

ELWOOD UNION FREE SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
REGULAR MEETING MINUTES
August 27, 2020

A. CALL TO ORDER – 6:05 p.m.

B. EXECUTIVE SESSION

1. Mrs. Mammolito moved and Dr. Siddiqui seconded a motion to go into Executive Session for the purpose of discussions related to the appointment of particular certificated employees at 6:05 p.m.
Motion carried. Vote: 5-yes, 0-no.

Present at Executive Session were: James Tomeo, Heather Mammolito, Thomas Scarola, Dr. Sara Siddiqui, Deborah Weiss (remote attendance via Zoom), Dr. Kenneth Bossert, Dr. Maureen Hull and Lorraine Dunkel.

Deborah Weiss was excused from Executive Session at 7:15 p.m. in order to virtually connect to the subsequent Board Meeting via Zoom.

2. Mr. Scarola moved and Dr. Siddiqui seconded a motion to end Executive Session at 7:27 p.m.
Motion carried. Vote: 4-yes, 0-no.

C. RECONVENE INTO OPEN SESSION – 7:37 p.m.

1. Mrs. Mammolito moved and Dr. Siddiqui seconded a motion to reconvene into Open Session in the Elwood Middle School Auditorium at 7:37 p.m.
Motion carried. Vote: 5-yes, 0-no.

| | | |
|----------|---------------------------------|----------------|
| Present: | James Tomeo | President |
| | Heather Mammolito | Vice President |
| | Thomas Scarola | Member |
| | Dr. Sara Siddiqui | Member |
| | Deborah Weiss (remote via Zoom) | Member |

Absent: None

| | | |
|--------|---------------------|-------------------------------------|
| Staff: | Dr. Kenneth Bossert | Superintendent of Schools |
| | Dr. Maureen Hull | Assistant Superintendent/Curriculum |
| | Lorraine Dunkel | Assistant Superintendent/Business |
| | Mary Lou Marx | District Clerk |

Absent: None

D. PLEDGE OF ALLEGIANCE – Board President

E. APPROVAL OF MINUTES OF PREVIOUS MEETINGS

1. July 13, 2020 Reorganizational & Regular Meeting

Mrs. Mammolito moved and Dr. Siddiqui seconded a motion to approve the minutes of the Reorganizational & Regular Business Meeting of July 13, 2020.
Motion carried. Vote: 5-yes, 0-no.

2. July 29, 2020 Special Meeting

Mr. Scarola moved and Dr. Siddiqui seconded a motion to approve the minutes of the Special Meeting of July 29, 2020.
Motion carried. Vote: 5-yes, 0-no.

F. SUPERINTENDENT'S REPORT – Dr. Kenneth R. Bossert

1. Update regarding bias postings
2. Reopening Update

G. RESIDENTS' REMARKS

The Board encourages all residents to attend its meetings, and this section of the agenda affords them the opportunity to speak. Persons wishing to speak should identify themselves and any organization they represent at the meeting. Comments related to district business or any agenda item should be kept as brief as possible and may not exceed three minutes (Board Policy 2351). Questions or comments concerning matters which are not on the agenda will be taken under consideration and may be discontinued by the President. Public discussion of matters relating to staff, students, or others at which their reputations, privacy or right to due process could be in some way be violated, is prohibited.

H. DISCUSSION ITEMS – None

I. BOARD RECOGNITION OF DONATIONS

1. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts the donation of an eight-foot tall cherry tree to be planted on school property, with gratitude, from the Fried family and Timothy Caputo with an estimated value of \$400, to honor and commemorate the legacy and dedication of Julia Fried, past Elwood Board of Education President, to the Elwood School District.

Mrs. Mammolito moved and Dr. Siddiqui seconded a motion to approve Item I.1, as presented to the Board at this meeting.
Motion carried. Vote: 5-yes, 0-no.

2. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts the donation of disposable masks, with gratitude, from Mr. Michael Marcantonio with an approximate value of \$1,000.00.

Mr. Scarola moved and Mrs. Mammolito seconded a motion to approve Item I.2, as presented to the Board at this meeting.
Motion carried. Vote: 5-yes, 0-no.

J. CONSENT AGENDA VOTE

Mr. Scarola moved and Mrs. Mammolito seconded a motion to approve the consent agenda (Items K.1-K.2, L.1-L.30, M.1-M.7, N.1-N.5) as presented the Board at this meeting.
Motion carried. Vote: 5-yes, 0-no.

K. FINANCIAL MATTERS

1. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby acknowledges receipt for audit of the following reports:
 - a) Claims Auditor Report for June, 2020
 - b) Claims Auditor Report for July, 2020

2. BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the budget transfers as presented to the Board at this meeting.

L. ACTION -PERSONNEL

1. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Emily Dana, possessing a Music K-12 Certificate, to a four-year probationary term as a Music Teacher, in the Music tenure area, effective September 1, 2020 through August 31, 2024 at a salary of \$55,965 (BA+15 Step 1). In order to be eligible for appointment to tenure, said teacher must have at least three years of effective or highly effective APPR ratings pursuant to Education Law Section 3012-d during the four year period prior to the proposed effective date of tenure and may not receive a rating of ineffective during the final year of probation.

2. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Samantha Siefert, possessing a Speech and Language Disabilities Certificate, to a four-year probationary term as a Speech Pathologist, in the Speech tenure area, effective September 1, 2020 through August 31, 2024 at a salary of \$65,620 (MA Step 2). In order to be eligible for appointment to tenure, said teacher must have at least three years of effective or highly effective APPR ratings pursuant to Education Law Section 3012-d during the four year period prior to the proposed effective date of tenure and may not receive a rating of ineffective during the final year of probation.

3. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Kim Pelkonen, possessing a TESOL Certificate, to a three-year probationary term as an ENL teacher, in the ESL tenure area, effective September 1, 2020 through August 31, 2023 at a salary of \$70,944 (MA Step 4). In order to be eligible for appointment to tenure, said teacher must have at least three years of effective or highly effective APPR ratings pursuant to Education Law Section 3012-d during the four year period prior to the proposed effective date of tenure and may not receive a rating of ineffective during the final year of probation.

4. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Dana Dorrian, possessing a Family and Consumer Sciences K-12 Certificate, to a four-year probationary term as a Family and Consumer Sciences teacher, in the Family and Consumer Sciences tenure area, effective September 1, 2020 through August 31, 2024 at a salary of \$55,965 (BA+15 Step 1). In order to be eligible for appointment to tenure, said teacher must have at least three years of effective or highly effective APPR ratings pursuant to Education Law Section 3012-d during the four year period prior to the proposed effective date of tenure and may not receive a rating of ineffective during the final year of probation.

5. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts the resignation of Ariana Mingos, from her position as an ENL teacher, effective August 7, 2020.
6. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts the resignation of Amanda Rossetti, from her position as a Teaching Assistant, effective August 11, 2020.
7. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts the resignation of Stacey Laudadio, from her position as a Teaching Assistant, effective August 11, 2020.
8. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts the resignation of Allison Biancardi, from her position as a Paraprofessional, effective August 13, 2020.
9. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts the resignation for the purpose of retirement of Elizabeth Derr, from her position as a Paraprofessional, effective August 31, 2020.
10. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts the resignation of Francisco Benavides, from his position as a paraprofessional, effective close of business on August 31, 2020.
11. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the leave of absence for Employee #2778 and #2398, for the 2020-2021 school year, as requested.

12. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby amends the previous authorization of 2020 summer days/hours to the following staff members with compensation at their hourly/daily rate of pay:

| Name | Prior 2020 Summer Days/Hours Approved | BOE Meeting Date | New 2020 Summer Days/Hours Approved |
|------------------|---------------------------------------|------------------|-------------------------------------|
| April Giardina | up to 8 days | July 10, 2019 | up to 11 days |
| Frank Benavides | 18 hours | May 11, 2020 | up to 120 hours |
| Aeriell Clem | 48 hours | July 13, 2020 | up to 120 hours |
| Joanna Sepp | 10 days | July 13, 2020 | up to 15 days |
| Carolyn Pollina | up to 12 days | July 13, 2020 | up to 14 days |
| Christiana Dobra | up to 12 days | July 13, 2020 | up to 14 days |

13. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby amends the July 13, 2020 approval of 2020 summer hours for Krista Albrecht from the previously approved 24 hours to 99 hours with compensation of \$66.00 per hour.
14. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Francisco Benavides, who holds a Teaching Assistant Level I Certificate, to a four-year probationary term as a computer teaching

assistant, commencing on September 1, 2020 and terminating on August 31, 2024 in the tenure area of Teaching Assistant with compensation of \$25,905 (Step 1).

15. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Loren Levine, who holds a Pre-K, K and 1-6 Certificate, to a four-year probationary term as a teaching assistant, commencing on September 1, 2020 and terminating on August 31, 2024 in the tenure area of Teaching Assistant with compensation of \$24,594 (Step 1).
16. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints from the recall list, Vincent Arbia, to serve the completion of his probationary term as a Teaching Assistant, effective July 1, 2020 through July 20, 2023, in the Teaching Assistant Tenure area, with compensation of \$26,286 (Step 8).
17. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints JoAnna Sepp as the District-wide Mental Health Coordinator, for the 2020-2021 school year, at no additional salary.
18. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following mentors for the 2020-2021 school year:

| Mentor | Mentee | Period | Compensation |
|---------------|------------------|----------------------------|--------------|
| Kristen Wertz | Samantha Siefert | First Semester Only | \$500 |
| Rachel Nagle | Emily Dana | First and Second Semesters | \$1,000 |

19. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Christine Messina, who possesses a Childhood Education 1-6 Certificate, to a leave replacement substitute position for 2020-2021 school year, as a Elementary Education Teacher, to serve at the pleasure of the Board, effective September 8, 2020, at a salary of \$63,497 (MA Step 1).
20. BE IT RESOLVED that the Board of Education exercises its option to extend the Agreement dated December 7, 2017 with the Elwood Teachers' Alliance for the provision of the position of Lead Counselor at an annual stipend to perform counseling responsibilities outside the regular workday; and
BE IT FURTHER RESOLVED, upon the recommendation of the Superintendent of Schools, that Carolyn Pollina is appointed as Lead Counselor for the 2020-21 school year at an annual stipend of \$15,000.
21. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Krista Albrecht as the Online Learning Site Coordinator for the Virtual High School for the 2020-2021 school year, at a rate of \$6,000 per year.
22. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the Board of Education President and the Superintendent of Schools (if required) to sign and execute the Amendments to the Salary and Benefits Agreements for the following employees, as presented to the Board at this meeting, effective July 1, 2020:

Elizabeth Schwartz
 Karen Wenda
 April Giardina
 Linda Pellegrino
 Lisa McNamara
 Mara Pugh

23. BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following overages for the 2020-2021 school year:

| Name | School | Additional | Total |
|----------------|--------|---------------|---------|
| Joseph Pushee | JGHS | 0.1 - Math | 1.1 FTE |
| Therese Regan | JGHS | 0.1 - Science | 1.1 FTE |
| Megan Gieser | JGHS | 0.2 - English | 1.2 FTE |
| Nicole Correia | JGHS | 0.2 - ASL | 1.2 FTE |

24. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following as Permanent Substitute Teachers, to serve at the pleasure of the Board, effective September 8, 2020 through June 11, 2021, at a rate of \$120.00 per day worked:

| Name | Initial School Assignment |
|--------------------|-----------------------------------|
| Christine Cornella | James H. Boyd Intermediate School |
| Alex Itzler | James H. Boyd Intermediate School |
| Mary McGinn | James H. Boyd Intermediate School |
| Kaitlyn Tuna | Elwood Middle School |
| Donna Dorsam | Elwood Middle School |
| Danielle Pineyro | Elwood Middle School |
| Sarah Yurgel | John H. Glenn High School |
| Patrick Heffernen | John H. Glenn High School |
| Matthew Carrino | John H. Glenn High School |
| Matthew Czczotka | John H. Glenn High School |

25. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following as athletic supervision personnel, for the 2020-2021 school year, with compensation at \$110/Single and \$139/Double, as per the current ETA Contract:

Richard Friend
 Robert Zimmers
 Christopher Reilly
 Clark Middleton
 Kathleen Marinelli
 Joseph Burke
 Peter Severin

26. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the additional provider, as listed, to provide Intensive Behavioral Intervention Services for the 2020-2021 school year, as mandated by the Committee on Special Education (CSE), with compensation of \$66 per hour:

Joanna Sepp

27. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following as part-time Food Service Workers, for the 2020-2021 school year, effective September 8, 2020:

| Name | Hours per day | Hourly Rate |
|-------------------------|---------------|-------------|
| Dina Sabatano | 4.5 | \$14.00 |
| Ma Concepcion Tacbianan | 4.5 | \$14.00 |

28. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the Substitute teachers, custodians, paraprofessionals, food service workers, clerical workers, nurses, and teaching assistants for the 2020-2021 school year, as presented to the Board at this meeting.
29. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Katie DiLeone as a Senior Office Assistant (11 month), in the competitive class of the civil service, to serve a twenty-six week probationary period, effective September 14, 2020, at a salary of \$35,732 (Step 1, pro-rated as per the terms of the collective bargaining agreement).
30. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves up to ten (10) additional hours for Jan Fairchild, to provide training and transitional services to the District, effective September 14, 2020, at a rate of \$29.00 per hour.

M. ACTION ITEMS - BUSINESS

1. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education President is hereby authorized to sign and execute an Agreement with George Nelson and the District, setting forth the terms and conditions for providing artistic and choreography consultation services to the District, effective July 1, 2020 through June 30, 2021, and said Agreement will be incorporated by reference within the minutes of this meeting.
2. BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education President is hereby authorized to sign and execute a Contract with the Brentwood Union Free School District and the District, setting forth the terms and conditions for providing special education services to parentally-placed students with disabilities who attend private school within the Brentwood Union Free School District, effective July 1, 2020 through June 30, 2021 inclusive, and said contract will be incorporated by reference within the minutes of this meeting.
3. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the Board of Education President and the Superintendent of Schools to sign and execute amended Extensions of Contracts with Huntington Coach and the District, to provide various pupil transportation services, effective September 1, 2020 through June 30, 2021, as presented to the Board at this meeting, and said amended Extensions of Contracts will be incorporated by reference within the minutes of this meeting.
4. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education President is hereby authorized to sign and execute an Amendment to

the previously approved (4/28/2020) Intermunicipal Agreement with the Syosset Central School District and the District, setting forth the extension of the terms and conditions for hosting an Emergency Child Care Services Program provided by SCOPE Education Services, and said Amendment to the Intermunicipal Agreement will be incorporated by reference within the minutes of this meeting.

5. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education President and Assistant Superintendent for Business are hereby authorized to sign and execute an Agreement with R.S. Abrams and the District, setting forth the terms and conditions for providing external auditor services to the District, as presented to the Board at this meeting, effective July 1, 2020 through June 30, 2021, and said Agreement will be incorporated by reference within the minutes of this meeting.
6. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education President and Superintendent of Schools are hereby authorized to sign and execute an amended Agreement with South Huntington Union Free School District and the District, setting forth the terms and conditions for two (2) Elwood UFSD students to participate on South Huntington UFSD's gymnastics team as independent competitors, effective August 24, 2020, and said Agreement will be incorporated by reference within the minutes of this meeting.
7. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby declares the following items as surplus and obsolete as they are beyond repair or outdated and allow for their appropriate removal:
(4) Phonak Inspiro FM Trainers

N. ACTION ITEMS – OTHER

1. Upon the recommendation of the Superintendent of Schools, a motion to approve the following resolution:
BE IT RESOLVED, that due to the threat to public health caused by the Covid-19 pandemic, while the district is complying with Executive Orders from the Governor and directives from the state Departments of Health and Education, some district policies and administrative regulations will be superseded by these Orders and directives. During this time, the district will be operating under those Orders and directives, as well as its own required reopening plan. Where any provisions of district policies and administrative regulations conflict with the Orders, directives, and reopening plan, they are temporarily suspended to the extent necessary to comply with the Orders, directives, and reopening plan.
2. WHEREAS, pursuant to the requirements of Education Law Section 3012-d and Part 30-3.10 of the Rules of the Board of Regents, the individuals named below have completed all the necessary training to be recertified as lead evaluators of building principals;
NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby recertifies the following individuals as lead evaluators of building principals for the 2020-2021 school year:
Dr. Kenneth Bossert, Dr. Maureen Hull
3. WHEREAS, pursuant to the requirement of Education Law Section 3012-d and Part 30-3.10 of the Rules of the Board of Regents, the individuals named below have completed all the necessary training to be recertified as lead evaluators of classroom teachers;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby recertifies the following individuals as lead evaluators of classroom teachers for the 2020-2021 school year:

Kenneth Bossert, Maureen Hull, Carisa Burzynski, Leroy Cole, Corey McNamara, Christina Sapienza, Dawn Valle, Denise Toscano, Elissa Millan, Pamela Fine, Eileen Kelly-Gorman, David Shanahan, Thomas Colletti

4. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby amends the school calendar for the 2020-2021 school year, as presented to the Board at this meeting.

5. BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Committee and Subcommittee on Special Education's recommendations for meetings held on 2/6/20, 2/10/20, 2/11/20, 2/12/20, 2/25/20, 2/26/20, 2/28/20, 3/2/20, 3/3/20, 3/4/20, 3/5/20, 3/9/20, 3/10/20, 3/11/20, 3/12/20, 3/13/20, 4/2/20, 4/3/20, 4/13/20, 4/14/20, 4/15/20, 4/17/20, 4/20/20, 4/21/20, 4/22/20, 4/24/20, 4/27/20, 4/28/20, 4/29/20, 4/30/20, 5/1/20, 5/4/20, 5/5/20, 5/6/20, 5/12/20, 5/13/20, 5/15/20, 5/18/20, 5/19/20, 5/20/20, 5/21/20, 5/22/20, 5/27/20, 5/28/20, 5/29/20, 6/2/20, 6/3/20, 6/4/20, 6/5/20, 6/8/20, 6/9/20, 6/10/20, 6/11/20, 6/12/20, 6/15/20, 6/16/20, 6/17/20, 6/18/20, 6/19/20, 6/22/20 and 8/19/20 and the Committee on Preschool Special Education's recommendations for meetings held on 4/14/20, 4/24/20, 5/7/20, 5/8/20, 5/13/20, 6/19/20, 7/21/20, 8/11/20 and 8/19/20 for students' classifications/placements and/or discontinuance of services.
BE IT FURTHER RESOLVED, that the Board of Education authorizes and appropriates the use of District funds necessary to implement the special education programs and services consistent with said recommendations.

O. ITEMS NOT LISTED ON AGENDA - None

P. COMMUNICATIONS - None

Q. RESIDENTS' REMARKS

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R. ADJOURNMENT – 8:56 p.m.

Mr. Scarola moved and Mrs. Mammolito seconded a motion to adjourn the meeting at 8:56 p.m. Motion carried. Vote: 5-yes, 0-no.

Respectfully submitted,

Mary Lou Marx
District Clerk