ELWOOD UNION FREE SCHOOL DISTRICT BOARD OF EDUCATION MEETING REGULAR MEETING MINUTES

April 15, 2021

A. CALL TO ORDER - 6:01 p.m.

B. EXECUTIVE SESSION

1. Mr. Scarola moved and Dr. Siddiqui seconded a motion to go into Executive Session for the purpose of discussions related to pending litigation at 6:01 p.m.

Motion carried. Vote: 5-yes, 0-no.

Present at Executive Session were: James Tomeo, Heather Mammolito, Thomas Scarola, Dr. Sara Siddiqui, Deborah Weiss, Dr. Kenneth Bossert, Dr. Maureen Hull and Lorraine Dunkel

2. Mrs. Weiss moved and Mr. Scarola seconded a motion to end Executive Session at 6:33 p.m.

Motion carried. Vote: 5-yes, 0-no.

The Board, along with the District Administration participated in a Public Forum regarding potential changes to the EMS parking lot which was held in the EMS Auditorium from 6:33 p.m. to 7:32 p.m.

C. <u>RECONVENE INTO OPEN SESSION</u> – 7:32 p.m.

 Dr. Siddiqui moved and Mrs. Mammolito seconded a motion to reconvene Open Session in the Elwood Middle School Auditorium at 7:32 p.m. Motion carried. Vote: 5-yes, 0-no.

Present: James Tomeo President

Heather Mammolito Vice President

Thomas Scarola Member
Dr. Sara Siddiqui Member
Deborah Weiss Member

Absent: None

Staff: Dr. Kenneth Bossert Superintendent of Schools

Dr. Maureen Hull Assistant Superintendent/Curriculum Lorraine Dunkel Assistant Superintendent/Business

Mary Lou Marx District Clerk

Absent: None

D. PLEDGE OF ALLEGIANCE – Board President

E. MOMENT OF SILENCE

The Board, and those in attendance, observed a moment of silence for the passing of Fred Amore, Jr., Elwood VFW Post Commander.

F. APPROVAL OF MINUTES OF PREVIOUS MEETING(S)

1. March 18, 2021 Regular Meeting

Mrs. Mammolito moved and Dr. Siddiqui seconded a motion to approve the minutes of the Regular Business Meeting of March 18, 2021.

Motion carried. Vote: 5-yes, 0-no.

G. COMMENDATIONS

This section of the agenda gives the Board of Education an opportunity to publicly recognize and commend individuals for outstanding accomplishments or contributions made to Elwood Schools. We honored the following students from the Class of 2021:

Rithika Narayan - Valedictorian Daniel Rourke - Salutatorian

H. STUDENT LIAISON REPORT – Daniel Rourke

I. <u>SUPERINTENDENT'S REPORT</u> – Dr. Kenneth R. Bossert

J. RESIDENTS' REMARKS

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K. <u>DISCUSSION ITEMS</u> – None

L. PRESENTATIONS

- 1. Equity Work Update Dr. Maureen Hull, Assistant Superintendent for Curriculum & Instruction
- 2. Budget Workshop #4: Ms. Lorraine Dunkel, Assistant Superintendent for Business

M. CONSENT AGENDA VOTE

Mr. Scarola moved and Dr. Siddiqui seconded a motion to approve the consent agenda (Items N.1, O.3-O.21) as presented to the Board at this meeting. Motion carried. Vote: 5-yes, 0-no.

N. FINANCIAL MATTERS

1. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby acknowledges receipt for audit of the

following report:

a) Claims Auditor Report for March, 2021

O. ACTION ITEMS (Personnel, Business, Special Education)

1. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby adopts the expenditure appropriation of \$66,913,579 (The Budget) to operate the schools for the 2021-2022 fiscal year and present such budget appropriation to district residents for a vote on May 18, 2021.

Mrs. Weiss moved and Mrs. Mammolito seconded a motion to adopt Item O.1, as presented to the Board at this meeting. Motion carried. Vote: 5-yes, 0-no.

2. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the 2021-2022 Property Tax Report Card as presented to the Board at this meeting; and, BE IT FURTHER RESOLVED, that the Assistant Superintendent for Business is directed to submit the Property Tax Report Card to the State Education Department by the end of the next business day following this approval.

Mr. Scarola moved and Dr. Siddiqui seconded a motion to approve Item O.2, as presented to the Board at this meeting.

Motion carried. Vote: 5-yes, 0-no.

- 3. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Kara Salierno, who holds a Special Education N-12 Certificate, to a four-year probationary term as a teaching assistant, commencing on April 20, 2021 and terminating on April 19, 2025 in the tenure area of Teaching Assistant with compensation of \$24,594 (Step 1) pro-rated.
- 4. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Alex Itzler as a home tutor, for the purpose of providing mandated instruction during the remainder of the 2020-2021 school year, with compensation at the collectively negotiated rate of \$50 per hour.
- 5. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts the resignation of Catherine DuBois for the purpose of retirement, from her position as Senior Office Assistant, effective June 30, 2021.
- 6. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts the resignation of Patrick Heffernan, from his position as a Permanent Substitute, effective March 19, 2021.

- 7. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts the resignation of Amanta Singh from her position as a Paraprofessional, effective April 6, 2021.
- 8. WHEREAS, the Board had determined that it was appropriate to appoint a part-time teacher with a certificate in Business; and, WHEREAS, the Board, in accordance with the recommendations of the Superintendent of Schools and Assistant Superintendent for Business hereby determines that the appointed salaries of Linda Aims-Jablonsky should be amended; and,

NOW, THEREFORE, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby amends the September 24, 2020 appointment of Linda Aims-Jablonsky, as a Permanent Substitute, from a per-diem rate (after the first 45 days) of \$354.72 (MA Step 4 Equivalent), to a per-diem rate (after the first 45 days) of \$248.30 (0.7 FTE MA Step 4 Equivalent), effective December 9, 2020 through March 5, 2021; and,

BE IT FURTHER RESOLVED, the Board of Education hereby amends the March 18, 2021 appointment of Linda Aims-Jablonski as a 0.7 FTE part-time Business Teacher, serving at the pleasure of the Board, from a salary of \$49,660.80 pro-rated (0.7 MA Step 4) to \$57,167.60 pro-rated (0.7 MA+45 Step 4), as a result of providing the District with proof of completion of an additional 45 credits, effective March 8, 2021 through June 30, 2021.

- 9. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby amends the February 11, 2021 appointment of Mary McGinn, who possesses a Students with Disabilities 1-6 Certificate and Childhood Education 1-6 Certificate from a leave replacement regular substitute to a COVID-19 regular substitute position, as an emergency (COVID-19) Elementary Education Teacher, to serve at the pleasure of the Board, effective September 8, 2020 through June 30, 2021, at a salary of \$63,497 (MA Step 1).
- 10. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the unpaid leave of absence for Mary Trimble, Teaching Assistant, for the purpose of fulfilling the student teaching requirement for her Master's Degree, for the period May 17, 2021 through June 11, 2021; and, BE IT FURTHER RESOLVED, that during said leave of absence, Mary Trimble will serve as a Teaching Assistant substitute, outside of her normal working hours as a 1:1 TA for a particular student, as needed, with compensation at her contractual hourly rate.
- 11. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the terms and conditions of the extension of the probationary term of Employee #3191, for a twelve month period through August 31, 2022, as per his/her letter of request dated March 29, 2021, and said letter of request will be incorporated by reference within the minutes of this meeting.

- BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Nancy Mancini as Acting District Clerk in the absence of the District Clerk, effective April 15, 2021 through June 30, 2021.
- 13. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the additional Substitute Teachers, Substitute Custodian and Substitute Paraprofessional for the 2020-2021 school year, as presented to the Board at this meeting.
- 14. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following as an advisor to the corresponding after-school SEPTA club with compensation as listed:

Name	Club	Period	Building	Stipend
Michelle Kretz - Advisor	Friendship Club	April - June, 2021	Harley	\$1,000

- 15. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Superintendent of Schools and the Assistant Superintendent for Business are hereby authorized to sign and execute the Memorandum of Agreement dated April 15, 2021 between the District and the Elwood Cafeteria Association, as presented to the Board at this meeting, a copy of which Memorandum of Agreement shall be incorporated by reference within the minutes of this meeting.
- **16.** Upon the recommendation of the Superintendent of Schools, a motion to adopt the following resolution:

BE IT RESOLVED that the Board of Education hereby authorizes the Board President to execute an Engagement Letter with Lewis Brisbois, LLP, subject to final review by Ingerman Smith, LLP, wherein Lewis Brisbois is appointed as Special Counsel to the Elwood Union Free School District ("School District") at the rate of \$225 per hour for the purpose of representing and defending the School District in connection with a lawsuit captioned as Dominic Baldi v. ABB, Inc., New York County Index No. 190217/2020; and BE IT FURTHER RESOLVED that the Board of Education hereby authorizes the Board President to execute a Joint Representation Disclosure and Consent Agreement with Ingerman Smith, L.L.P. agreeing to joint representation as to counsel and guidance of the School District with other school districts named in the lawsuit in the form attached hereto on behalf of the Board of Education; and

BE IT FURTHER RESOLVED that the Board of Education hereby authorizes the Board President to execute an Engagement Letter and Consent to Joint Representation with Lewis Brisbois, LLP agreeing to joint representation in the defense of the School District with other school districts named in the lawsuit in the form attached hereto on behalf of the Board of Education..

17. Upon the recommendation of the Superintendent of Schools, a motion to adopt the following resolution:

WHEREAS, various educational and municipal corporations located within the State of New York desire to bid jointly for generally needed services and standardized supply and equipment items; and WHEREAS, the Elwood Union Free School District, an educational/municipal corporation (hereinafter the "Participant") is desirous of selectively participating with other educational and/or municipal corporations in the State of New York in joint bidding in the areas mentioned above pursuant to General Municipal Law § 119-o and Education Law Section 1950; and

WHEREAS, the Participant is a municipality within the meaning of General Municipal Law § 119-n and is eligible to participate in the Board of Cooperative Educational Services, First Supervisory District of Suffolk County (hereinafter Eastern Suffolk BOCES) Joint Municipal Cooperative Bidding Program (hereinafter the "Program") in the areas mentioned above; and

WHEREAS, the Participant acknowledges receipt of the Program description inclusive of Eastern Suffolk BOCES' standard bid packet and the general conditions relating to said Program; and

WHEREAS, with respect to all activities conducted by the Program, the Participant wishes to delegate to Eastern Suffolk BOCES the responsibility for drafting of bid specifications, advertising for bids, accepting and opening bids, tabulating bids, awarding the bids, and reporting the results to the Participant. BE IT RESOLVED that the Participant hereby appoints Eastern Suffolk BOCES to represent it and to act as the lead agent in all matters related to the Program as described above; and

BE IT FURTHER RESOLVED that the Participant hereby authorizes Eastern Suffolk BOCES to place all legal advertisements for any required cooperative bidding in Newsday, which is designated as the official newspaper for the Program; and

BE IT FURTHER RESOLVED that a Participant Meeting shall be held annually consisting of a representative from each Program Participant. Notice of the meeting shall be given to each representative at least five (5) days prior to such meeting; and

BE IT FURTHER RESOLVED that an Advisory Committee will be formed consisting of five to ten representatives of Program Participants for a term of three (3) years as authorized by General Municipal Law §119-o.2.j.

BE IT FURTHER RESOLVED that this Agreement with the Participant shall be for a term of one (1) year as authorized by General Municipal Law §119-0.2.j.

BE IT FURTHER RESOLVED that the Participant agrees to pay Eastern Suffolk BOCES an annual fee as determined annually by Eastern Suffolk BOCES to act as the lead agent for the Program..

18. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education President and Superintendent of Schools are hereby authorized to sign and execute a Multi-year Lease Agreement with Western Suffolk BOCES and the District, setting forth the terms and conditions for providing Chromebooks and other technology related services to the District with financing under Coser A501.020 for the 2021-2022 school year, as presented to the Board at this meeting, and said Agreement will be incorporated by reference within the minutes of this meeting:

Equipment	\$335,516
Coordination	\$33,552

Insurance/Legal	\$7,533
Financing	\$20,952
Total Payment	\$397,553

- 19. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby adopts the Board of Education meeting schedule, for the 2021-2022 school year, as presented to the Board at this meeting.
- 20. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby declares the following items as surplus and obsolete as they are beyond repair, duplicate copies or outdated and allow for their appropriate removal:

 1-Library Books (JGHS), as presented
- 21. BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Committee and Subcommittee on Special Education's recommendations for meetings held on 1/26/21, 3/18/21, 3/19/21, 3/23/21 and 3/24/21, and the Committee on Preschool Special Education's recommendations for meetings held on 3/5/21, 3/12/21, 3/16/21, 3/19/21, 3/22/21, 3/23/21, 3/26/21 and 4/7/21 for students' classifications/placements and/or discontinuance of services.

 BE IT FURTHER RESOLVED, that the Board of Education authorizes and appropriates the use of District funds necessary to implement the special education programs and services consistent with said recommendations

P. ITEMS NOT LISTED ON AGENDA - None

Q. <u>COMMUNICATIONS</u> - None

R. RESIDENTS' REMARKS

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S. PROPOSED EXECUTIVE SESSION – 10:44 p.m.

1. Mrs. Mammolito moved and Mrs. Weiss seconded a motion to enter Executive Session for the purpose of discussions related to the promotion of particular certificated employees at 10:44 p.m.

Motion carried. Vote: 5-yes, 0-no.

T. RECONVENE INTO OPEN SESSION – 11:30 p.m.

1. Mr. Scarola moved and Mrs. Weiss seconded a motion to reconvene into Open Session at 11:30 p.m.

Motion carried. Vote: 5-yes, 0-no.

U. ADJOURNMENT – 11:31 p.m.

1. Mrs. Weiss moved and Dr. Siddiqui seconded a motion to adjourn the meeting at 11:31 p.m.

Motion carried. Vote: 5-yes, 0-no.

Respectfully submitted,

Mary Lou Marx District Clerk