

NEW THIS YEAR!

Board members will be available from 7 to 7:30 p.m. to have conversations with community residents in an informal setting prior to the commencement of the Board meeting

**ELWOOD PUBLIC SCHOOLS
SPECIAL MEETING / WORK SESSION
OF THE BOARD OF EDUCATION
September 10, 2015
Elwood Middle School Cafeteria
7:30 p.m.**

AGENDA

A. PLEDGE OF ALLEGIANCE

B. ACTION ITEM #1:

RESOLVED, that the Board of Education herewith appoints Western Suffolk BOCES, in accordance with a certain letter of understanding to be executed by the Board President on behalf of the Board of Education following adoption of this resolution, to conduct a search for a new Superintendent of Schools to be appointed effective July 1, 2016.

C. PRESENTATION (7:30 p.m. – 8:30 p.m.)

1. Superintendent Search – presentation from Michael Flynn, Western Suffolk BOCES
2. Smart Bond Act preliminary investment plan – Keri Loughlin

D. DISCUSSION (8:30 p.m. – 9:00 p.m.)

1. Algebra I Common Core Regents results – June 2015
2. Legislative Committee

E. ACTION ITEMS #2 and 3: (9:00 p.m. – 9:10 p.m.)

- 1 Recommend the Board approve the Personnel Agenda. (TAB A)
2. Recommend the Board approve an agreement with South Huntington Union Free School District to allow an Elwood student to participate on South Huntington's gymnastics team as an independent competitor. (TAB B)

F. RESIDENTS' REMARKS (9:10 p.m. – 9:25 p.m.)

Remarks are limited to items voted on and/or discussed at this business meeting. Persons wishing to speak should identify themselves and any organization they represent at the meeting. Comments should be kept as brief as possible and may not exceed three minutes (Board Policy 3452). Public discussion of matters relating to staff, students, or others at which their reputations, privacy or right to due process could be in some way violated is prohibited. (up to 30 minutes).

G. EXECUTIVE SESSION

1. Legal matters
2. Personnel matters

H. ADJOURNMENT (Next regular meeting September 24, 2015)

ELWOOD PUBLIC SCHOOLS
Elwood, New York

BOARD OF EDUCATION PERSONNEL ACTIONS

September 10, 2015

KEY:	P-1: Position Abolition	P-6: Tenure Appointments
	P-2: Position Creation	P-7: Other Appointments
	P-3: Resignations	P-8: Other
	P-4: Leaves	P-9: Changes in Table of Organization
	P-5: Terminations	

The Superintendent of Schools recommends that the Board of Education approve the following personnel action items:

P-1-- Position Abolitions: No Recommended Actions

P-2-- Position Creations: No Recommended Actions

P-3-- Resignations:

A) Instructional

1) **CAITLIN BROWN**

Position	Teaching Assistant
Assignment	Elwood-John H. Glenn High School
Effective Date	August 31, 2015
Reason	Resignation

B) Civil Service

No Recommended Actions

P-4-- Leaves: No Recommended Actions

P-5-- Terminations: No Recommended Actions

P-6-- Tenure Appointments: No Recommended Actions

P-7-- Other Appointments:

A) Instructional:

1) **NICOLE EHLINGER**

Position	Teaching Assistant
Type of Appointment	Probationary
Assignment	Elwood Middle School
Effective Date	September 11, 2015
Certification	Initial Childhood Education (Grades 1-6), Early Childhood Education (Birth-2), Students with Disabilities (Birth-2) and (Grades 1-6)
Expiration Date	September 10, 2019
Tenure Eligibility	September 11, 2019
Tenure Area	Teaching Assistant
Salary	Teaching Assistant, Step 1
Reason	To fill a vacant position on the Table of Organization

BOARD OF EDUCATION PERSONNEL ACTIONS

September 10, 2015

2) **ANDREA GOSIK**

Position	Teaching Assistant
Type of Appointment	Probationary
Assignment	Elwood Middle School
Effective Date	September 11, 2015
Certification	Initial Childhood Education (Grades 1-6), Early Childhood Education (Birth-2), Students with Disabilities (Grades 1-6) Pending
Expiration Date	September 10, 2019
Tenure Eligibility	September 11, 2019
Tenure Area	Teaching Assistant
Salary	Teaching Assistant, Step 1
Reason	To fill a vacant position on the Table of Organization

B) Civil Service:

1) **CHRISTINA CONOVER**

Position	Paraprofessional
Civil Service Title	School Monitor
Type of Appointment	Part-time, 2.5 hours per day, 10 months
Assignment	James H. Boyd Intermediate School
Effective Date	September 16, 2015
Prob. Expiration Date	March 16, 2018
Certification	Civil Service (Labor Class)
Salary	In accord with the contract between the District and the Elwood Paraprofessional Association
Reason	To fill a vacant position on the Table of Organization

P-8-- Other (all compensation items are included in the 2015-16 budget):

- a) Recommend the Board of Education approve Lauren Buchholz, a Guidance Counselor at the Elwood Middle School for five (5) additional days of summer employment. Compensation is 1/200th of her daily rate.
- b) Recommend the Board of Education approve the attached Co-Curricular appointments for the Elwood-John H. Glenn High School for the 2015/2016 school year.
- c) Recommend the Board of Education approve the following teachers as mentors for during the 2015/2016 school year (compensation is \$500 per semester):

<u>Mentor:</u>	<u>School:</u>	<u>Period:</u>
Suzanne Hulme	High School	First & Second Semester
Joseph Pushee	High School	First & Second Semester
Shannon Swan	High School	First & Second Semester

BOARD OF EDUCATION PERSONNEL ACTIONS

September 10, 2015

- d) Recommend the Board of Education approve the following employees for the AIS Tutor positions at the Elwood-John H. Glenn High School for the 2015/2016 school year at a rate of \$31.95 per period (44/60ths of the home tutoring rate of \$43.57).

<u>Name:</u>	<u>Subject Area:</u>	<u>Periods:</u>
<i>Jillian Fauser</i>	<i>Mathematics</i>	<i>6 periods</i>
<i>Kaitlyn Sabino (Roedel)</i>	<i>Social Studies</i>	<i>6 periods</i>
<i>Danielle Scarola</i>	<i>English</i>	<i>6 periods</i>

- e) Recommend the Board of Education approve Jillian Fauser as a Math Tutor for the Common Core Algebra Regents exam in August. Compensation is the professional development rate of \$66.00 per hour
- f) Recommend the Board of Education approve Peter Manniello and Kevin Duglinski as substitute teachers for the Special Education Summer Program. Compensation is the professional development rate of \$66.00 per hour.
- g) Recommend the Board of Education approve Jane Geng, a Teaching Assistant at the Harley Avenue Primary School, as a Computer Teaching Assistant effective September 16, 2015. Compensation is according to the collective bargaining agreement. This change is within the Table of Organization.
- h) Recommend the Board of Education approve the step for Christina Messina, a Teaching Assistant at the Harley Avenue Primary School (appointed at the 8/27/15 BOE meeting), to be Step 2 effective August 29, 2019.
- i) Recommend the Board of Education approve the following Paraprofessionals for additional hours for summer employment in order to assist in preparing the summer mailings for the schools:

<u>Name:</u>	<u>School:</u>	<u>Number of Hours:</u>
<i>Elizabeth Derr</i>	<i>James Boyd</i>	<i>32.25 hours*</i>
<i>Sonia Izzo</i>	<i>James Boyd</i>	<i>10 hours</i>
<i>Christine Justincic</i>	<i>Middle School</i>	<i>4.75 hours</i>
<i>Antoinette Russo</i>	<i>James Boyd</i>	<i>10 hours</i>
<i>Connie Testagrose</i>	<i>James Boyd</i>	<i>10 hours</i>

**additional hours needed for moving cum, reading and writing folders to their 2015-2016 teacher assignments*

- j) Recommend the Board of Education approve the attached addendum of Schedule of Substitute Teachers and Nurses, Clerical and Custodians for the 2015/2016 school year.

P-9-- Recommend the Board of Education approve the following changes in the Table of Organization:

No Recommended Actions


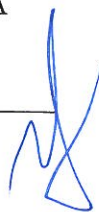
ELWOOD PUBLIC SCHOOLS
Elwood, New York

BOARD OF EDUCATION PERSONNEL ACTIONS

ADDENDUM I TO THE ORIGINAL PERSONNEL AGENDA

September 10, 2015

KEY:	P-1: Position Abolition	P-6: Tenure Appointments
	P-2: Position Creation	P-7: Other Appointments
	P-3: Resignations	P-8: Other
	P-4: Leaves	P-9: Changes in Table of Organization
	P-5: Terminations	



The Superintendent of Schools recommends that the Board of Education approve the following personnel action items:

P-1-- Position Abolitions: No Recommended Actions

P-2-- Position Creations: No Recommended Actions

P-3-- Resignations:

A) Instructional:

1) **LAUREN EINIG**

Position	Teaching Assistant
Assignment	James H. Boyd Intermediate School
Effective Date	August 31, 2015
Reason	Resignation

2) **AMARA CORRELL**

Position	Teaching Assistant
Assignment	Elwood Middle School
Effective Date	September 4, 2015
Reason	Resignation

3) **BRIENNE CUMMINGS**

Position	Teaching Assistant
Assignment	Elwood Middle School
Effective Date	September 4, 2015
Reason	Resignation

B) Civil Service:

1) **JOSEPH SIRY**

Position	Maintenance Mechanic III
Assignment	Building and Grounds
Effective Date	March 8, 2016
Reason	Retirement

BOARD OF EDUCATION PERSONNEL ACTIONS

ADDENDUM I TO THE ORIGINAL PERSONNEL AGENDA

September 10, 2015

P-7-- Other Appointments:

A) Instructional:

1) **LISA CHRISTENSEN**

Position	Teaching Assistant
Type of Appointment	Probationary
Assignment	Elwood-John H. Glenn High School
Effective Date	September 11, 2015
Certification	Professional Childhood Education (Grades 1-6); Early Childhood Education (Birth-2) and Literacy (Birth – Grade 6)
Expiration Date	September 10, 2019
Tenure Eligibility	September 11, 2019
Tenure Area	Teaching Assistant
Salary	Teaching Assistant, Step 1
Reason	To fill a vacant position on the Table of Organization

B) Civil Service:

1) **DIANE GUTIERREZ**

Position	Clerk Typist
Civil Service Title	Clerk Typist
Type of Appointment	Part-time, 18 hours per week, 10 months
Assignment	Elwood-John H. Glenn High School, Library
Effective Date	September 11, 2015
Permanent Status Date	March 11, 2016
Certification	Civil Service (Competitive Class)
Salary	In accord with the contract between the District and the Elwood Secretarial Association
Reason	To fill a vacant position on the Table of Organization

P-8-- Other (all compensation items are included in the 2015-16 budget):

- a) Recommend the Board of Education approve the attached Co-Curricular appointments for the Elwood Middle School for the 2015/2016 school year.
- b) Recommend the Board of Education approve Thomas Brocking, a Physical Education Teacher at the Harley Avenue Primary School for an additional 0.066 FTE in Adaptive PE effective September 21, 2015 bringing his total FTE to 0.766.
- c) Recommend the Board of Education approve Jennifer Vacchio, a Spanish Teacher at the Elwood Middle School for an additional 0.2 FTE in Spanish effective September 9, 2015 bringing her total FTE to 1.2.

BOARD OF EDUCATION PERSONNEL ACTIONS

ADDENDUM I TO THE ORIGINAL PERSONNEL AGENDA

September 10, 2015

- d) Recommend the Board of Education approve Kristen Karch, School Psychologist at the Elwood-John H. Glenn High School, as the advisor for the Extended School Day Social Skills Program. This program will meet on a weekly basis. Compensation is the professional development rate of \$66.00 per hour.
- e) Recommend the Board of Education approve Graceanna Maiello as a mentor for the 2015/2016 school year. Compensation is \$500 per semester.
- f) Recommend the Board of Education approve Lisa Sallie and Kristen Karch as Co-Advisors for the Mentoring Club at the Elwood-John H. Glenn High School. The stipend is \$1,454 for a club meeting monthly (\$727.00 each).

ELWOOD PUBLIC SCHOOLS
Elwood, New York

BOARD OF EDUCATION PERSONNEL ACTIONS

ADDENDUM II TO THE ORIGINAL PERSONNEL AGENDA

September 10, 2015

KEY:	P-1: Position Abolition	P-6: Tenure Appointments
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	P-3: Resignations	P-8: Other
	P-4: Leaves	P-9: Changes in Table of Organization
	P-5: Terminations	

The Superintendent of Schools recommends that the Board of Education approve the following personnel action items:

P-7-- Other Appointments:

A) Instructional:

1) **MARISA PALMIERI**

Position	Teaching Assistant
Type of Appointment	Probationary
Assignment	Elwood Middle School
Effective Date	September 21, 2015
Certification	Permanent Nursery, Kindergarten & Grades 1-6 and Reading Teacher
Expiration Date	September 20, 2019
Tenure Eligibility	September 21, 2019
Tenure Area	Teaching Assistant
Salary	Teaching Assistant, Step 1
Reason	To fill a vacant position on the Table of Organization

P-8-- Other (all compensation items are included in the 2015-16 budget):

- a) Recommend the Board of Education approve Krista Albrecht as the Online Learning Site Coordinator for the 2015/2016 school year. Compensation is \$6,000 per year.
- b) Recommend the Board of Education approve the correction on the original agenda (Item P:8 a) for Lauren Buchholz's rate of pay to be 1/200th of her annual salary for her additional five (5) days of summer employment.