

ELWOOD UNION FREE SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
REGULAR MEETING MINUTES
November 12, 2020

A. CALL TO ORDER – 6:35 p.m.

B. EXECUTIVE SESSION

1. Mrs. Mammolito moved and Dr. Siddiqui seconded a motion to go into Executive Session for the purpose of confidential discussions regarding collective negotiations pursuant to Article 14 of the Civil Service Law (the Taylor Law) at 6:35 p.m.
Motion carried. Vote: 5-yes, 0-no.

Present at Executive Session were: James Tomeo, Heather Mammolito, Thomas Scarola, Dr. Sara Siddiqui, Deborah Weiss, Dr. Kenneth Bossert, Dr. Maureen Hull and Lorraine Dunkel.

2. Dr. Siddiqui moved and Mr. Scarola seconded a motion to end Executive Session at 7:29 p.m.
Motion carried. Vote: 5-yes, 0-no.

C. RECONVENE INTO OPEN SESSION – 7:36 p.m.

1. Mr. Scarola moved and Dr. Siddiqui seconded a motion to reconvene Open Session in the Elwood Middle School Auditorium at 7:36 p.m.
Motion carried. Vote: 5-yes, 0-no.

Present:	James Tomeo	President
	Heather Mammolito	Vice President
	Thomas Scarola	Member
	Dr. Sara Siddiqui	Member
	Deborah Weiss	Member

Absent: None

Staff:	Dr. Kenneth Bossert	Superintendent of Schools
	Dr. Maureen Hull	Assistant Superintendent/Curriculum
	Lorraine Dunkel	Assistant Superintendent/Business
	Mary Lou Marx	District Clerk

Absent: None

D. PLEDGE OF ALLEGIANCE – Board President

E. COMMENDATIONS

This section of the agenda gives the Board of Education an opportunity to publicly recognize and commend individuals for outstanding accomplishments or contributions made to Elwood Schools. We honored the following members of the Elwood school community:

1. Students who participated in the ADL's No Place for Hate Committee during the 2019-2020 school year:

Alicia Ancewicz
Lily Brown
Julien Bush
Kaylee Facal
Keyth-Endy Jeudy
Ava Leitner
Angelina Lombardi
Maya Mariotti
Justyce Midgett
Christina Munch
Matthew Pepper
Noah Serling

2. Mary Lou Marx, Secretary to the Superintendent/District Clerk

F. APPROVAL OF MINUTES OF PREVIOUS MEETING(S)

1. October 15, 2020 Regular Meeting
Mrs. Mammolito moved and Mr. Scarola seconded a motion to approve the minutes of the Regular Business Meeting of October 15, 2020.
Motion carried. Vote: 5-yes, 0-no.

G. STUDENT LIAISON REPORT – Daniel Rourke

H. SUPERINTENDENT’S REPORT – Dr. Kenneth R. Bossert

1. Draft 2021-2022 School Calendar

I. RESIDENTS’ REMARKS

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J. DISCUSSION ITEMS - None

K. CONSENT AGENDA VOTE

Mrs. Weiss moved and Dr. Siddiqui seconded a motion to approve the consent agenda (Items L.1-L.2, M.1-M.21) as presented to the Board at this meeting.
Motion carried. Vote: 5-yes, 0-no.

L. FINANCIAL MATTERS

1. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby acknowledges receipt for audit of the following reports:
 - a) Treasurer's Report for September, 2020
 - b) Revenue Status Report July 1, 2020 through September 30, 2020
 - c) Cash Flow Report through September 30, 2020
 - d) Budget Status Report July 1, 2020 through September 30, 2020

- e) Trial Balance Report July 1, 2020 through September 30, 2020
 - f) Executive Summary through September 30, 2020
 - g) Budget Transfer Report for September, 2020
 - h) School Lunch Fund Report for September, 2020
 - i) JGHS & EMS Extraclassroom Reports through September 30, 2020
 - j) Claims Auditor Report for October, 2020
2. BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the budget transfer as presented to the Board at this meeting.

M. ACTION ITEMS (Personnel, Business, Special Education)

1. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts the resignation of Rosemary Ziemski, from her position as a food service worker, effective October 19, 2020.
2. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts the resignation of Ashley Weiner, from her position as a Paraprofessional, effective close of business on November 10, 2020.
3. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Alex Pangourelis, who holds a Teaching Assistant Level I Certificate, to a four-year probationary term as a teaching assistant, commencing on November 13, 2020 and terminating on November 12, 2024 in the tenure area of Teaching Assistant with compensation of \$24,594 (Step 1) pro-rated.
4. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Kirk Kreitmayer as a Custodial Worker I, in the non-competitive class of the civil service, to serve a twelve month probationary term commencing November 13, 2020, at a rate of \$48,970 pro-rated, for the 2020-2021 school year.
5. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Denise Pendola as a part-time Paraprofessional (2.5 hours), in the non-competitive class of the civil service, to serve a thirty (30) month probationary term commencing November 13, 2020, at an hourly rate of \$14.74 per hour, pursuant to the salary/hourly rate as per the current collective bargaining agreement, for the 2020-2021 school year.
6. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the amended hours for the following paraprofessionals, with compensation at their 2020-2021 hourly rate:

Name	Previous Hours/Day	New Hours/Day	Effective Date
Judith D'Amico	2.00 Hours	4.00 Hours	November 13, 2020
Jennifer Jones	5.92 Hours	5.00 Hours	October 19, 2020

7. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Eliana Justincic as a full-time Paraprofessional (Media Center, 7 hours + 30 minute unpaid lunch), in the non-competitive class of the

- civil service, commencing November 13, 2020, at an hourly rate of \$16.38 per hour, pursuant to the salary/hourly rate as per the current collective bargaining agreement, for the 2020-2021 school year.
- 8.** BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Lauren Szabo as a Permanent Substitute, to serve at the pleasure of the Board, at a rate of \$120.00 per day worked, effective November 13, 2020 through June 11, 2021.
 - 9.** BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Francisco Benavides as the Middle School Girls' Tennis Coach for the 2020-2021 school year, with compensation of \$4,622.00.
 - 10.** BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Riccardo Nardelli as the advisor of the JGHS Ultimate Frisbee Club, for the 2020-2021 school year, with compensation of \$1,513.00.
 - 11.** BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Vicki Henson as a mentor for Employee #3191, effective October 13, 2020 through the remainder of the 2020-2021 school year, with compensation of \$750.00.
 - 12.** BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education hereby appoints the following coaches and Equipment Managers for the winter season of the 2020-2021 school year, as presented to the Board at this meeting.
 - 13.** BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the additional Substitutes, for the 2020-2021 school year, as presented to the Board at this meeting.
 - 14.** BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Superintendent of Schools and Assistant Superintendent for Business are hereby authorized to sign and execute the Memorandum of Agreement dated November 12, 2020 between the District and the Elwood Teachers Alliance (ETA), as presented to the Board at this meeting, a copy of which Memorandum of Agreement shall be incorporated by reference within the minutes of this meeting.
 - 15.** BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the Board of Education President to sign and execute an Agreement with United Cerebral Palsy of Greater Suffolk, Inc., to provide instruction to children with disabilities, effective July 1, 2020 through June 30, 2021, and said Agreement will be incorporated by reference within the minutes of this meeting.
 - 16.** BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the Board of Education President to sign and execute an Agreement with The Center for Developmental Disabilities, to provide instruction to handicapped children, effective July 1, 2020 through June 30, 2021, and said Agreement will be incorporated by reference within the minutes of this meeting.

17. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the Board of Education President to sign and execute an Agreement with the Oyster Bay-East Norwich Central School District to provide special education services for student(s) who reside in the Elwood Union Free School District, effective July 1, 2020 through June 30, 2021 inclusive, as presented to the Board at this meeting, and said Agreement will be incorporated by reference within the minutes of this meeting.
18. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the Board of Education President to sign and execute an Agreement with the Kings Park Central School District to provide special education services for student(s) who reside in the Kings Park Central School District, effective July 1, 2020 through June 30, 2021 inclusive, as presented to the Board at this meeting, and said Agreement will be incorporated by reference within the minutes of this meeting.
19. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby declares the following items located in Elwood Middle School as surplus and obsolete as they are beyond repair or outdated and allow for their appropriate removal:
 - (1) Delta Table Saw
 - (1) Delta Power Miter Box
20. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools and based on the recommendations of the Audit Committee, the Board of Education hereby accepts the following internal auditor's reports for the fiscal year ending June 30, 2020 as performed and prepared by Nawrocki Smith, LLP, Certified Public Accountants:
 - Annual Risk Assessment Update Pertaining to the Internal Controls of District Operations
 - Report on the Internal Controls of the Grants Cycle
21. BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Committee and Subcommittee on Special Education's recommendations for meetings held on 5/14/20, 9/17/20, 9/29/20, 9/30/20, 10/1/20, 10/14/20, 10/15/20, 10/16/20, 10/19/20, 10/21/20 and 10/26/20, and the Committee on Preschool Special Education's recommendations for the meeting held on 10/27/20 for students' classifications/placements and/or discontinuance of services. BE IT FURTHER RESOLVED, that the Board of Education authorizes and appropriates the use of District funds necessary to implement the special education programs and services consistent with said recommendations.

N. POLICY

1. Draft Policies Reviewed by the Superintendent of Schools and the Policy Committee and Submitted for a First Reading
 1. 0110 Sexual Harassment
 2. 0110.1 Sexual Harassment of Students
 3. 0110.1-R Student Sexual Harassment Regulation
 4. 0110.2 Sexual Harassment of Employees
 5. 0110.2-R Sexual Harassment of Employees Regulation
 6. 0110.2-E Sexual Harassment of Employees Exhibit

7. 0115-E DASA Complaint Form
8. 2520 Board Member Training
9. 4600 Counseling and Guidance Programs
10. 5450.1 Notification of Sex Offenders
11. 5450.1-E Notification of Sex Offenders Exhibit
12. 5460 Child Abuse, Maltreatment or Neglect in a Domestic Setting
13. 5460-R Child Abuse, Maltreatment or Neglect in a Domestic Setting Regulation
14. 6700 Purchasing
15. 6700-R Purchasing Regulation
16. 6700-E Purchasing Exhibit
17. 9620 Child Abuse in an Educational Setting
18. 9620-E.1 Confidential Report of Allegation Form Exhibit
19. 9620-E.2 Child Abuse in an Educational Setting Exhibit-Notice Reporting Requirements

O. ITEMS NOT LISTED ON AGENDA - None

P. COMMUNICATIONS - None

Q. RESIDENTS' REMARKS

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R. ADJOURNMENT – 8:24 p.m.

Mrs. Weiss moved and Mrs. Mammolito seconded a motion to adjourn the meeting at 8:24 p.m. Motion carried. Vote: 5-yes, 0-no.

Respectfully submitted,

Mary Lou Marx
District Clerk