

ELWOOD UNION FREE SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING  
REGULAR MEETING MINUTES  
October 13, 2022

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**A. CALL TO ORDER – 6:02 p.m.**

**B. EXECUTIVE SESSION**

1. Dr. Siddiqui moved and Mrs. Mammolito seconded a motion to go into Executive Session for the purpose of discussions related to the discipline of a particular certificated person at 6:02 p.m.  
Motion carried. Vote: 5-yes, 0-no.

Present at Executive Session were: James Tomeo, Heather Mammolito, Thomas Scarola, Dr. Sara Siddiqui, Deborah Weiss, Dr. Kenneth Bossert, Dr. Maureen Hull and Lorraine Dunkel.

2. Dr. Siddiqui moved and Mrs. Weiss seconded a motion to end Executive Session at 7:35 p.m.  
Motion carried. Vote: 5-yes, 0-no.

**C. RECONVENE INTO OPEN SESSION – 7:39 p.m.**

1. Dr. Siddiqui moved and Mrs. Weiss seconded a motion to reconvene in to Open Session in the Elwood Middle School Library at 7:39 p.m.  
Motion carried. Vote: 5-yes, 0-no.

Present:	James Tomeo	President
	Heather Mammolito	Vice President
	Thomas Scarola	Member
	Dr. Sara Siddiqui	Member
	Deborah Weiss	Member

Absent: None

Staff:	Dr. Kenneth Bossert	Superintendent of Schools
	Dr. Maureen Hull	Assistant Superintendent/Curriculum
	Lorraine Dunkel	Assistant Superintendent/Business
	Mary Lou Marx	District Clerk

Absent: None

**D. PLEDGE OF ALLEGIANCE – Board President**

**E. APPROVAL OF MINUTES OF PREVIOUS MEETING(S)**

1. September 15, 2022 Regular Business Meeting  
Mrs. Weiss moved and Dr. Siddiqui seconded a motion to approve the minutes of the September 15, 2022 Regular Business Meeting, as presented to the Board at this meeting.

Motion carried. Vote: 5-yes, 0-no.

**F. COMMENDATIONS**

1. School Board Recognition Week: October 17-21, 2022
2. This section of the agenda gives the Board of Education an opportunity to publicly recognize and commend individuals for outstanding accomplishments or contributions made to Elwood Schools. We honored the following:

Maria Colarossi

**G. STUDENT LIAISON REPORT** – James Rourke, Student Liaison to the Board

**H. SUPERINTENDENT’S REPORT** – Dr. Kenneth R. Bossert

**I. RESIDENTS’ REMARKS**

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**J. DISCUSSION ITEM** – None

**K. PRESENTATION** – Audit Report – Ms. Dunkel, Assistant Superintendent for Business

**L. ACCEPT DONATION**

1. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts the donation of an aluminum bench and expenses incurred in performing the renovation of the timekeeper's stand, from Daniel Elling for his Eagle Scout Project, with an approximate value of \$3,200.

Mrs. Mammolito moved and Mrs. Weiss seconded a motion to approve Item L.1, as presented to the Board at this meeting.

Motion carried. Vote: 5-yes, 0-no.

**M. CONSENT AGENDA VOTE**

1. Mr. Scarola moved and Dr. Siddiqui seconded a motion to approve the consent agenda (Items N.1-N.2, O.1-O.45), as presented to the Board at this meeting.  
Motion carried. Vote: 5-yes, 0-no.

**N. FINANCIAL MATTERS**

1. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby acknowledges receipt for audit of the following reports:
  - a) Treasurer's Reports for June, July & August, 2022
  - b) Revenue Status Reports through June 30, 2022 and through August 31, 2022
  - c) Cash Flow Reports for June, July & August, 2022
  - d) Budget Status Reports through June 30, 2022 and through August 31, 2022
  - e) Trial Balance Reports through June 30, 2022 and through August 31, 2022
  - f) Executive Summaries for June, July & August, 2022
  - g) JGHS and EMS Extraclassroom Reports through June 30, 2022
  - h) Budget Transfer Reports for June, July & August, 2022
  - i) School Lunch Fund Reports through June 30, 2022 and through August 31, 2022
  - j) Claims Auditor Report for August, 2022
  
2. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the budget transfer as presented to the Board at this meeting.

**O. ACTION ITEMS (Personnel, Business, Special Education)**

1. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby adopts the Board of Education Goals for the 2022-2023 school year, as presented to the Board at this meeting.
  
2. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Nicole Franz, who possesses a Visual Arts Certificate, to a 0.4 FTE part-time Art teaching position, at an annual salary of \$25,780.80 (0.4 of MA Step 1 - \$64,452), to serve at the pleasure of the Board, effective October 17, 2022 through June 30, 2023; and, BE IT FURTHER RESOLVED, that the Board hereby appoints Nicole Franz as a Permanent Substitute, to serve at the pleasure of the Board, effective October 17, 2022 through June 9, 2023, with compensation of \$120 per day worked.

3. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following mentor for the 2022-2023 school year:

Mentor	Period	Compensation
Danielle Sullivan	2 Semesters	\$1,000

4. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following as after-school advisors to the corresponding clubs as presented:
  - 1-Elizabeth Held to Boyd MakerSpace Club ((5 sessions (October to November)- \$400)
  - 2-Loren Levine to Boyd Crazy 8's Math Club ((8 sessions October to December) - \$640)

5. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Stephanie Perry as a Permanent Substitute Teacher, to serve at the pleasure of the Board, at a rate of \$120.00 per day worked, effective October 14, 2022 through June 9, 2023.
6. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Deidre Tantillo, who possesses a School Counselor Certificate, to a leave replacement regular substitute position for the duration of the leave of Employee #2878, as a School Counselor, to serve at the pleasure of the Board, effective October 31, 2022, at a salary of \$64,452 (MA Step 1), pro-rated.
7. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following Election Officials for the Special District Meeting of the Elwood Union Free School District to be held on October 18, 2022; and,  
BE IT FURTHER RESOLVED, that the Board authorizes the District Clerk to make any changes to the appointments or employ substitutes as deemed necessary.  
Election Inspectors: Compensation at their hourly rate of pay or as per their collective bargaining agreement:  
Lyn Bubeck  
Susan DiStefano  
Linda Franey  
Lu-Ann Graziano  
Lisa Kastel  
Rosemarie Ortiz  
Linda Vazquez
8. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the additional providers, as listed, to provide Intensive Behavioral Intervention Services for the 2022-2023 school year, as mandated by the Committee on Special Education (CSE), with compensation of \$66 per hour:  
Chelsea Wexler  
Denise Crean
9. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby amends the September 15, 2022 appointment of Joann Hess as a Senior Account Clerk from a commencement date of October 3, 2022 to a commencement date of October 11, 2022, as requested.
10. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts the resignation of Peggy Pietzak for the purpose of retirement, from her position as Account Clerk, effective November 28, 2022.
11. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts the resignation of Maria Colarossi for the purpose of retirement, from her position as Senior Office

Assistant, effective October 28, 2022; and,  
BE IT FURTHER RESOLVED, that the Board of Education hereby approves additional hours for Maria Colarossi to provide transitional services to the District, during the 2022-2023 school year, effective October 31, 2022, with compensation at her 2022-2023 hourly/daily rate of pay.

12. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts the resignation of Maureen Hull for the purpose of retirement, from her position as Assistant Superintendent for Curriculum and Instruction, effective January 31, 2023; and,  
BE IT FURTHER RESOLVED, that the Board of Education hereby approves an additional thirty (30) days of service to the District for transitional purposes, during the 2022-2023 school year, with compensation at her 2022-2023 hourly/daily rate of pay.
13. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts the resignation of Ronna Fisher, from her position as Permanent Substitute, effective October 12, 2022.
14. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts the resignation of Kathleen Courbanou, from her position as Teaching Assistant, effective October 7, 2022.
15. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts the resignation of Michelle Malcolm, from her position as a part-time Office Assistant, effective October 7, 2022.
16. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts the resignation of Shannon McCormack, from her position as a Paraprofessional, effective October 14, 2022.
17. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts the resignation of Linda Vazquez, from her position as an Office Assistant, contingent on her subsequent appointment as a Senior Office Assistant, effective October 13, 2022.
18. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Linda Vazquez as a Senior Office Assistant (12 month), in the competitive class of the civil service, to serve a twenty-six week probationary term, effective October 14, 2022, at a salary of \$52,658 (Step 8, pro-rated, as per the terms of the collective bargaining agreement).
19. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts the resignation of Katherine

McFadden from her position as Permanent Substitute, contingent on her subsequent appointment as a Teaching Assistant, effective October 13, 2022.

20. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Katherine McFadden, who holds Teaching Assistant Level III and Childhood Ed 1-6 Certificates, to a four-year probationary term as a Teaching Assistant, commencing on October 14, 2022 and terminating on October 13, 2026 in the tenure area of Teaching Assistant with compensation of \$25,337 (Step 1).
21. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts the resignation of Amy Weber, from her position as a Food Service Worker, contingent upon her subsequent appointment as a Custodial Worker I, effective October 28, 2022.
22. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Amy Weber as a Custodial Worker I, in the non-competitive class of the civil service, to serve a twelve-month probationary term commencing October 31, 2022, with compensation of \$51,081 pro-rated (\$50,451 + \$1,350 Night differential), for the 2022-2023 school year.
23. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the adjustment of hours for the following paraprofessionals, for the remainder of the 2022-2023 school year, effective October 14, 2022:

Name	Original Hours/Day	New Hours/Day
Milagros Berenguer	5 Hours	5.75 Hours
Jennifer Chillemi-Junge	5.25 Hours	5.75 Hours
Michelle Denzer	4.75 Hours	5.75 Hours
Lisa Esposito	5.25 Hours	5.75 Hours
Jacqueline Hooghuis	5.67 Hours	5.75 Hours
Karen Rinaldi	4.00 Hours	5.75 Hours
Jadwiga Sarullo	3.5 Hours	5.75 Hours
Connie Tesi	5.00 Hours	5.75 Hours

24. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves an additional fourteen (14) 2022 summer hours to Elizabeth Schwartz, for the purpose of completing additional paperwork and other duties related to the numerous amount of new students being admitted to Harley Avenue Primary School, with compensation at her 2022-2023 hourly/daily rate of pay.
25. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves a 0.1 FTE overage for Kristen Saidler as a Special Education teacher, for the 2022-2023 school year, effective September 19, 2022.
26. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby rescinds the September 15, 2022 appointment of Alina Ingarozza, as a Permanent Substitute.

27. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby amends the September 1, 2022 appointment of Lead Counselor to Carolyn Goudreau for the 2022-2023 school year to exclude compensation of the Lead Counselor stipend for the duration of her leave of absence during the 2022-2023 school year; and, BE IT FURTHER RESOLVED, that during said leave of absence, Lisa Sallie will serve as Lead Counselor, with compensation at the pro-rated 2022-2023 Lead Counselor stipend rate.
28. BE IT RESOLVED, the Board of Education hereby appoints Dr. Sara Siddiqui as the Voting Delegate at the NYSSBA Annual Business Meeting to be held virtually on October 17, 2022.
29. WHEREAS, pursuant to the requirement of Education Law Section 3012-d and Part 30-3.10 of the Rules of the Board of Regents, the individuals named below have completed all the necessary training to be certified as a lead evaluator of classroom teachers;  
NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby certifies the following individuals as lead evaluators of classroom teachers for the 2022-2023 school year:  
Patricia Sihksnel  
Megan Gieser
30. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby eliminates the Friendship Club from the available Co-Curricular club listing for John H. Glenn High School for the 2022-2023 school year; and,  
BE IT FURTHER RESOLVED, that the Board of Education hereby adds the Best Buddies Club to the JGHS Co-Curricular club listing, meeting twice monthly, and replacing the Friendship Club, effective immediately.
31. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following Elwood-John H. Glenn High School Advisors to the corresponding clubs/activities for the 2022-2023 school year, as presented to the Board at this meeting.
32. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following Elwood Middle School Advisors to the corresponding clubs/activities for the 2022-2023 school year, as presented to the Board at this meeting.
33. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby amends the appointment of the Student Activities Treasurer to Carolyn Goudreau for the 2022-2023 school year to exclude compensation of the Student Activities Treasurer stipend for the duration of her leave of absence during the 2022-2023 school year; and, BE IT FURTHER RESOLVED, that during said leave of absence, Matthew Carrino will serve as the Student Activities Treasurer, with compensation at the pro-rated 2022-2023 Student Activities Treasurer stipend rate.

34. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the additional Substitutes, for the 2022-2023 school year, as presented to the Board at this meeting.
35. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education hereby appoints the following coaches and Equipment Managers for the winter season of the 2022-2023 school year, as presented to the Board at this meeting.
36. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following as a volunteer coach, for the 2022-2023 school year:  
Nick Terdick: Volunteer Wrestling Coach (pending receipt of temporary coaching license)
37. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools and based on the recommendations of the Audit Committee, the Board of Education hereby accepts the internal auditor's report for the fiscal year ending June 30, 2022 as performed and prepared by RS Abrams & Co., LLP, Certified Public Accountants, and presented to the Board at this meeting.
38. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools and based on the recommendations of the Audit Committee, that the Board of Education hereby accepts the Corrective Action Plan developed in response to the Internal Audit for the fiscal year ending June 30, 2022.
39. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools and based on the recommendations of the Audit Committee, the Board of Education hereby accepts the annual financial statements and external auditor's reports as presented to the Board at this meeting for the fiscal year ending June 30, 2022 as performed and prepared by Nawrocki Smith, LLP, Certified Public Accountants, for submission to the New York State Education Department.
40. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the Board of Education President to sign and execute an Agreement with Nassau Suffolk Services for the Autistic, Inc., to provide related services to students with handicapping conditions, effective July 1, 2022 through June 30, 2023, and said Agreement will be incorporated by reference within the minutes of this meeting.
41. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education President is hereby authorized to sign and execute a Contract with the Huntington Union Free School District and the District, setting forth the terms and conditions for providing special education services to parentally placed students with disabilities who attend private school within the Huntington Union Free School District, effective July 1, 2022 through June 30, 2023 inclusive, and said contract will be incorporated by reference within the minutes of this meeting.



42. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the Board of Education President to sign and execute an Agreement with Nassau Suffolk Services for the Autistic, Inc./The Martin C. Barell School, to provide instruction to handicapped children, effective July 1, 2022 through June 30, 2023, and said Agreement will be incorporated by reference within the minutes of this meeting.
43. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education President is hereby authorized to sign and execute a Consultant Service Contract with Robyn Gaillard (aka My Way Om, Inc.) and the District, setting forth the terms and conditions for providing professional development services to the District and funded with a grant, effective October, 2022 through June, 2023, and said Contract will be incorporated by reference within the minutes of this meeting.
44. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Superintendent of Schools is hereby authorized to sign and execute the Memorandum of Agreement dated October 13, 2022 between the District and the Council of Elwood Administrators regarding a retirement incentive benefit, as presented to the Board at this meeting, a copy of which Memorandum of Agreement shall be incorporated by reference within the minutes of this meeting.
45. BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Committee and Subcommittee on Special Education's recommendations for meetings held on 9/8/22, 9/15/22, 9/19/22, 9/20/22, 9/21/22, 9/23/22, 9/29/22 and 9/30/22, and the Committee on Preschool Special Education's recommendations for meetings held on 8/25/22, 9/8/22, 9/13/22, 9/14/22, 9/21/22 and 9/28/22, for students' classifications/placements and/or discontinuance of services. BE IT FURTHER RESOLVED, that the Board of Education authorizes and appropriates the use of District funds necessary to implement the special education programs and services consistent with said recommendations.

**P. ITEMS NOT LISTED ON AGENDA** - None

**Q. COMMUNICATIONS** - None

**R. RESIDENTS' REMARKS**

The Board encourages all residents to attend its meetings, and this section of the agenda affords them the opportunity to speak. Persons wishing to speak should identify themselves, state whether they are a resident of the Elwood School District and any organization they represent at the meeting. Comments related to district business or any agenda item should be kept as brief as possible and may not exceed three minutes (Board Policy 1230). Questions or comments concerning matters which are not on the agenda will be taken under consideration and may be discontinued by the President. Public discussion of matters relating to staff, students, or others at

which their reputations, privacy or right to due process could be in some way violated, is prohibited.

**S. ADJOURNMENT – 8:42 p.m.**

Mrs. Weiss moved and Mrs. Mammolito seconded a motion to adjourn the meeting at 8:42 p.m.

Motion carried. Vote: 5-yes, 0-no.

Respectfully submitted,

Mary Lou Marx  
District Clerk