

**ELWOOD PUBLIC SCHOOLS
REGULAR BUSINESS MEETING OF THE BOARD OF EDUCATION
September 18, 2014
Elwood Middle School Auditorium - 7:30 p.m.**

AGENDA

- A. **PLEDGE OF ALLEGIANCE** – Board President (7:30 p.m. – 7:35 p.m.)
- B. **CALL TO ORDER** – District Clerk
- C. **APPROVAL OF MINUTES OF PREVIOUS MEETING(S)** (7:35 p.m. – 7:40 p.m.) (TAB A)
1. Special Meeting – April 28, 2014
 2. Special Meeting – May 20, 2014
 3. Business Meeting – June 19, 2014
 4. Reorganization/Business Meeting – July 1, 2014
 5. Special Meeting – July 21, 2014
 6. Business Meeting – August 28, 2014

- D. **COMMENDATIONS** (7:40 p.m. – 7:50 p.m.)
- This section of the agenda gives the Board of Education an opportunity to publicly recognize and commend individuals for outstanding accomplishments or contributions made to Elwood schools. Tonight we honor:

*National Merit Semifinalists: **Kelsey Hackett and Bridget Leighton***

Students from the high school's technology program who collaborated with BAE Systems and Toys of Hope Children's Charity to create a sign for the charity's new storefront and a raffle wheel to support their fundraising efforts. Student who were honored by BAE along with Mr. Abbate are:

**Marc Lehmuller
Andrew Malakassis
Christopher Regan
Miranda Rusinski
Lucas Schindlar**

- E. **BOARD RECOGNITION OF DONATIONS** (7:50 p.m. – 8:00 p.m.)
1. Elwood Booster Club donation totaling \$11,871 to fund International Club, Robotics Club, TV/Media Club and Morning Homework Club at Elwood Middle School
 2. Elwood Booster Club donation totaling \$1,145 to fund the purchase of five Hovercam T3 Document Cameras for Harley Avenue Primary School.
 3. Target Take Charge of Education donation of \$501.57 to fund materials and supplies at James H. Boyd Intermediate School.
 4. Target Take Charge of Education donation of \$603.17 to fund library materials and supplies at Elwood Middle School.
 5. Target Take Charge of Education donation of \$382.18 to fund co-curricular contractual expenses at Elwood-John Glenn High School.

F. REPORT FROM THE SUPERINTENDENT OF SCHOOLS / SUPERINTENDENT'S COMMENTS REGARDING TONIGHT'S AGENDA – Mr. Peter C. Scordo (8:00 p.m. – 8:05 p.m.)

1. Report from Brooke Thornhill, Student Liaison

G. RESIDENTS' REMARKS (8:05 p.m. – 8:20 p.m.)

The Board encourages all residents to attend its meetings, and this section of the agenda affords them the opportunity to speak. Persons wishing to speak should identify themselves and any organization they represent at the meeting. Comments should be kept as brief as possible and may not exceed three minutes (Board Policy 3452). Public discussion of matters relating to staff, students, or others at which their reputations, privacy or right to due process could be in some way violated is prohibited.

H. PRESENTATIONS (8:20 p.m. – 8:50 p.m.)

1. K-8 Curriculum Mapping Project (2013-14) -- Mrs. Fine and Mrs. Kelly-Gorman
2. 2013-14 New York State test results grades 3-8 -- Dr. Furman
3. Teacher effectiveness ratings

I. DISCUSSION ITEMS -- None

J. FINANCIAL MATTERS (8:50 p.m. – 8:55 p.m.) (TAB B)

1. Recommend the Board acknowledge receipt for audit of the following:
 - a) Treasurer's Reports for the months ended June 30, July 31 and August 31, 2014
 - b) Revenue Reports for the year ending June 30, 2014 and for the period July 1 through August 31, 2014
 - c) Cash Flow Reports for general funds for the year ended June 30, 2014 and for the months ended July 31 and August 31, 2014
 - d) Budget Status Reports for the year ended June 30, 2014 and for the period July 1 through August 31, 2014
 - e) Trial Balances Reports for the year ended June 30, 2014 and for the months ended July 31 and August 31, 2014.
 - f) Executive Summaries for the year ended June 30, 2014 and for the months ended July 31 and August 31, 2014.
 - g) Extraclassroom Reports for the quarter and year ended June 30, 2014.
2. Recommend the Board approve the budget transfers.

K. ACTION ITEMS (8:55 p.m. – 9:15 p.m.)

BE IT RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the following business matters be approved:

1. Personnel Agenda -- as per attached (TAB C)

2. Special Education

- a. Recommend the Board approve the Committee on Special Education's recommendations for students' classifications/placements and/or discontinuance of services:

Submitted to the Board

August 22

September 5

September 9

Meeting Dates

February 24, 26, 27 (2 meetings); April 30 (2 meetings); May 14, 21

January 29 (2 meetings), 31; February 26; March 7, 27; April 8; May 5, 12 (2 meetings), 14, 15, 21, 30; June 2, 3, 6 (2 meetings), 9, 11 (3 meetings), 23, 25, 26

February 7, 14, 26; March 6, 13, 20, 26 (3 meetings); April 1; May 5, 15, 21, 22, 27 (5 meetings); June 23; July 14, 24; August 8

3. Recommend the Board approve the following members to the Citizens Finance/Budget Advisory Committee for 2014-15 and appoint a chairperson:

Andrew L. Kaplan
Jim Cameron
Mike Kaszubski
Tim Mayette
Ken Rubin

Sharmila Amico
Bill Comeau
Tom Krumpter
Steven Navon
Darren Szokoli

Julie Badlato
Laura Fisher
Heather Mammalito
Emily Porter
Christopher Vela

4. Recommend the Board approve the following policy (*first and second reading*): **(TAB D)**
Policy 9510 Pay Rates for Temporary, Substitute and Student Employees

5. Recommend the Board designate Julia Fried as its voting delegate for the Annual Business Meeting of the New York State School Boards Association to be held in New York City on October 27, 2014.

6. Recommend the Board approve the following resolution:

“BE IT RESOLVED that the Elwood Board of Education approve the Town of Huntington 2014/15 tax levy in the amount of \$42,669,9999, **and** that the Board of Education of the Elwood Union Free School District hereby authorizes the Board President to execute the necessary documents on behalf of the Board of Education.”

7. **Business Agenda** -- as per attached **(TAB E)**

L. ITEMS NOT LISTED ON AGENDA

M. COMMUNICATIONS -- None

N. RESIDENTS' REMARKS **(9:15 p.m. – 9:30 p.m.)**

Remarks are limited to items voted on and/or discussed at this business meeting. Persons wishing to speak should identify themselves and any organization they represent at the meeting. Comments should be kept as brief as possible and may not exceed three minutes (Board Policy 3452). Public discussion of matters relating to staff, students, or others at which their reputations, privacy or right to due process could be in some way violated is prohibited.

O. EXECUTIVE SESSION

1. Legal
2. Negotiations

P. ADJOURNMENT

ELWOOD PUBLIC SCHOOLS
Elwood, New York

RS

BOARD OF EDUCATION PERSONNEL ACTIONS

September 18, 2014

KEY:	P-1: Position Abolition	P-6: Tenure Appointments
	P-2: Position Creation	P-7: Other Appointments
	P-3: Resignations	P-8: Other
	P-4: Leaves	P-9: Changes in Table of Organization
	P-5: Terminations	

The Superintendent of Schools recommends that the Board of Education approve the following personnel action items:

P-1-- Position Abolitions: No Recommended Actions

P-2-- Position Creations: No Recommended Actions

P-3-- Resignations:

A) Instructional:

1) **PAUL ANDREJKOVICS**

Position	Teaching Assistant
Assignment	Elwood-John H. Glenn School
Effective Date	September 2, 2014
Reason	Resignation

2) **KATHERINE MCNERNEY**

Position	Teaching Assistant
Assignment	Elwood Middle School
Effective Date	September 12, 2014
Reason	Resignation

3) **CAMILLE RIZZO**

Position	Mathematics Teacher
Assignment	Elwood Middle School
Effective Date	July 1, 2015
Reason	Retirement

B) Civil Service:

1) **KATHERINE MCFADDEN**

Position	Paraprofessional
Assignment	Elwood Middle School
Effective Date	August 31, 2014
Reason	Resignation

BOARD OF EDUCATION PERSONNEL ACTIONS

September 18, 2014

2) **LINDA RIVARDO**

Position	Paraprofessional
Assignment	Harley Avenue Primary School
Effective Date	September 5, 2014
Reason	Resignation

P-4-- Leaves: No Recommended Actions

P-5-- Terminations: No Recommended Actions

P-6-- Tenure Appointments: No Recommended Actions

P-7-- Other Appointments:

A) Instructional:

1) **KEVIN DLUGINSKI**

Position	Teaching Assistant
Type of Appointment	Probationary
Assignment	Elwood-John H. Glenn High School
Effective Date	September 19, 2014
Certification	Teaching Assistant Level I (Pending)
Expiration Date	September 18, 2017
Tenure Eligibility	September 19, 2017
Tenure Area	Teaching Assistant
Salary	Teaching Assistant, Step 1
Reason	To fill a vacant position on the Table of Organization

2) **MARIA GAGLIARDI**

Position	Teaching Assistant
Type of Appointment	Probationary
Assignment	Elwood Middle School
Effective Date	September 19, 2014
Certification	Initial Childhood Education (Grades 1-6) and Students With Disabilities (Grades 1-6)
Expiration Date	September 18, 2017
Tenure Eligibility	September 19, 2017
Tenure Area	Teaching Assistant
Salary	Teaching Assistant, Step 1
Reason	To fill a vacant position on the Table of Organization

BOARD OF EDUCATION PERSONNEL ACTIONS

September 18, 2014

B) Civil Service:

1) **NORMA CORRAO**

Position	Paraprofessional
Civil Service Title	School Monitor
Type of Appointment	Part-time, 3.0 hours per day, 10 months
Assignment	Elwood-John H. Glenn High School
Effective Date	September 22, 2014
Prob. Expiration Date	March 22, 2017
Certification	Civil Service (Labor Class)
Salary	In accord with the contract between the District and the Elwood Paraprofessional Association
Reason	To fill a vacant position on the Table of Organization

2) **ERIN SLAVINSKAS**

Position	Paraprofessional
Civil Service Title	School Monitor
Type of Appointment	Part-time, 2.0 hours per day, 10 months
Assignment	Harley Avenue Primary School
Effective Date	September 22, 2014
Prob. Expiration Date	March 22, 2017
Certification	Civil Service (Labor Class)
Salary	In accord with the contract between the District and the Elwood Paraprofessional Association
Reason	To fill a vacant position on the Table of Organization

3) **PETER JANOVAS**

Position	Custodial Worker I
Civil Service Title	Custodial Worker I
Type of Appointment	Permanent (Full-time, 12 months, Swing Shift)
Assignment	Elwood-John H. Glenn High School
Effective Date	September 22, 2014
Permanent Status Date	September 22, 2015
Certification	Civil Service (Labor Class)
Salary	In accord with the contract between the District and the Elwood Custodial Unit
Reason	To fill a vacant position on the Table of Organization

BOARD OF EDUCATION PERSONNEL ACTIONS

September 18, 2014

P-8-- Other (*all compensation items are included in the 2014-15 budget*):

- a) Recommend the Board of Education approve the attached Co-curricular appointments for the Elwood Middle School for the 2014/2015 school year.
- b) Recommend the Board of Education approve the attached Co-curricular appointments for the Elwood-John H. Glenn High School for the 2014/2015 school year.
- c) Recommend the Board of Education approve the attached Co-curricular appointments for the James H. Boyd Intermediate School for the 2014/2015 school year.
- d) Recommend the Board of Education approve the following teachers as mentors for during the 2014/2015 school year (compensation is \$500 per semester):

<u>Mentor:</u>	<u>School:</u>	<u>Period:</u>
<i>Jennifer Decker</i>	<i>James Boyd</i>	<i>First & Second Semester</i>
<i>Jenine Harris (Co-Mentor)</i>	<i>Elwood Middle</i>	<i>First & Second Semester</i>
<i>Kristen Saidler (Co-Mentor)</i>	<i>Elwood Middle</i>	<i>First & Second Semester</i>

- e) Recommend the Board of Education approve the increase in hours for LuAnn Graziano, a Clerk Typist (part-time Library) at the Elwood-John H. Glenn High School, from 18.0 to 35.0 hours (full-time in the Attendance Office) in order to fill a vacancy in the Table of Organization.
- f) Recommend the Board of Education approve the following assignment changes for custodians effective September 2, 2014:

<u>Name:</u>	<u>School:</u>	<u>From:</u>	<u>To:</u>
<i>Thomas Lipari</i>	<i>Elwood Middle</i>	<i>Nights</i>	<i>Swing</i>
<i>Ben Romanasky</i>	<i>Elwood Middle</i>	<i>Swing</i>	<i>Nights</i>

Mr. Lipari should no longer receive the night differential and Mr. Romanasky should have the night differential added.

- g) Recommend the Board of Education approve the following assignment changes for paraprofessionals effective September 22, 2014. These changes are within the Table of Organization:

<u>Name:</u>	<u>School:</u>	<u>From:</u>	<u>To:</u>
<i>Christine Justincic</i>	<i>Elwood Middle</i>	<i>5.0 hours</i>	<i>5.92 hours</i>
<i>Shelia Volpicella</i>	<i>Elwood Middle</i>	<i>4.75 hours</i>	<i>5.83 hours</i>

BOARD OF EDUCATION PERSONNEL ACTIONS

September 18, 2014

- h) Recommend the Board of Education approve the attached addendum to the Schedule of Substitute Teachers and Nurses and Support Staff for the 2014/2015 school year.
 - i) Be it resolved that the Board of Education of the Elwood Union Free School District hereby approves and ratifies a certain Memorandum of Agreement dated June 26, 2014, between the negotiating representatives of the Elwood Union Free School District and the negotiating representatives of the Elwood Paraprofessional Association and authorizes the Superintendent of Schools and the Board President to execute a new collective bargaining agreement between the parties incorporating the terms of said Memorandum of Agreement.
- P-9-- Recommend the Board of Education approve the following changes in the Table of Organization:
- No Recommended Actions

ELWOOD PUBLIC SCHOOLS
Elwood, New York

BOARD OF EDUCATION PERSONNEL ACTIONS
ADDENDUM I TO THE ORIGINAL PERSONNEL AGENDA

September 18, 2014

KEY:	P-1: Position Abolition	P-6: Tenure Appointments
	P-2: Position Creation	P-7: Other Appointments
	P-3: Resignations	P-8: Other
	P-4: Leaves	P-9: Changes in Table of Organization
	P-5: Terminations	

The Superintendent of Schools recommends that the Board of Education approve the following personnel action items:

P-7-- Other Appointments:

A) Instructional: No Recommended Actions

B) Civil Service:

1) **BARBARA EBINGER**

Position	Paraprofessional
Civil Service Title	School Monitor
Type of Appointment	Part-time, 2.0 hours per day, 10 months
Assignment	Harley Avenue Primary School
Effective Date	September 22, 2014
Prob. Expiration Date	March 22, 2017
Certification	Civil Service (Labor Class)
Salary	In accord with the contract between the District and the Elwood Paraprofessional Association
Reason	To fill a vacant position on the Table of Organization

P-8-- Other (*all compensation items are included in the 2014-15 budget*):

- a) Recommend the Board of Education approve an additional 0.2 FTE for Sarah Santos-Camacho, a Mathematics teacher at the Elwood-John H. Glenn High School, bringing her total FTE to 1.2 for the 2014/2015 school year. This additional staff is within the Table of Organization.
- b) Recommend the Board of Education approve the attached list of IBI Providers for the 2014/2015 school year.

BOARD OF EDUCATION PERSONNEL ACTIONS

ADDENDUM I TO THE ORIGINAL PERSONNEL AGENDA

September 18, 2014

- c) Recommend the Board of Education approve Pietrina Postorino as Co-Advisor for the Freshman Class Advisor position at the Elwood-John H. Glenn High School. Ms. Postorino will now be sharing this position with Charles Rogener. Compensation is \$1,119 each.
- d) Recommend the Board of Education approve Adam Goudreau, School Psychologist at the James H. Boyd Intermediate School, as a volunteer coach for the JV Football team for the fall 2014 season.
- e) Be it resolved that the Board of Education of the Elwood Union Free School District hereby approves and ratifies a certain Memorandum of Agreement dated August 20, 2014, between the negotiating representatives of the Elwood Union Free School District and the negotiating representatives of the United Public Service Employees Union and authorizes the Superintendent of Schools and the Board President to execute a new collective bargaining agreement between the parties incorporating the terms of said Memorandum of Agreement.

ELWOOD PUBLIC SCHOOLS
Elwood, New York

BOARD OF EDUCATION PERSONNEL ACTIONS

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ADDENDUM II TO THE ORIGINAL PERSONNEL AGENDA

September 18, 2014

KEY:	P-1: Position Abolition	P-6: Tenure Appointments
	P-2: Position Creation	P-7: Other Appointments
	P-3: Resignations	P-8: Other
	P-4: Leaves	P-9: Changes in Table of Organization
	P-5: Terminations	

The Superintendent of Schools recommends that the Board of Education approve the following personnel action items:

P-8-- Other (*all compensation items are included in the 2014-15 budget*)

- a) Recommend the Board of Education approve the attached addendum to the Schedule of Substitute Teachers and Nurses and Support Staff for the 2014/2015 school year.
- b) Recommend the Board of Education amend item P-8 (e) to add: the effective date for LuAnn Graziano will be Monday, September 22, 2014 for her full-time position at the Elwood-John H. Glenn High School.
- c) Recommend the Board of Education approve Lisa Fusaro, a substitute teacher, as the Advisor for the Co-Curricular Assistant Yearbook Director position at the Elwood-John H. Glenn High School for the 2014/2015 school year at the stipend of \$1,997.

Elwood Union Free School District
Board of Education Business Items

September 18, 2014
Board Agenda

- Key: Tab 1 - Contracts
Tab 2 - Bid Awards
Tab 3 - Health Service Contracts
Tab 4 - Donations
Tab 5 - Other

The Superintendent of Schools recommends that the Board of Education approve the following business action items:

TAB 1: CONTRACTS

- a. Recommend the Board approve the contract with **COMMACK UNION FREE SCHOOL DISTRICT** for the 2014-2015 school year to provide services for special education; **and** that the Board hereby authorizes the Board President to execute the necessary documents on behalf of the Board of Education.

TAB 2: BID/RFP AWARDS **NONE**

TAB 3: HEALTH SERVICE CONTRACTS **NONE**

TAB 4: DONATIONS

- a. Recommend the Board accept the **ELWOOD BOOSTER CLUB** donation totaling \$11,871 funding various clubs (International Club, Robotics Club, TV/Media Club & Morning Homework Club) at **ELWOOD MIDDLE SCHOOL**. The appropriate revenue and expenditure budget codes will be adjusted accordingly.
- b. Recommend the Board accept the **TARGET TAKE CHARGE OF EDUCATION** donation totaling \$501.57 funding Regular School Materials & Supplies at **JAMES H. BOYD INTERMEDIATE SCHOOL**. The appropriate revenue and expenditure budget codes will be adjusted accordingly.
- c. Recommend the Board accept the **TARGET TAKE CHARGE OF EDUCATION** donation totaling \$603.17 funding Library Materials & Supplies at **ELWOOD MIDDLE SCHOOL**. The appropriate revenue and expenditure budget codes will be adjusted accordingly.
- d. Recommend the Board accept the **TARGET TAKE CHARGE OF EDUCATION** donation totaling \$382.18 funding Co-Curricular Contractual Expenses at **JOHN H. GLENN HIGH SCHOOL**. The appropriate revenue and expenditure budget codes will be adjusted accordingly.
- e. Recommend the Board accept the **ELWOOD BOOSTER CLUB** donation totaling \$1,145 funding the purchase of five (5) Hovercam T3 Document Cameras for **HARLEY AVENUE PRIMARY SCHOOL**. The appropriate revenue and expenditure budget codes will be adjusted accordingly.

TAB 5: OTHER **NONE**

PAY RATES FOR TEMPORARY, SUBSTITUTE AND STUDENT EMPLOYEES

	Regular Rate (Hourly)	Substitute Rate
Poll Clerks/Board of Registration	\$ 9.00	
Inspector of Elections	9.50	
Summer Grounds	8.00	
Paraprofessionals		8.00/hour
Custodial		11.90/hour
Food Service		8.55/hour
Teaching Assistant		9.60/hour
Clerical		10.50/hour
Nurse		118.00/day
Teacher		100.00/day
Permanent Sub (HS/MS)		120.00/day
Lead scorer	70.00	
Scoring	30.00	

This policy will become null and void in the event that State or Federal legislation is passed which makes this policy inoperative.

Adoption date: