the Board of Education President to execute the Employment Agreement for said Consultant.
- b) Recommend the Board of Education approve the rate of pay for Judith Leopold, a substitute teacher covering a Music Teacher at the Elwood-John H. Glenn High School on maternity/child care leave to be \$99.00 per day from her first day of the assignment.
- c) Recommend the Board of Education approve the attached Co-curricular appointments for the James H. Boyd Intermediate School for the 2013/2014 school year.
- d) Recommend the Board of Education approve the increase for Stacey Dreyfus, a paraprofessional at the Harley Avenue Primary School from 4.0 hours to 5.0 hours effective October 15, 2013.