ELWOOD UNION FREE SCHOOL DISTRICT BOARD OF EDUCATION MEETING REGULAR MEETING MINUTES June 9, 2022

A. <u>CALL TO ORDER – 5:36 p.m.</u>

B. EXECUTIVE SESSION

 Dr. Siddiqui moved and Mr. Scarola seconded a motion to go into Executive Session for the purpose of confidential discussions related to the related to the review of independent labor agreements at 5:36 p.m. Motion carried. Vote: 5-yes, 0-no.

Present at Executive Session were: James Tomeo, Heather Mammolito, Thomas Scarola, Dr. Sara Siddiqui, Deborah Weiss, Dr. Kenneth Bossert, Dr. Maureen Hull (excused at 7:15 p.m.) and Lorraine Dunkel (excused at 7:15 p.m.)

 Mrs. Weiss moved and Dr. Siddiqui seconded a motion to end Executive Session at 7:31 p.m. Motion carried. Vote: 5-yes, 0-no.

C. <u>RECONVENE INTO OPEN SESSION</u> – 7:41 p.m.

 Mrs. Mammolito moved and Mrs. Weiss seconded a motion to reconvene in to Open Session in the Elwood Middle School Auditorium at 7:41 p.m. Motion carried. Vote: 5-yes, 0-no.

Present:	James Tomeo Heather Mammolito Thomas Scarola Dr. Sara Siddiqui Deborah Weiss	President Vice President Member Member Member
Absent:	None	
Staff:	Dr. Kenneth Bossert Dr. Maureen Hull Lorraine Dunkel Mary Lou Marx	Superintendent of Schools Assistant Superintendent/Curriculum Assistant Superintendent/Business District Clerk
Absent:	None	

D. <u>PLEDGE OF ALLEGIANCE</u> – Board President

E. <u>MOMENT OF SILENCE</u> – The Board President asked that those present, observe a moment of silence for the victims of the recent Uvalde, Texas violence.

F. <u>APPROVAL OF MINUTES OF PREVIOUS MEETING(S)</u>

- May 10, 2022 Regular Business Meeting Mrs. Weiss moved and Mr. Scarola seconded a motion to approve the minutes of the Regular Business Meeting of May 10, 2022. Motion carried. Vote: 5-yes, 0-no.
- May 17, 2022 Regular Business Meeting Mrs. Mammolito moved and Dr. Siddiqui seconded a motion to approve the minutes of the Regular Business Meeting of May 17, 2022. Motion carried. Vote: 5-yes, 0-no.

G. COMMENDATIONS

This section of the agenda gives the Board of Education an opportunity to publicly recognize and commend individuals for outstanding accomplishments or contributions made to Elwood Schools. We honored the following:

Tenure Admin	Tenure Teachers	Staff Retirees	Teacher Retirees	25 Years	SCOPE Award
Corey McNamara	Lindsay Brady	Patricia Biscardi	Leroy Cole	Kelly DiBiase	Dr. Maureen Hull
	Brittany Chalmers	Josephine Castellano	Shari Coopersmith	Jacqueline Hooghuis	
	Christiana Dobra	Irene Dougherty	Eleanor Grady	Patricia Iadarola	
	Ilene Fucci	Kathleen Fanara	Linda Halber-Romano	Christina Kerensky- DeSimone	
	Michael Hoenigmann	Anthony Gallo	Kevin Harrington	James Morris	
	Dylan Kilkenny	Peter Janovas	Vicki Henson	Frank Schiraldi	
	Laurie Oriolo	Christine Marchetti	Suzanne Hulme		
		Donna Regensberger	Irene Kossowsky		
			Beth Noon		
			Patricia Vaccaro-Scisci		
			Susanne Woods		

H. STUDENT LIAISON REPORT - Alexandra Haddad, Student Liaison to the Board

- I. <u>BRIEF RECESS FOR REFRESHMENTS</u> Meeting resumed at 8:56 p.m.
- J. <u>SUPERINTENDENT'S REPORT</u> Dr. Kenneth R. Bossert

1. Board Committee Update: Safety Committee

K. RESIDENTS' REMARKS

The Board encourages all residents to attend its meetings, and this section of the agenda affords them the opportunity to speak. Persons wishing to speak should identify themselves, state whether they are a resident of the Elwood School District and any organization they represent at the meeting. Comments related to district business or any agenda item should be kept as brief as possible and may not exceed three minutes (Board Policy 1230). Questions or comments concerning matters which are not on the agenda will be taken under consideration and may be discontinued by the President. Public discussion of matters relating to staff, students, or others at which their reputations, privacy or right to due process could be in some way violated, is prohibited.

L. **DISCUSSION ITEMS** – None

M. PRESENTATIONS

- 1. DEI Update, Dr. Maureen Hull, Assistant Superintendent for Curriculum & Instruction
- 2. ARP Grant Update Dr. Maureen Hull, Assistant Superintendent for Curriculum & Instruction & Dawn Valle, Director of Math, Science, Technology and Federal Grants K-12

N. BOARD RECOGNITION OF DONATIONS

1. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts the following donations with gratitude:

1) \$2,000 from the Elwood Athletic Club & \$15,000 from the Elwood Booster Club to support the purchase of a new replacement scoreboard for the football field.

2) \$2,000 from the James H. Boyd PTA to support improvements to the Makerspace at Boyd.

3) \$1,600 from the Elwood Booster Club to support the following after school clubs: Boyd MakerSpace Club, Harley MakerSpace Club & Harley Art Club.

Dr. Siddiqui moved and Mrs. Weiss seconded a motion to approved Item N.1, as presented to the Board at this meeting. Motion carried. Vote: 5-yes, 0-no.

O. <u>CONSENT AGENDA VOTE</u>

 Dr. Siddiqui moved and Mrs. Mammolito seconded a motion to approve the consent agenda (Items P.1, Q.1-Q.27, R.1-R.7, S.1-S.4), as presented to the Board at this meeting. Motion carried. Vote: 5-yes, 0-no.

P. FINANCIAL MATTERS

- 1. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby acknowledges receipt for audit of the following reports:
 - a) Treasurer's Report for April, 2022
 - b) Revenue Status Report through April 30, 2022
 - c) Cash Flow Report for April, 2022
 - d) Budget Status Report through April 30, 2022
 - e) Trial Balance Report through April 30, 2022
 - f) Executive Summary for April 2022
 - g) Budget Transfer Report for April 2022
 - h) School Lunch Fund Report through April 30, 2022
 - i) Claims Auditor Report for April, 2022 & May, 2022

Q. ACTION ITEMS -PERSONNEL

1. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Krista Bienkowski, possessing General Science 7-12, Biology 7-12 and Earth Science 7-12 Certificates, to a four-year probationary term as a General and Earth Science Teacher, in the Secondary Science tenure area, effective September 1, 2022 through August 31, 2026 at a salary of \$66,607 (MA Step 2). In order to be eligible for appointment to tenure, said teacher must have at least three years of effective or highly effective APPR ratings pursuant to Education Law Section 3012-d during the four year period prior to the proposed effective date of tenure and may not receive a rating of ineffective during the final year of probation.

- 2. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Samantha Giorgio, possessing a Music Certificate, to a four-year probationary term as a Music Teacher, in the Music tenure area, effective September 1, 2022 through August 31, 2026 at a salary of \$64,452 (MA Step 1). In order to be eligible for appointment to tenure, said teacher must have at least three years of effective or highly effective APPR ratings pursuant to Education Law Section 3012-d during the four year period prior to the proposed effective date of tenure and may not receive a rating of ineffective during the final year of probation.
- 3. BE IT RESOLVED, the Board of Education President is hereby authorized to sign and execute an amendment to the Employment Agreement with Dr. Kenneth R. Bossert, Superintendent of Schools, effective July 1, 2022, as presented to the Board at this meeting, and said Agreement will be incorporated by reference within the minutes of this meeting.
- 4. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby amends the May 10, 2022 appointment of Jon Rowland to the position of Special Education Teacher by granting him Jarema Credit for the leave replacement assignment he served at Elwood Middle School for the 2021-2022 school year, from a four-year probationary period commencing September 1, 2022 to a three-year probationary period commencing September 1, 2022 and terminating on August 31, 2025.
- 5. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts the resignation of Donna Regensburger for the purpose of retirement, from her position as a Paraprofessional, effective June 24, 2022.
- 6. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts the resignation of Diane Godigkeit for the purpose of retirement, from her position as Senior Account Clerk, effective June 17, 2022; and BE IT FURTHER RESOLVED, that the Board of Education hereby approves forty (40) additional hours for Mrs. Godigkeit to provide transitional services to the District, effective June 21, 2022, at an hourly rate of \$26.13 per hour.
- 7. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Gabrielle Caviglia as the Marching Band Director, for the 2022-2023 school year, with compensation of \$6,711.00.

- 8. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education President and Superintendent of Schools are hereby authorized to sign and execute an Employment Agreement with Thomas Colletti and the District, setting forth the terms and conditions for providing part-time Human Resources Director services to the District, effective July 1, 2022 through June 30, 2023, and said Agreement will be incorporated by reference within the minutes of this meeting.
- 9. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the extension of the appointment of the following permanent substitute positions, who serve at the pleasure of the Board, through June 24, 2022 at a rate of \$120.00 per day worked: Jessica Drake Stacey Laudadio Jason Castoro Maggie Prunty Jaclyn Tommer Kathleen McGuire **Danielle Pineyro** Donna Dorsam Gabrielle Caviglia Lisa Fusaro Katherine McFadden John Laiosa Olivia Stegner Troy Kohn
- BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Shannon Ciccotto as a Permanent Substitute, to serve at the pleasure of the Board, at a rate of \$120.00 per day worked, effective May 24, 2022 through June 24, 2022.
- BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Jenna Theodorellis as a Permanent Substitute, to serve at the pleasure of the Board, at a rate of \$120.00 per day worked, effective May 23, 2022 through June 24, 2022.
- 12. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves 2022 summer hours for the following School Psychologists and Social Workers, for the purpose of reviewing and revising/finalizing 2022-2023 IEP's, participating in CSE meetings, conducting psychological testing, and providing social/emotional and behavioral support to students, with compensation at their 2022-2023 hourly/daily rate:

Name	Summer Hours
Adam Goudreau	up to 30 hours
Moira Citko	up to 20 hours
Dylan Kilkenny	up to 10 hours
Joanna Sepp	up to 20 hours

Harrison Scheier	up to 10 hours
Jesse Marroquin	up to 10 hours
Sherine DeJesus	up to 10 hours

13. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves 2022 summer hours for the following Special Education Teachers, for the purpose of reviewing and revising/finalizing 2022-2023 IEP's, participating in CSE meetings, conducting educational testing, with compensation at their 2022-2023 hourly/daily rate:

Name	Summer Hours
Martine Pirolo	up to 10 hours
Julian Gordon	up to 10 hours
Laura Ioviero	up to 10 hours
Jaime Herrmann	up to 10 hours
Jessica Jantzen	up to 20 hours

14. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves 2022 summer days to the following members of the nursing staff, for the purpose of preparing documents and paperwork for the opening of the 2022-2023 school year, with compensation at their daily rate of pay:

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Name	School	Summer Days
Linda Pellegrino	JGHS	up to 17 days
Lisa McNamara	EMS	up to 18 days
April Giardina	Boyd	up to 10 days
Elizabeth Schwartz	Harley	up to 15 days

15. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves 2022 summer days for the following Special Education Staff Members, for the purpose of reviewing and revising/finalizing 2022-2023 IEP's and 504 Plans, preparing prior written notices for parents, participating in CSE meetings, and planning with the administration for programs for students with disabilities for the 2022-2023 school year, with compensation at their 2022-2023 daily rate:

Name	Title	Summer Days
Margaret Mahoney	K-8 Special Education Coordinator	up to 30 days
Michelle Kretz	Secondary Special Education Coordinator	up to 15 days

16. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following as Summer Custodial Workers, to serve at the pleasure of the Board, effective June 10, 2022 through September 1, 2022, at a rate of \$15.00 per hour: Christopher D'Amico Max Stein Joseph Sanelli Wesley Berenguer Daniel Velasquez Christopher McGinnis Nicholas Paulson Scott Savino

- 17. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves 2022 summer hours for the following employees, with compensation at their hourly rate of pay, for the purpose of cleaning and preparing the buildings for the first day of school: Stacey Mortillaro **Florence** Postorino Suzanne Rickus Amy Weber Maria Tacbianan Regina White Denise Crean Maria Gransasso Karen Kember Melissa Ford Jenna VanBrunt
- BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves 2022 summer days to the following personnel at Elwood-John H. Glenn High School for the purpose of assisting in general clerical responsibilities, with compensation at their hourly rate of pay:
 Susan DiStefano 20 days Christine Cosmo 5 days

Eilish Sheridan - 5 days

19. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves 2022 summer hours to the following personnel at Elwood Middle School for the purpose of making preparations for the 2022-2023 school year, with compensation at their 2022-2023 daily rate of pay:

Name	Department	2022 Summer Hours/Days
Nancy Evans	Main Office	up to 10 hours

- 20. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves 2022 summer hours to the following personnel at James H. Boyd Intermediate School for the purpose of assisting in general clerical responsibilities, with compensation at their hourly rate of pay:
 Fran Bedoya up to 20 hours
 Sonia Izzo up to 15 hours
 Antoinette Russo up to 15 hours
 Constance Testagrose up to 20 hours
 Michelle Malcolm up to 20 hours
- **21.** BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves 2022 summer days for the

Name	School	Summer Days
Carolyn Goudreau	JGHS	up to 14 days
Lisa Sallie	JGHS	up to 14 days
Christiana Dobra	JGHS	up to 14 days
Janine Ferrante	JGHS	up to 14 days
Todd Schwartz	EMS	up to 10 days
Laurie Lederer	EMS	up to 10 days

following School Counselors, with compensation at their 2022-2023 hourly/daily rate:

22. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following individuals for the Special Education Extended School Year Program which will run for three hours per day for the period July 6, 2022 through August 16, 2022, with compensation as presented or at their 2022-2023 contractual rate according to their respective collective bargaining agreements:

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Employee	Title	2022 Hours	Compensation		
Vivian Roldan	Teaching Assistant	Not to exceed 100 Hours	Employee hourly rate		
Alexandra Goldsmith	Teaching Assistant	Not to exceed 100 Hours	\$20.51/Hour		
Ann Sellick	Paraprofessional	Not to exceed 100 Hours	Employee hourly rate		
Tammy Pagan	Paraprofessional	Not to exceed 100 Hours	Employee hourly rate		
Loren Levine	Special Education Tutor	n/a	\$66/hour		
Domenica Piccoli	Special Education Tutor	n/a	\$66/hour		
Joanna Capitelli	Speech Teacher	Not to exceed 100 Hours	\$66/hour		
Lydia Babbit	Special Education Substitute Teacher	Not to exceed 100 Hours	\$66/hour		
Domenica Piccoli	Special Education Substitute Teacher	Not to exceed 100 Hours	\$66/hour		
Helaina Weisman	Substitute Teaching Assistant	Not to exceed 100 Hours	Employee hourly rate		

23. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the 2022 summer hours for the following employees, based on anticipated enrollment, for the K-8 Summer Boost Program 2022, with compensation as presented:

Employee	Title	Compensation
Diane Pramberger	Substitute Teacher	\$66/Hour
Maggie Prunty	Substitute Teacher	\$66/Hour
Valentina Parisi	Substitute Teacher	\$66/Hour
Chris Warren	Substitute Teacher	\$66/Hour
Jaclyn Tommer	Substitute Teacher	\$66/Hour
Lauren Baker	Substitute Teacher	\$66/Hour

24. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves additional compensation to the following teacher for the purpose of performing after-school Regents review, for an average of 4.5 hours per person not to exceed 9 hours, for the 2021-2022 school year, with compensation at the hourly rate of \$66.00 per hour:.

Name	Subject Area	School
Jennifer Champouillon	Earth Science	EMS

25. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following as part-time Food Service Workers, effective June 10, 2022:

Name	Hours per day	Hourly Rate
Mariana Salazar	4.25	\$15.00
Lauryn Demarco	5	\$15.00

- 26. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following as after-school advisors to the corresponding clubs as presented:
 1-Elizabeth Held to Boyd MakerSpace Club (5 weeks/2 sessions \$800)
 2-Cheri Murcott to Harley MakerSpace Club (5 weeks \$400)
 3-Joellyn Tuohy to Harley Art Club (5 weeks-\$400)
- 27. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the additional Substitute Teachers, Substitute Clerical and Substitute Custodians for the 2021-2022 school year, as presented to the Board at this meeting.

R. ACTION ITEMS – BUSINESS

1.

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the funding of the following reserves:

Retirement Contribution Reserve (ERS) in the amount not to exceed \$400,000. Said amount will be funded from the General Fund's unassigned fund balance into the previously established Retirement Reserve Fund for the purpose of financing contributions to the Employee's Retirement System. Retirement Contribution Reserve Sub-Fund (TRS) in the amount not to exceed \$400,000. Said amount will be funded from the General Fund's unassigned fund balance into the previously established Retirement Contribution Reserve Sub-Fund for the purpose of financing contributions to the Teachers' Retirement System.

Employee Benefit Accrued Liability Reserve (EBALR) in the amount not to exceed \$500,000. Said amount will be funded from the General Fund's unassigned fund balance into the previously established Employee Benefit Accrued Liability Reserve Fund.

Capital Reserve (Capital) in the amount not to exceed \$500,000. Said amount will be funded from the General Fund's unassigned fund balance into the previously established Capital Reserve Fund.

2. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts donations from the Fried family for the purpose of establishing a scholarship for a graduating high school senior pursuing the field of nursing titled, the Julia Fried Memorial Fund Scholarship.

- 3. Upon the recommendation of the Superintendent of Schools, a motion to approve the following resolution: WHEREAS, the Board of Education of the Elwood Union Free School District advertised for the bid for Marching Band Uniforms; and WHEREAS, the Elwood Union Free School District received bids for the Marching Band Uniforms on May 24, 2022; and WHEREAS, the District's Administration has reviewed the bids submitted by the bidders; and WHEREAS, based upon said review, Fruhauf Uniforms, Inc. was the sole bidder; and NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby awards the contract for the Marching Band Uniforms to Fruhauf Uniforms, Inc. in accordance with the bid specifications.
- 4. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Assistant Superintendent for Business is hereby authorized to sign and execute an Agreement with Pitney Bowes and the District, setting forth the terms and conditions for providing equipment and district mailing system services to the District, effective July 1, 2022, and said Agreement will be incorporated by reference within the minutes of this meeting.
- 5. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education President is hereby authorized to sign and execute an Agreement with Western Suffolk BOCES and the District, setting forth the terms and conditions for providing various services to the District as presented to the Board at this meeting, effective July 1, 2022 through June 30, 2023, and said Agreement will be incorporated by reference within the minutes of this meeting.
- 6. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby declares the following items as presented, as surplus and obsolete as they are beyond repair or outdated and allow for their appropriate removal:
 1-Traulsen Two-door Refrigerator (JGHS)
 2-Traulsen Two section half door freezer/refrigerator (EMS)
 3-Glenco Guardian Two-door Freezer (Harley)
 4-Masterbuilt Two-door Freezer (Boyd)
- 7. BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Committee and Subcommittee on Special Education's recommendations for meetings held on 3/8/22, 3/9/22, 3/18/22, 4/8/22, 5/3/22, 5/4/22, 5/12/22, 5/13/22 and 5/16/22 and the Committee on Preschool Special Education's recommendations for meetings held on 3/18/22, 4/6/22, 4/11/22, 4/13/22, 4/27/22, 5/4/22, 5/13/22, 5/18/22, 5/20/22, 5/25/22 and 5/26/22 for students' classifications/placements and/or discontinuance of services.

BE IT FURTHER RESOLVED, that the Board of Education authorizes and appropriates the use of District funds necessary to implement the special education programs and services consistent with said recommendations.

S. <u>ACTION ITEMS – OTHER</u>

- BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby adopts the following textbook for use in Criminal Justice classes at Elwood-John H. Glenn High School: Street Law, A Course in Practical Law 10th Edition Publisher: McGraw Hill, 2021
- BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby adopts the following textbook for use in AP World History classes at Elwood-John H. Glenn High School: "World Civilizations, The Global Experience since 1200.", 8th Edition Publisher: Savas Learning, 2021
- **3.** BE IT RESOLVED, the Board of Education hereby approves the attendance of Thomas Scarola, to the 2022 Summer Law Conference to be held July 19, 2022, sponsored by the New York State School Boards Association (NYSSBA).
- 4. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, and in accordance with NY Education Law 2034(6), the Board of Education hereby authorizes the District Clerk to unseal and open the ballot box used in the school district vote held on May 18, 2021 and destroy all ballots found therein.

T ITEMS NOT LISTED ON AGENDA - None

U. <u>COMMUNICATIONS</u> - None

V. <u>RESIDENTS' REMARKS</u>

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W. <u>ADJOURNMENT</u> – 10:31 p.m.

Dr. Siddiqui moved and Mr. Scarola seconded a motion to adjourn the meeting at 10:31 p.m.

Motion carried. Vote: 5-yes, 0-no.

Respectfully submitted,

Mary Lou Marx District Clerk