

**ELWOOD PUBLIC SCHOOLS
SPECIAL MEETING/WORK SESSION OF THE BOARD OF EDUCATION
September 1, 2011
Elwood Middle School Library - 7:30 p.m.**

REVISED AGENDA

A. CALL TO ORDER

B. PLEDGE OF ALLEGIANCE

C. PRESENTATION:

- a. Link-It - Doug Roberts
- b. Conversation about state initiatives: Common Core Standards, Using Data to Inform Instruction

D. RESIDENTS' REMARKS

Remarks are limited to items voted on and/or discussed at this business meeting. Persons wishing to speak should identify themselves and any organization they represent at the meeting. Comments should be kept as brief as possible and may not exceed three minutes (Board Policy 3452). Public discussion of matters relating to staff, students, or others at which their reputations, privacy or right to due process could be in some way violated is prohibited. *(30 minutes)*

E. ACTION ITEMS

1. Recommend the Board accept a donation from the Elwood Taxpayers Association of a special 9-11 remembrance flag as well as a monument with a bronze plaque to commemorate the tragedies that occurred on September 11, 2001. *(TAB A)*
2. Recommend the Board approve the personnel items. *(TAB B)*
3. Recommend the Board approve Board policy 4742 - High School Valedictorian and Salutatorian *(first reading)*. *(TAB C)*

F. EXECUTIVE SESSION

- a. Personnel matters
- b. Legal matters
- c. Labor relations/contract negotiations

G. ADJOURNMENT

H. NEXT REGULAR MEETING: September 15, 2011

ELWOOD PUBLIC SCHOOLS
Elwood, New York

BOARD OF EDUCATION PERSONNEL ACTIONS

September 1, 2011

KEY:	P-1: Position Abolition	P-6: Tenure Appointments
	P-2: Position Creation	P-7: Other Appointments
	P-3: Resignations	P-8: Other
	P-4: Leaves	P-9: Changes in Table of Organization
	P-5: Terminations/Excesses	

The Superintendent of Schools recommends that the Board of Education approve the following personnel action items:

A) Instructional:

1) **LAUREN D'ITALIA**

From original appointment made on 2/17/11 BOE meeting:

Position	Teaching Assistant – Special Education
Type of Appointment	Temporary, Full-time, 10 months
Assignment	Elwood Middle School
Effective Date	February 18, 2011
Certification	Teaching Assistant Level I (Pending)
Expiration Date	June 30, 2011 or earlier at District discretion
Tenure Eligibility	Not applicable
Tenure Area	Teaching Assistant
Salary	Teaching Assistant, Step 1
Reason	To meet CSE requirement. Funding via general fund

To:

Position	Teaching Assistant – Special Education
Type of Appointment	Probationary
Assignment	James H. Boyd Intermediate School
Effective Date	February 18, 2011
Certification	Teaching Assistant Level I (Pending)
Expiration Date	February 17, 2014
Tenure Eligibility	February 18, 2014
Tenure Area	Teaching Assistant
Salary	Teaching Assistant, Step 2
Reason	To correct the effective date of employment which is retroactive to the first day of service in an unencumbered position

BOARD OF EDUCATION PERSONNEL ACTIONS

September 1, 2011

2) LAUREN LANGTRY

From original appointment made on the 1/20/11 BOE meeting:

Position	Teaching Assistant – Special Education
Type of Appointment	Temporary, Full-time, 10 months
Assignment	Harley Avenue Primary School
Effective Date	January 24, 2011
Certification	Initial Childhood Education (Grades 1-6)
Expiration Date	June 30, 2011 or earlier at District discretion
Tenure Eligibility	Not applicable
Tenure Area	Teaching Assistant
Salary	Teaching Assistant, Step 1
Reason	To meet CSE requirement. Funding via general fund.

To:

Position	Teaching Assistant – Special Education
Type of Appointment	Probationary
Assignment	James H. Boyd Intermediate School
Effective Date	January 24, 2011
Certification	Initial Childhood Education (Grades 1-6)
Expiration Date	January 23, 2014
Tenure Eligibility	January 24, 2014
Tenure Area	Teaching Assistant
Salary	Teaching Assistant, Step 2
Reason	To correct the effective date of employment which is retroactive to the first day of service in an unencumbered position

BOARD OF EDUCATION PERSONNEL ACTIONS

September 1, 2011

3) MALLORY STROUD

From original appointment made on the 2/17/11 BOE meeting:

Position	Teaching Assistant – Special Education
Type of Appointment	Temporary, Full-time, 10 months
Assignment	Elwood Middle School
Effective Date	February 18, 2011
Certification	Initial Childhood Education (Grades 1-6)
Expiration Date	June 30, 2011 or earlier at District discretion
Tenure Eligibility	Not applicable
Tenure Area	Teaching Assistant
Salary	Teaching Assistant, Step 1
Reason	To meet CSE requirement. Funding via general fund

To:

Position	Teaching Assistant – Special Education
Type of Appointment	Probationary
Assignment	Elwood Middle School
Effective Date	February 18, 2011
Certification	Initial Childhood Education (Grades 1-6)
Expiration Date	February 17, 2014
Tenure Eligibility	February 18, 2014
Tenure Area	Teaching Assistant
Salary	Teaching Assistant, Step 2
Reason	To correct the effective date of employment which is retroactive to the first date of service in an unencumbered position

BOARD OF EDUCATION PERSONNEL ACTIONS

September 1, 2011

4) **ROBERT DALY**

From original appointment made on the 7/5/11 BOE meeting:

Position	Teaching Assistant – Special Education
Type of Appointment	Probationary
Assignment	Elwood-John H. Glenn High School
Effective Date	September 1, 2011
Certification	Initial Physical Education
Expiration Date	August 31, 2014
Tenure Eligibility	September 1, 2014
Tenure Area	Teaching Assistant
Salary	Teaching Assistant, Step 2
Reason	Status change, continuation of position

To:

Position	Teaching Assistant – Special Education
Type of Appointment	Probationary
Assignment	Elwood-John H. Glenn High School
Effective Date	January 3, 2011
Certification	Initial Physical Education
Expiration Date	January 2, 2014
Tenure Eligibility	January 3, 2014
Tenure Area	Teaching Assistant
Salary	Teaching Assistant, Step 2
Reason	To correct the record by changing the effective date of service retroactive to the first day of service in an unencumbered position

BOARD OF EDUCATION PERSONNEL ACTIONS

September 1, 2011

5) **JONATHAN GUERCIO**

From original appointment made at the 7/5/11 BOE meeting:

Position	Teaching Assistant – Special Education
Type of Appointment	Temporary, Full-time, 10 months
Assignment	Elwood Middle School
Effective Date	September 3, 2011
Certification	Initial English Language Arts 7-12
Expiration Date	June 30, 2012 or earlier at District discretion
Tenure Eligibility	Not applicable
Tenure Area	Teaching Assistant
Salary	Teaching Assistant, Step 1
Reason	To meet District needs

To:

Position	Teaching Assistant – Special Education
Type of Appointment	Probationary
Assignment	Elwood Middle School
Effective Date	August 29, 2011
Certification	Initial English Language Arts 7-12
Expiration Date	August 28, 2014
Tenure Eligibility	August 29, 2014
Tenure Area	Teaching Assistant
Salary	Teaching Assistant, Step 1
Reason	To correct the record to change type of appointment from temporary to probationary and change the effective date of employment

BOARD OF EDUCATION PERSONNEL ACTIONS

September 1, 2011

6) KRISTINE HAUSCH

From original appointment made at the 7/5/11 BOE meeting:

Position	Teaching Assistant – Special Education
Type of Appointment	Probationary
Assignment	Harley Avenue Primary School
Effective Date	September 2, 2011
Certification	Initial Childhood Education (Gr 1-6)
Expiration Date	September 1, 2014
Tenure Eligibility	September 2, 2014
Tenure Area	Teaching Assistant
Salary	Teaching Assistant, Step 2
Reason	Status change, continuation of position

To:

Position	Teaching Assistant – Special Education
Type of Appointment	Probationary
Assignment	Harley Avenue Primary School
Effective Date	August 28, 2011
Certification	Initial Childhood Education (Gr 1-6)
Expiration Date	August 27, 2014
Tenure Eligibility	August 28, 2014
Tenure Area	Teaching Assistant
Salary	Teaching Assistant, Step 2
Reason	To correct the record to change the effective date of employment

BOARD OF EDUCATION PERSONNEL ACTIONS

September 1, 2011

- 7) **DENISE CREAN**
Position Teacher Assistant – Special Education
Type of Appointment Probationary
Assignment Elwood Middle School
Effective Date August 30, 2011
Certification Initial Social Studies 7-12 (Pending)
Expiration Date August 29, 2014
Tenure Eligibility August 30, 2014
Tenure Area Teaching Assistant
Salary Teaching Assistant, Step 1
Reason To fill a position on the Table of Organization vacated by Jack Bixhorn
- 8) **STEVEN SCHWIER**
Position Teacher Assistant – Special Education
Type of Appointment Probationary
Assignment Elwood-John H. Glenn High School
Effective Date August 31, 2011
Certification Teaching Assistant Level I (Pending)
Expiration Date August 30, 2014
Tenure Eligibility August 31, 2014
Tenure Area Teaching Assistant
Salary Teaching Assistant, Step 1
Reason To fill a position on the Table of Organization vacated by Charles Rogener
- 9) **DIANA DOBROW**
Position Teacher Assistant
Type of Appointment Part-time (0.5 FTE), 3.25 hours, 10 months
Assignment Harley Avenue Primary School
Effective Date September 1, 2011
Certification Initial Childhood Education (Grades 1-6)
Expiration Date June 30, 2012 or earlier at District discretion
Tenure Eligibility Not applicable
Tenure Area Teaching Assistant
Salary Teaching Assistant, Step 2
Reason Continuation of position presently in the Table of Organization

BOARD OF EDUCATION PERSONNEL ACTIONS

September 1, 2011

10) **CHRISTINE MESSINA**

Position	Teacher Assistant
Type of Appointment	Part-time (0.5 FTE), 3.25 hours, 10 months
Assignment	Harley Avenue Primary School
Effective Date	September 1, 2011
Certification	Initial Childhood Education (Grades 1-6)
Expiration Date	June 30, 2012 or earlier at District discretion
Tenure Eligibility	Not applicable
Tenure Area	Teaching Assistant
Salary	Teaching Assistant, Step 2
Reason	Continuation of position presently in the Table of Organization

11) **JILL SZOKOLI**

Position	Teacher Assistant
Type of Appointment	Part-time (0.5 FTE), 3.25 hours, 10 months
Assignment	Harley Avenue Primary School
Effective Date	September 1, 2011
Certification	Teaching Assistant Level I (Pending)
Expiration Date	June 30, 2012 or earlier at District discretion
Tenure Eligibility	Not applicable
Tenure Area	Teaching Assistant
Salary	Teaching Assistant, Step 2
Reason	Continuation of position presently in the Table of Organization

12) **JESSICA ZILSKI-PINENO**

Position	Teacher Assistant
Type of Appointment	Part-time (0.5 FTE), 3.25 hours, 10 months
Assignment	Harley Avenue Primary School
Effective Date	September 1, 2011
Certification	Initial Childhood Education (Grades 1-6)
Expiration Date	June 30, 2012 or earlier at District discretion
Tenure Eligibility	Not applicable
Tenure Area	Teaching Assistant
Salary	Teaching Assistant, Step 2
Reason	Continuation of position presently in the Table of Organization

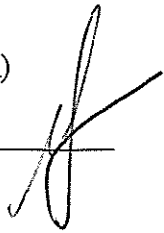
ELWOOD PUBLIC SCHOOLS
Elwood, New York

BOARD OF EDUCATION PERSONNEL ACTIONS

September 1, 2011

(ADDENDUM I TO THE ORIGINAL PERSONNEL AGENDA)

KEY:	P-1: Position Abolition	P-6: Tenure Appointments
	P-2: Position Creation	P-7: Other Appointments
	P-3: Resignations	P-8: Other
	P-4: Leaves	P-9: Changes in Table of Organization
	P-5: Terminations/Excesses	



The Superintendent of Schools recommends that the Board of Education approve the following personnel items:

A) Instructional:

Pursuant to the New York State Education rules and regulations, and because of an increase of 2.2 FTE to the Table of Organization, it is recommended that the following positions be filled:

1) **CAROLYN ZIELINSKI**

From original appointment made on the 7/5/11 BOE meeting:

Position	Elementary Teacher
Type of Appointment	0.6 FTE Part-time
Assignment	Elwood Middle School
Effective Date	September 1, 2011
Certification	Professional Childhood Education (Gr 1-6)
Expiration Date	June 30, 2012 or earlier at District discretion
Tenure Eligibility	Not applicable
Tenure Area	Elementary
Salary	60% of MA+30, Step 8
Reason	To meet District needs

To:

Position	Elementary Teacher – Math AIS
Type of Appointment	Full-time 1.0 FTE
Assignment	James H. Boyd Intermediate School

2) **CHRISTINE ANDERSON**

Position	Elementary Teacher
Type of Appointment	Full-time 1.0 FTE
Assignment	Harley Avenue Primary School

BOARD OF EDUCATION PERSONNEL ACTIONS

September 1, 2011

3) **GLORIA VETTER**

Position	Elementary Teacher
Type of Appointment	0.8 FTE Part-time
Assignment	Elwood Middle School

New appointments are as follows:

4) **LAUREN COMPITELLO**

Position	Social Studies Teacher
Type of Appointment	0.2 FTE Part-time
Assignment	Elwood Middle School
Effective Date	September 1, 2011
Certification	Initial Social Studies 7-12
Expiration Date	June 30, 2012 or earlier at District discretion
Tenure Eligibility	Not applicable
Tenure Area	Social Studies
Salary	20% of MA, Step 1
Reason	To fill a position on the Table of Organization vacated by Charles Rogener

5) **KAREN GOBETZ**

Position	Teaching Assistant – Special Education
Type of Appointment	Probationary
Assignment	James H. Boyd Intermediate School
Effective Date	September 1, 2011
Certification	Permanent Nursery, Kindergarten and Grades 1-6 and Special Education
Expiration Date	August 31, 2014
Tenure Eligibility	September 1, 2014
Tenure Area	Teaching Assistant
Salary	Teaching Assistant, Step 1
Reason	To fill a position on the Table of Organization vacated by Jennifer Barra

HIGH SCHOOL VALEDICTORIAN AND SALUTATORIAN

In the interest of encouraging and recognizing outstanding academic achievement, a Valedictorian and Salutatorian will be selected for the high school graduating class, as follows:

- A. Rank is determined at the end of the sixth semester, with verification occurring on or about October 15 of the senior year.
- B. The weighted average is determined by averaging each un-weighted grade multiplied by a weight based on the predetermined level of difficulty of the course taken.
- C. Computation of Valedictorian/Salutatorian and Top 10 designations will be determined at the end of the sixth semester using weighted final course grades, calculated to the fourth place beyond the decimal point.
- D. Considered in all calculations are all commencement level *final* course grades, including high school level courses taken in the Middle School.
- E. The Valedictorian will be the student with the highest weighted grade point average as computed at the end of six full semesters of high school work.
- F. In the case of a tie for Valedictorian, Co-Valedictorians will be honored. If there is more than one Valedictorian, there will be no Salutatorian.
- G. The Salutatorian will be the student with the second highest weighted grade point average as computed at the end of six full semesters of high school work.
- H. In the case of a tie for Salutatorian, Co-Salutatorians will be honored.
- I. The students selected as Valedictorian and Salutatorian must have attended Elwood-John Glenn High School for at least four consecutive semesters prior to the selection process.
- J. The Valedictorian and Salutatorian will be notified by the High School Principal on or about October 15 of senior year.
- K. This policy is effective with the graduating class of 2012 and will be published on the District website and in the High School Student Handbook.

Adopted: