

**NEW THIS YEAR!**

*Board members will be available from 7 to 7:30 p.m. to have conversations with community residents in an informal setting prior to the commencement of the Board meeting*

**ELWOOD PUBLIC SCHOOLS  
REGULAR BUSINESS MEETING OF THE BOARD OF EDUCATION  
October 22, 2015  
Elwood Middle School Auditorium - 7:30 p.m.**

**AGENDA**

- A. **PLEDGE OF ALLEGIANCE** – Board President (7:30 p.m. – 7:35 p.m.)
- B. **CALL TO ORDER** – District Clerk
- C. **UPDATE ON THE SUPERINTENDENT SEARCH PROCESS** (7:35 p.m. – 7:40 p.m.)
- D. **APPROVAL OF MINUTES OF PREVIOUS MEETING(S)** (7:40 p.m. – 7:45 p.m.) (TAB A)  
1. Business Meeting – September 24, 2015  
2. Special Meeting – October 8, 2015
- E. **COMMENDATIONS** (7:45 p.m. – 7:55 p.m.)  
This section of the agenda gives the Board of Education an opportunity to publicly recognize and commend individuals for outstanding accomplishments or contributions made to Elwood schools. Tonight we honor:
- National Merit Commended Students: Amanda DiMartini  
Katherine McVetty  
Zachary Wollman  
Alice Yoon*
- Elwood Board of Education for their commitment and dedication to the community*
- F. **BOARD RECOGNITION OF DONATIONS** - None
- G. **REPORT FROM THE SUPERINTENDENT OF SCHOOLS / SUPERINTENDENT'S COMMENTS REGARDING TONIGHT'S AGENDA** – Mr. Peter C. Scordo (7:55 p.m. – 8:00 p.m.)  
Student Liaison – Danielle Rubin
- H. **RESIDENTS' REMARKS** (8:00 p.m. – 8:15 p.m.)  
The Board encourages all residents to attend its meetings, and this section of the agenda affords them the opportunity to speak. Persons wishing to speak should identify themselves and any

organization they represent at the meeting. Comments should be kept as brief as possible and may not exceed three minutes (Board Policy 3452). Public discussion of matters relating to staff, students, or others at which their reputations, privacy or right to due process could be in some way violated is prohibited.

- I. **PRESENTATIONS** (8:15 p.m. – 8:35 p.m.)
  - 1. Presentation of the Audit Report – Christopher Reino, Cullen & Danowski, LLP
- J. **DISCUSSION ITEMS** (8:35 p.m. – 8:50 p.m.)
  - 1. Safety Plan review
  - 2. Smart Schools Investment Plan
- K. **BOARD COMMITTEE AND BOARD SUBCOMMITTEE REPORTS** (8:50 p.m. – 9:00 p.m.)
  - 1. Citizens Finance/Budget Advisory Committee
  - 2. Curriculum
  - 3. Facilities
  - 4. Health and Nutrition
  - 5. Safety
  - 6. Technology

- L. **FINANCIAL MATTERS** (9:00 p.m. – 9:05 p.m.) (TAB B)
  - 1. Recommend the Board acknowledge receipt for audit of the following:
    - a. Treasurer’s Report for the month of September, 2015
    - b. Revenue Report for the period July 1 – September 30, 2015
    - c. Cash Flow Report through September 30, 2015
    - d. Budget Status Report for the period July 1 – September 30, 2015
    - e. Trial Balance Report for the period July 1 – September 30, 2015
    - f. Executive Summary through September 30, 2015
    - g. Extraclassroom Reports for Elwood Middle School and Elwood-John H. Glenn High School for the quarter ended September 30, 2015
  - 2. Recommend the Board approve the budget transfers.

- M. **ACTION ITEMS** (9:05 p.m. – 9:15 p.m.)

BE IT RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the following business matters be approved:

- 1. **Personnel Agenda** -- as per attached (TAB C)
- 2. **Special Education**
  - a. Recommend the Board approve the Committee on Special Education’s recommendations for students’ classifications/placements and/or discontinuance of services:

|                               |  |
|-------------------------------|--|
| <u>Submitted to the Board</u> | <u>Meeting Dates</u>   |
| September 29                  | May 4 (2 meetings), 26; June 3; August 3; 27; September 6, 7, 8 (2 meetings), 9, 10, 14, 15, 16 (2 meetings), 18, 21; October 22 |
  - b. Recommend the Board approve the Committee on Preschool Special Education’s recommendations for students’ classifications/placements and/or discontinuance of services:

|                               |   |
|-------------------------------|---|
| <u>Submitted to the Board</u> | <u>Meeting Dates</u>                        |
| September 28                  | August 10; September 4, 22 (3 meetings), 28 |

3. Recommend the Board approve the following resolution:

- a. *BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby certifies the following administrators as APPR lead evaluators for the 2015-16 school year according to Section 30-2.9 of the Rules of the Board of Regents:*

| TITLE                        | NAME   |
|------------------------------|--|
| Assistant Superintendent     | Dr. Gary Furman  |
| Executive Director/Directors | Dianne Wilkinson<br>Pamela Fine<br>Eileen Kelly-Gorman                 |
| Principals                   | Elissa Toubin, Dr. Denise Toscano,<br>Dr. Hugh Gigante, Dr. James Ruck |
| Assistant Principals         | Dawn Valle, Carisa Burzynski<br>Leroy Cole                             |

4. Recommend the Board adopt the amended Audit Committee Charter 6690-E (*1<sup>st</sup> and second reading*) and appoint members: Andrew L. Kaplan and Michael LaMena (Board members), Julie Badlato, Michael Kaszubski, Seeta Lochan, Doreen Marino and Kenneth Rubin. **(TAB D)**

5. Recommend the Board adopt policy 2260.2 Legislative Committee (*first reading and second reading*). **(TAB E)**

6. **“BE IT RESOLVED** that the Elwood Board of Education accepts the Audit Report for the fiscal year ending June 30, 2015, as prepared by the firm Cullen & Danowski, LLP, Certified Public Accountants.”

**“BE IT FURTHER RESOLVED** that the Elwood Board of Education accepts the Corrective Action Plan for 2014/2015.”

7. **Business Agenda** -- as per attached **(TAB F)**

**N. NEW BUSINESS / ITEMS NOT LISTED ON AGENDA**

**O. COMMUNICATIONS** -- None

**P. RESIDENTS' REMARKS** **(9:15 p.m. – 9:30 p.m.)**

Remarks are limited to items voted on and/or discussed at this business meeting. Persons wishing to speak should identify themselves and any organization they represent at the meeting. Comments should be kept as brief as possible and may not exceed three minutes (Board Policy 3452). Public discussion of matters relating to staff, students, or others at which their reputations, privacy or right to due process could be in some way violated is prohibited.

**Q. EXECUTIVE SESSION**

1. Personnel
2. Negotiations
3. Legal matters

**R. ADJOURNMENT**

ELWOOD PUBLIC SCHOOLS  
Elwood, New York

BOARD OF EDUCATION PERSONNEL ACTIONS



October 22, 2015

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|      |                         |                                       |
|------|-------------------------|---------------------------------------|
| KEY: | P-1: Position Abolition | P-6: Tenure Appointments              |
|      | P-2: Position Creation  | P-7: Other Appointments               |
|      | P-3: Resignations       | P-8: Other                            |
|      | P-4: Leaves             | P-9: Changes in Table of Organization |
|      | P-5: Terminations       |                                       |

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The Superintendent of Schools recommends that the Board of Education approve the following personnel action items:

|       |                                   |  |
|-------|-----------------------------------|--|
| P-1-- | Position Abolitions:              | No Recommended Actions   |
| P-2-- | Position Creations:               | No Recommended Actions   |
| P-3-- | Resignations:                     | No Recommended Actions   |
| P-4-- | Leaves:                           | No Recommended Actions   |
| P-5-- | Terminations:                     | No Recommended Actions   |
| P-6-- | Tenure Appointments:              | No Recommended Actions   |
| P-7-- | Other Appointments:               |  |
|       | A) Instructional:                 | No Recommended Actions   |
|       | B) Civil Service:                 |  |
|       | 1) <b>ELSY ALFARO</b>             |  |
|       | Position                          | Paraprofessional   |
|       | Civil Service Title               | School Monitor   |
|       | Type of Appointment               | Part-time, 2.5 hours per day, 10 months  |
|       | Assignment                        | Elwood Middle School   |
|       | Effective Date                    | October 26, 2015   |
|       | Prob. Expiration Date             | 30 months  |
|       | Certification                     | Civil Service (Labor Class)  |
|       | Salary                            | In accord with the contract between the District and the Elwood Paraprofessional Association |
|       | Reason                            | To fill a vacant position on the Table of Organization                                       |
|       | 2) <b>JENNIFER CHILLEMI-JUNGE</b> |  |
|       | Position                          | Paraprofessional   |
|       | Civil Service Title               | School Monitor   |
|       | Type of Appointment               | Part-time, 2.0 hours per day, 10 months  |
|       | Assignment                        | Harley Avenue Primary School   |
|       | Effective Date                    | October 26, 2015   |
|       | Prob. Expiration Date             | 30 months  |
|       | Certification                     | Civil Service (Labor Class)  |
|       | Salary                            | In accord with the contract between the District and the Elwood Paraprofessional Association |
|       | Reason                            | To fill a vacant position on the Table of Organization                                       |

BOARD OF EDUCATION PERSONNEL ACTIONS

October 22, 2015

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P-8-- Other (all compensation items are included in the 2015-16 budget):

- a) Recommend the Board of Education approve the Fifth Amendment to the Salary and Benefits Agreement for Dianne Wilkinson, Executive Director of Special Education, effective July 1, 2011 and further authorize the Board of Education President to execute same agreement.
- b) Recommend the Board of Education approve Rachel Nagle and Maria Aiello as Co-Advisors for the Musical Producer position at the Elwood-John H. Glenn High School. They will split the \$1,726 stipend (\$863 each). Ms. Nagle was previously approved as the advisor at the Board of Education meeting on September 10, 2015.
- c) Recommend the Board of Education approve Peter Lazzaro as a Football Volunteer Coach for the fall 2015 season of the 2015/2016 school year
- d) Recommend the Board of Education approve the following assignment changes for paraprofessionals effective September 1, 2015. These changes are within the Table of Organization:

| <u>Name:</u>              | <u>School:</u>       | <u>From:</u>      | <u>To:</u>        |
|---------------------------|----------------------|-------------------|-------------------|
| <i>Norma Corrao</i>       | <i>John Glenn HS</i> | <i>3.0 hours</i>  | <i>4.0 hours</i>  |
| <i>Patricia DiGiacomo</i> | <i>Harley Avenue</i> | <i>4.67 hours</i> | <i>5.83 hours</i> |
| <i>Stacey Dreyfus</i>     | <i>Harley Avenue</i> | <i>2.0 hours</i>  | <i>4.25 hours</i> |
| <i>Joanne Martin</i>      | <i>James H. Boyd</i> | <i>2.5 hours</i>  | <i>5.5 hours</i>  |
| <i>Donna Mendoza</i>      | <i>Elwood Middle</i> | <i>5.92 hours</i> | <i>5.75 hours</i> |
| <i>Audrey Muchnicki</i>   | <i>Harley Avenue</i> | <i>2.0 hours</i>  | <i>4.0 hours</i>  |
| <i>Fatma Ozigder</i>      | <i>Elwood Middle</i> | <i>4.0 hours</i>  | <i>5.92 hours</i> |
| <i>Heather Sansanelli</i> | <i>Harley Avenue</i> | <i>2.0 hours</i>  | <i>4.25 hours</i> |
| <i>Erin Slavinskas</i>    | <i>Harley Avenue</i> | <i>2.0 hours</i>  | <i>4.25 hours</i> |
| <i>Connie Tesi</i>        | <i>Harley Avenue</i> | <i>4.0 hours</i>  | <i>5.0 hours</i>  |
| <i>Sheila Volpicella</i>  | <i>Elwood Middle</i> | <i>5.83 hours</i> | <i>5.92 hours</i> |

- e) Recommend the Board of Education approve the attached Schedule of Interscholastic Coaching Staff for the winter season of the 2015/2016 school year.
- f) Recommend the Board of Education approve the attached addendum of Schedule of Substitute Clerical and Food Service Workers for the 2015/2016 school year.

P-9-- Recommend the Board of Education approve the following changes in the Table of Organization:

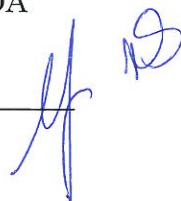
No Recommended Actions

ELWOOD PUBLIC SCHOOLS  
Elwood, New York

BOARD OF EDUCATION PERSONNEL ACTIONS

ADDENDUM I TO THE ORIGINAL PERSONNEL AGENDA

October 22, 2015



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|      |                         |                                       |
|------|-------------------------|---------------------------------------|
| KEY: | P-1: Position Abolition | P-6: Tenure Appointments              |
|      | P-2: Position Creation  | P-7: Other Appointments               |
|      | P-3: Resignations       | P-8: Other                            |
|      | P-4: Leaves             | P-9: Changes in Table of Organization |
|      | P-5: Terminations       |                                       |

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The Superintendent of Schools recommends that the Board of Education approve the following personnel action items:

P-4-- Leaves

A) Instructional:

1) **LISA ROSENTHAL**

|                |  |
|----------------|--|
| Position       | Special Education Teacher                  |
| Assignment     | James H. Boyd Intermediate School          |
| Effective Date | October 23, 2015 through November 12, 2015 |
| Reason         | Personal                                   |

P-8-- Other (all compensation items are included in the 2015-16 budget):

- a) Recommend the Board of Education approve Arnold Kamhi, Science teacher at the Elwood-John H. Glenn High School as a Mentor for the 2015/2016 school year. Stipend is \$500 per semester.
- b) Recommend the Board of Education approve Nicole Gendjoian and Graceanna Maiello as Co-Advisors for the LOTE Honor Society Club at the Elwood-John H. Glenn High School. They will split the stipend of \$2,045 (\$1,022.50 each). Ms. Maiello was approved as the advisor at the Board of Education meeting of September 10, 2015.
- c) Recommend the Board of Education approve Elena Ferriolo and Graceanna Maiello as Co-Advisors for the Italian Club at the Elwood-John H. Glenn High School. They will split the stipend of \$1,454 (\$727.00 each). Ms. Maiello was approved as the advisor at the Board of Education meeting of September 10, 2015.
- d) Recommend the Board of Education approve the change in classification for Kathy Fanara to Secretarial Assistant due to a Civil Service Audit effective July 21, 2015 with the corresponding additional stipend of \$1,800 per year (pro-rated based on effective date).

ELWOOD PUBLIC SCHOOLS  
Elwood, New York

BOARD OF EDUCATION PERSONNEL ACTIONS  
ADDENDUM II TO THE ORIGINAL PERSONNEL AGENDA

October 22, 2015

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|      |                         |                                       |
|------|-------------------------|---------------------------------------|
| KEY: | P-1: Position Abolition | P-6: Tenure Appointments              |
|      | P-2: Position Creation  | P-7: Other Appointments               |
|      | P-3: Resignations       | P-8: Other                            |
|      | P-4: Leaves             | P-9: Changes in Table of Organization |
|      | P-5: Terminations       |                                       |

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The Superintendent of Schools recommends that the Board of Education approve the following personnel action items:

P-3-- Resignations

A) Instructional:

1) **JENNIFER CAPELLA**

|                |  |
|----------------|--|
| Position       | ESL Teacher  |
| Assignment     | James H. Boyd Intermediate School and Elwood Middle School |
| Effective Date | October 30, 2015   |
| Reason         | Resignation  |

P-7-- Other Appointments

A) Instructional:

1) **ASHLEY SHOEMAKER-SKOKOV**

|                     |   |
|---------------------|---|
| Position            | Family and Consumer Science Teacher   |
| Type of Appointment | Part-time (0.7 FTE Fall Semester) and (0.9 FTE Spring Semester)                             |
| Assignment          | Elwood Middle School and Elwood-John H. Glenn High School                                   |
| Effective Date      | November 9, 2015  |
| Certification       | Conditional Initial Family and Consumer Science (Pending receipt of certification from NYS) |
| Expiration Date     | June 30, 2016 or earlier at District discretion   |
| Tenure Eligibility  | Not applicable  |
| Tenure Area         | Family and Consumer Science   |
| Salary              | 90% of BA, Step 1   |
| Reason              | To fill a vacant position on the Table of Organization                                      |



Elwood Union Free School District  
Board of Education  
**BUSINESS AGENDA**  
**October 22, 2015**

- Key: Tab 1 - Contracts  
Tab 2 - Bid Awards  
Tab 3 - Health Service Contracts  
Tab 4 - Donations  
Tab 5 - Other

The Superintendent of Schools recommends that the Board of Education approve the following Business action items:

**TAB 1: CONTRACTS**

- a. Recommend the Board approve the agreement with **Kids First Spectrum** to provide **special education services** for the 2015-2016 school year; **and** that the Board hereby authorizes the Board President to execute the necessary documents on behalf of the Board of Education.
- b. Recommend the Board approve the agreement with **Great Neck Public Schools** to provide **special education services** for the 2015-2016 school year; **and** that the Board hereby authorizes the Board President to execute the necessary documents on behalf of the Board of Education.
- c. Recommend the Board approve the contract with **Skyline Cruises** for the June 15, 2016 **James H. Boyd Intermediate School 5th grade trip**; and that the Board hereby authorizes the Board President to execute the necessary documents on behalf of the Board of Education.
- d. Recommend the Board approve the contract with **Eastern Suffolk BOCES** to provide transportation services for **Field Trip Programs** for the 2015-2016 school year; and that the Board hereby authorizes the Board President to execute the necessary documents on behalf of the Board of Education.

**TAB 2 - BID AWARDS**

**NONE**

**TAB 3: HEALTH SERVICE CONTRACTS**

**NONE**

**TAB 4: DONATIONS**

**NONE**

**TAB 5: OTHER**

- a. Recommend the Board approve the disposal request dated September 24, 2015 of **obsolete equipment** at **John H. Glenn High School** due to condition and/or relevancy.
- b. Recommend the Board approve the disposal request dated September 22, 2015 of **obsolete books** at **John H. Glenn High School** due to condition and/or relevancy.
- c. Recommend the Board approve the disposal request dated October 14, 2015 of **all non 1 and 2 star rated football helmets** at **John H. Glenn High School** due to condition and/or relevancy.



- d. **BE IT RESOLVED**, that the **BOARD OF EDUCATION OF ELWOOD UNION FREE SCHOOL DISTRICT**, IN THE COUNTY OF SUFFOLK, NEW YORK, hereby adopts the 2015-2016 District-Wide School Safety Plan.
- e. **BE IT RESOLVED**, that the **BOARD OF EDUCATION OF ELWOOD UNION FREE SCHOOL DISTRICT**, IN THE COUNTY OF SUFFOLK, NEW YORK, hereby adopts the Smart Schools Investment Plan.
- f. Recommend the Board approve the disposal request dated October 16, 2015 of **desks** at **Elwood Middle Schools** due to condition and/or relevancy.