

ELWOOD UNION FREE SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING  
REGULAR MEETING MINUTES  
August 17, 2021

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**A. CALL TO ORDER – 6:05 p.m.**

**B. EXECUTIVE SESSION**

1. Mrs. Mammolito moved and Dr. Siddiqui seconded a motion to go into Executive Session for the purpose of discussions related to pending litigation and the potential appointment of an administrator at 6:05 p.m.  
Motion carried. Vote: 5-yes, 0-no.

Present at Executive Session were: James Tomeo, Heather Mammolito, Thomas Scarola (attending remotely), Dr. Sara Siddiqui, Deborah Weiss, Dr. Kenneth Bossert, Dr. Maureen Hull and Lorraine Dunkel (arrived at 6:20 p.m.)

2. Mrs. Weiss moved and Dr. Siddiqui seconded a motion to end Executive Session at 7:31 p.m.  
Motion carried. Vote: 5-yes, 0-no.

**C. RECONVENE INTO OPEN SESSION – 7:39 p.m.**

1. Mr. Tomeo called the meeting to order in the Elwood Middle School Auditorium at 7:39 p.m.

2.

Present:	James Tomeo	President
	Heather Mammolito	Vice President
	Thomas Scarola (remote)	Member
	Dr. Sara Siddiqui	Member
	Deborah Weiss	Member

Absent: None

Staff:	Dr. Kenneth Bossert	Superintendent of Schools
	Dr. Maureen Hull	Assistant Superintendent/Curriculum
	Lorraine Dunkel	Assistant Superintendent/Business
	Mary Lou Marx	District Clerk

Absent: None

**D. PLEDGE OF ALLEGIANCE – Board President**

**E. APPROVAL OF MINUTES OF PREVIOUS MEETING(S)**

1. July 14, 2021 Reorganizational and Regular Business Meeting  
Dr. Siddiqui moved and Mrs. Mammolito seconded a motion to approve the minutes of the Reorganizational and Regular Business Meeting of July 14, 2021.  
Motion carried. Vote: 5-yes, 0-no.

**F. SUPERINTENDENT'S REPORT** – Dr. Kenneth R. Bossert

1. Moving Forward Together Reopening Planning Presentation
2. Suffolk County DOH Guidance
2. Legislative Committee Letter regarding testing

**G. RESIDENTS' REMARKS**

The Board encourages all residents to attend its meetings, and this section of the agenda affords them the opportunity to speak. Persons wishing to speak should identify themselves and any organization they represent at the meeting. Comments related to district business or any agenda item should be kept as brief as possible and may not exceed three minutes (Board Policy 2351). Questions or comments concerning matters which are not on the agenda will be taken under consideration and may be discontinued by the President. Public discussion of matters relating to staff, students, or others at which their reputations, privacy or right to due process could be in some way be violated, is prohibited.

As per the requirements of Board Policy 1230:

Mr. Tomeo asked for a motion for the following:

BE IT RESOLVED, the Board of Education hereby extends the first residents' remarks by thirty minutes as per Policy 1230.

Dr. Siddiqui moved and Mrs. Weiss seconded the motion.

Motion carried. Vote: 5-yes, 0-no.

**H. CONSENT AGENDA VOTE**

Mrs. Mammolito moved and Dr. Siddiqui seconded a motion to approve the consent agenda (Items I.1, J.1-J.39), as presented to the Board at this meeting.

Motion carried. Vote: 5-yes, 0-no.

**I. FINANCIAL MATTERS**

1. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby acknowledges receipt for audit of the following report:
  - a) Claims Auditor Report for July, 2021

**J. ACTION ITEMS (Personnel, Business, Special Education)**

1. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts the resignation of Lisa Grammatico, from her position as Teaching Assistant, effective August 31, 2021.
2. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts the resignation of Rylie Trimble, from her position as a Paraprofessional, effective June 30, 2021.
3. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts the resignation of Samantha Siefert, from her position as speech pathologist, effective July 23, 2021.
4. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts the resignation of Alexa Gottesman, from her position as a part-time Music Teacher, effective August 30, 2021.

5. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts the resignation of William Riedel, from his position as Paraprofessional, effective August 31, 2021, contingent on his appointment as a Teaching Assistant.
6. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following mentors for the 2021-2022 school year:

Mentor	Period	Compensation
Jessica Jantzen	First and Second Semesters	\$1,000
Valentina Parisi	First and Second Semesters	\$1,000
Amy Chiarello	First and Second Semesters	\$1,000
Suzanne Reilly	First and Second Semesters	\$1,000
Beth Theodorellis	First and Second Semesters	\$1,000
Vicky Henson	First and Second Semesters	\$1,000
Bari Shapiro	First Semester	\$500

7. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby rescinds the July 14, 2021 appointment of Lisa Fezza, as a Senior Office Assistant.
8. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Michelle Malcolm as a part-time Office Assistant (10 month, 18 hours per week), in the competitive class of the civil service, to serve a twenty-six week probationary period, effective September 1, 2021, at a salary of \$14,845.27.
9. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following as Permanent Substitute Teachers, to serve at the pleasure of the Board, effective September 9, 2021 through June 10, 2022, at a rate of \$120.00 per day worked:

Name	Initial School Assignment
Amanda King	John H. Glenn High School
John Laiosa	John H. Glenn High School
Olivia Stegner	John H. Glenn High School
Troy Kohn	John H. Glenn High School

10. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following as a part-time Permanent Substitute Teacher, to serve at the pleasure of the Board, effective September 2, 2021 through June 10, 2022, with compensation as listed:

Name	Initial School Assignment	FTE	Daily Rate
Matthew Carrino	John H. Glenn High School	0.8 FTE	\$96/day

11. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Matthew Carrino, who possesses a Math Certificate, to a 0.2 FTE part-time Math teaching position, at an annual salary of \$12,762.80 (0.2 of

MA Step 1 - \$63,814), to serve at the pleasure of the Board, effective September 1, 2021 through June 30, 2022.

12. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints William Riedel, who holds a Teaching Assistant Level I Certificate, to a four-year probationary term as a teaching assistant, commencing on September 1, 2021 and terminating on August 31, 2025 in the tenure area of Teaching Assistant with compensation of \$24,963 (Step 1).
13. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Melanie Hornstein, who holds an ENL Certificate, to a four-year probationary term as a teaching assistant, commencing on September 1, 2021 and terminating on August 31, 2025 in the tenure area of Teaching Assistant with compensation of \$24,963 (Step 1).
14. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Emily Donigian, who holds a Childhood Education 1-6 Certificate, to a four-year probationary term as a Teaching Assistant, commencing on September 1, 2021 and terminating on August 31, 2025 in the tenure area of Teaching Assistant with compensation of \$24,963 (Step 1).
15. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Sylmary Avalos, who holds Students with Disabilities 1-6, Childhood Education 1-6 Bilingual Extension Certificates, to a four-year probationary term as a Teaching Assistant, commencing on September 1, 2021 and terminating on August 31, 2025 in the tenure area of Teaching Assistant with compensation of \$24,963 (Step 1).
16. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Shannon McCormack as a part-time Paraprofessional (3 hours), in the non-competitive class of the civil service, to serve a thirty (30) month probationary term commencing September 1, 2021, at an hourly rate of \$15.30 per hour, pursuant to the salary/hourly rate as per the current collective bargaining agreement, for the 2021-2022 school year.
17. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Cassidy Comerford, as a permanent substitute Speech Pathologist, to serve at the pleasure of the Board, effective on September 1, 2021 through October 27, 2021, at a per diem rate of \$120.00 per day worked.
18. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Leave of Absence of Julie Bilello, from her position as Special Education Teacher, effective September 1, 2021 through June 30, 2022, contingent on her appointment as a Leave Replacement Assistant Principal.
19. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Julie Bilello, who possesses a pending certification in School Building/District Leadership, to a leave replacement position as an Assistant Principal, to serve at the pleasure of the Board, effective August 18, 2021 through June 30, 2022, at an annual salary of \$131,819 (prorated).

20. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following as a part-time Food Service Worker, for the 2021-2022 school year, effective September 2, 2021:

Name	Hours per day	Hourly Rate
Vicenta Portilla	6	\$14.46

21. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby amends the appointment of Joellyn Tuohy approved on June 14, 2021, from a 0.4 FTE to a 0.6 FTE part-time Art teaching position, at an annual salary of \$39,568.80 (0.6 of MA Step 2 - \$65,948), to serve at the pleasure of the Board, effective July 1, 2021 through June 30, 2022.
22. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby amends the appointment of Jessica Goldberg approved on June 14, 2021, from a 0.4 FTE to a 0.6 FTE part-time Library Media Specialist/Art teaching position, at an annual salary of \$39,568.80 (0.6 of MA Step 2 - \$65,948), to serve at the pleasure of the Board, effective July 1, 2021 through June 30, 2022.
23. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following as an AIS Tutor at Elwood-John H. Glenn High School, to serve at the pleasure of the Board for the 2021-2022 school year, at a rate of \$36.67 per class period, effective September 13, 2021:  
Millicent LaClaire - AIS Social Studies
24. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following coaches, at the corresponding stipends as per the ETA Agreement, for the fall season of the 2021-2022 school year, as presented to the Board at this meeting.
25. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves an annual stipend of \$2,500 for Virginia Rouse, for clerical management of the Federal Grants, effective July 1, 2021 through June 30, 2024.
26. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following as volunteer coaches, for the 2021-2022 school year:  
Chris Reilly - Varsity Boys' Soccer and Varsity Boys' Basketball Coach  
Fred Fusaro - Varsity Boys' Football Coach  
Gerald Reilly - EMS Football Coach and Varsity Boys' Lacrosse Coach (pending issuance of CPR/First Aid and coaching certification)  
Joe Burke - Cross Country, Winter Track and Spring Track Coach
27. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby amends the June 10, 2021 and July 14, 2021 appointments of Jaime Lauth (previously Jaime Herrmann) and Marsha McLeod as Teacher Coordinators for the 2021 Summer Boost program from \$66 an hour to \$66 per hour with an additional 10% differential.
28. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the adjustment of hours for the following

paraprofessionals, for the 2021-2022 school year, with compensation at their 2021-2022 hourly rate, as presented to the Board at this meeting:

Name	Previous Hours/Day	New Hours/Day	Effective Date
Sonia Izzo	4.5 Hours	5.5 Hours	September 1, 2021
Denise O'Grady	5.5 Hours	2.5 Hours	September 1, 2021
Antoinette Russo	5.75 Hours	2.5 Hours	September 1, 2021

29. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves additional 2021 summer hours for the following employees, with compensation at their 2021-2022 hourly rate of pay, for the purpose of Chromebook preparation:

Frank Benavides - up to 80 hours

Aeriell Clem - up to 80 hours

30. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves 2021 summer hours for the following teachers, for the purpose of completing curriculum writing, as presented to the Board at this meeting, with compensation of \$66 per hour:

Project	Participant(s)	Hours per participant
No Place for Hate Lessons Boyd	Adam Goudreau and Michelle Ottley	aggregate total of 18 Hours
No Place for Hate Lessons JGHS	Sima Lis and Deidra O'Brien	aggregate total of 18 Hours

31. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves additional 2021 summer hours for the following Special Education staff members, for the purpose of reviewing and revising/finalizing 2021-2022 IEP's, participating in CSE meetings and conducting educational testing, with compensation at their 2021-2022 hourly/daily rate:

Name	Summer Hours
Moira Citko	up to 20 additional hours
Jessica Jantzen	up to 20 additional hours

32. BE IT RESOLVED, the Board of Education hereby approves the attendance of the Board and the Superintendent of Schools at the annual NYSSBA Convention to be held October 24-26, 2021 in New York, New York.

33. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education President is hereby authorized to sign and execute an Agreement with Huntington Hospital, a member of Northwell Health, Inc. and the District, setting forth the terms and conditions for providing physician services to the District, effective July 1, 2021 through June 30, 2022, and said Agreement will be incorporated by reference within the minutes of this meeting.

34. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education President is hereby authorized to sign and execute Consultant Service Contracts with Christopher Addeo, Dasia Dosette, Emily Amir, Jenna Barth, Katy Kuroda, Robert Picard and Sean Wilkinson and the District, setting forth the terms and conditions for providing drill tech for JGHS Marching Band Camp services to the District, effective July 9, 2021, and said Contracts will be incorporated by reference within the minutes of this meeting.

35. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education President is hereby authorized to sign and execute a Contract with Reading and Writing Project Network, LLC and the District, setting forth the terms and conditions for providing professional development services to the District, effective September 1, 2021 through June 30, 2022, and said Contract will be incorporated by reference within the minutes of this meeting.
36. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the overnight field trip for the Elwood/John H. Glenn High School Girls Volleyball Team to the Horseheads Volleyball Invitational held in Horseheads, New York for the period October 15-October 16, 2021.
37. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby declares the following items, as presented, as surplus and obsolete as they are beyond repair or outdated and allow for their appropriate removal:  
1-EMS Kiln  
2-JGHS Library Books
38. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the Substitute teachers, custodians, paraprofessionals, food service workers, clerical workers, nurses, and teaching assistants for the 2021-2022 school year, as presented to the Board at this meeting.
39. BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Committee and Subcommittee on Special Education's recommendations for meetings held on 2/25/21, 3/1/21, 3/2/21, 3/3/21, 3/9/21, 3/12/21, 3/26/21, 4/6/21, 4/7/21, 4/8/21, 4/13/21, 4/14/21, 4/22/21, 4/23/21, 4/27/21, 4/28/21, 4/29/21, 5/3/21, 5/5/21, 5/6/21, 5/7/21, 5/10/21, 5/13/21, 5/14/21, 5/18/21, 5/19/21, 5/20/21, 5/21/21, 5/26/21, 5/27/21, 6/2/21, 6/7/21, 6/10/21, 6/17/21, 6/18/21, 6/21/21, 6/22/21, 6/23/21, 7/8/21, 7/12/21, 7/13/21, 7/14/21, 7/20/21, 7/27/21 and 8/3/21, and the Committee on Preschool Special Education's recommendations for meetings held on 6/11/21, 6/14/21, 6/23/21, 7/9/21 and 8/4/21 for students' classifications/placements and/or discontinuance of services.  
BE IT FURTHER RESOLVED, that the Board of Education authorizes and appropriates the use of District funds necessary to implement the special education programs and services consistent with said recommendations.

**K. POLICY**

**L. ITEMS NOT LISTED ON AGENDA** - None

**M. COMMUNICATIONS** - None

**N. RESIDENTS' REMARKS**

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staff, students, or others at which their reputations, privacy or right to due process could be in some way be violated, is prohibited

**O. DISCUSSION ITEM** – Letter for Discussion: Physician Parents Seeking Universal Masking in Schools

In light of the large number of residents/members of the public who came to speak at this meeting regarding masking for the 2021-2022 school year, it was the consensus of the Board to suspend the discussion of this agenda item at this meeting.

**P. ADJOURNMENT – 9:32 p.m.**

Mrs. Weiss moved and Mrs. Mammolito seconded a motion to adjourn the meeting at 9:32 p.m. Motion carried. Vote: 5-yes, 0-no.

Respectfully submitted,

Mary Lou Marx  
District Clerk