ELWOOD UNION FREE SCHOOL DISTRICT BOARD OF EDUCATION MEETING BUDGET HEARING AND REGULAR MEETING MINUTES

May 9, 2019

A. <u>CALL TO ORDER</u> – 6:05 p.m.

B. EXECUTIVE SESSION

1. Mr. Tomeo moved and Mrs. Mammolito seconded a motion to go into Executive Session for the purpose of discussions related to collective negotiations pursuant to Article 14 of the Civil Service Law (the Taylor Law) and the discipline of a particular noninstructional employee at 6:05 p.m.

Motion carried. Vote: 5-yes, 0-no.

Present at Executive Session were: Julia Fried, James Tomeo, Heather Mammolito, Becky Marcus, Deborah Weiss, Dr. Kenneth Bossert, Dr. Maureen Hull and Lorraine Dunkel.

2. Mrs. Mammolito moved and Mr. Tomeo seconded a motion to end Executive Session at 7:31 p.m.

Motion carried. Vote: 5-yes, 0-no.

C. <u>RECONVENE INTO OPEN SESSION</u> – 7:35 p.m.

1. Mrs. Mammolito moved and Mrs. Marcus seconded a motion to reconvene into Open Session in the Elwood Middle School library at 7:35 p.m.

Motion carried. Vote: 5-yes, 0-no.

Present: Julia Fried President

James Tomeo Vice President

Heather Mammolito Member Becky Marcus Member Deborah Weiss Member

Absent: None

Staff: Dr. Kenneth Bossert Superintendent of Schools

Dr. Maureen Hull Assistant Superintendent/Curriculum Lorraine Dunkel Assistant Superintendent/Business

Gene Tranchino Exec. Director/Technology & Transportation

Dianne Wilkinson Exec. Director/Special Education

Mary Lou Janelli District Clerk

Absent: None

D. PLEDGE OF ALLEGIANCE - Board President

E. APPROVAL OF MINUTES OF PREVIOUS MEETING(S)

- 1. April 4, 2019 Regular Meeting
- 2. April 30, 2019 Regular Meeting

Mrs. Mammolito moved and Mrs. Weiss seconded a motion to approve the minutes of the Regular Business Meetings of April 4, 2019 and April 30, 2019, as presented.

Motion carried. Vote: 5-yes, 0-no

F. COMMENDATIONS

This section of the agenda gives the Board of Education an opportunity to publicly recognize and commend individuals for outstanding accomplishments or contributions made to Elwood Schools. We honored the following students:

- 1. Suffolk Zone Winners
 - 1. Elementary School Winners: Megan LaMena & Christopher Mascia
 - 2. Middle School Winners: Sophia Pelkofsky & Connor Monclova
- 2. JGHS Student: Rithika Narayan
- 3. JGHS Student: Benjamin Farina

G. STUDENT LIAISON REPORT

Annie Song, Student Liaison to the Board

H. BUDGET HEARING

1. OPEN THE BUDGET HEARING

Mrs. Weiss moved and Mrs. Mammolito seconded a motion to open the Budget Hearing in the Elwood Middle School library at 7:56 p.m.

Motion carried. Vote: 5-yes, 0-no.

2. BUDGET PRESENTATION - Dr. Bossert, Ms. Dunkel

3. RESIDENTS' REMARKS

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4. CLOSE THE BUDGET HEARING

Mrs. Mammolito moved and Mr. Tomeo seconded a motion to close the Budget Hearing in the Elwood Middle School library at 8:21 p.m.

Motion carried. Vote: 5-yes, 0-no.

I. SUPERINTENDENT'S REPORT

- 1. Dr. Kenneth R. Bossert
- 2. Board Committee Update
 - a) Health & Nutrition Committee Mr. Shanahan prepared a written report

J. RESIDENTS' REMARKS

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K. <u>DISCUSSION ITEMS</u> – None

L. BOARD RECOGNITION AND ACCEPTANCE OF DONATIONS

- 1. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts the following donations, with gratitude:
 - 1) \$3,470.54 from the Elwood Booster Club to support the purchase of a poster printer, technology support and additional supplies (ink, paper, printer spindle) for Elwood-John H. Glenn High School; and,
 - 2) \$1,246.56 from the Elwood Booster Club to support the purchase of materials to construct new signs at Harley Avenue Primary School and James H. Boyd Intermediate School; and,
 - 3) \$9,037.00 from the Elwood Booster Club to support the purchase and installation of a new sound system for the JGHS gymnasium; and,
 - 4) \$2,000 from Robert & Janet Gilmor to establish a scholarship titled, "The Michael Samuel Gilmor Memorial Scholarship."

Mrs. Weiss moved and Mrs. Marcus seconded a motion to approve Item L.1, as presented to the Board at this meeting.

Motion carried. Vote: 5-yes, 0-no

M. CONSENT AGENDA VOTE

Mrs. Mammolito moved and Mr. Tomeo seconded a motion to approve the consent agenda (Items N.1-N.2, O.1-O.26) as presented the Board at this meeting.

Motion carried. Vote: 5-yes, 0-no

N. FINANCIAL MATTERS

- 1. BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby acknowledges receipt for audit of the following reports:
 - a) Treasurer's Report for March, 2019
 - b) Revenue Report through March 31, 2019
 - c) Cash Flow Report through March 31, 2019
 - d) Budget Status Report through March 31, 2019
 - e) Trial Balance Report through March 31, 2019
 - f) Executive Summary through March 31, 2019
 - g) Budget Transfer Report for March, 2019
 - h) School Lunch Fund Report for March, 2019
 - i) Extra-classroom Report through March, 2019
- 2. BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the budget transfers, as presented to the Board at this meeting.

O. ACTION ITEMS (Personnel, Business, Special Education)

1. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby confers tenure for the following:

Candidate's Name	Tenure Area	Effective Date	
Nicole Correia	Foreign Language	September 1, 2019	
Elena Ferriolo	Foreign Language	August 31, 2019	
Erica Giordano	Mathematics	September 1, 2019	
Richard Greening	Science	September 1, 2019	
Jonathan Guercio	Special Education	August 31, 2019	
Samantha Heuer	Special Education & Mathematics	August 31, 2019	
Kristen Romanchuk	School Psychologist	August 31, 2019	
Cheri Murcott	Elementary	September 16, 2019	
Leslie Seilback	Elementary	August 30, 2019	
Amanda Donovan	Teaching Assistant	August 29, 2019	
Stacey Laudadio	Teaching Assistant	August 31, 2019	
Christine Messina	Teaching Assistant	August 30, 2019	
Jill Szokoli	Teaching Assistant	August 30, 2019	

- 2. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves a Memorandum of Agreement with the Elwood Alliance of Teaching Assistants, dated April 15, 2019, the terms of which shall be incorporated into a successor collective bargaining agreement between the parties for the period from July 1, 2019 through June 30, 2024; and, BE IT FURTHER RESOLVED, that the President of the Board of Education and Superintendent of Schools are authorized to execute the new collective bargaining agreement on behalf of the Board of Education
- 3. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves a Memorandum of Agreement with the Elwood Secretarial Association, dated May 3, 2019, the terms of which shall be incorporated into a successor collective bargaining agreement between the parties for the period from July 1, 2019 through June 30, 2024; and, BE IT FURTHER RESOLVED, that the President of the Board of Education and Superintendent of Schools are authorized to execute the new collective bargaining agreement on behalf of the Board of Education
- **4.** BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby adopts the Board of Education meeting schedule, for the 2019-2020 school year, as presented to the Board at this meeting.
- BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following Election Officials for the Annual Meeting of the Elwood Union Free School District to be held on May 21, 2019; and, BE IT FURTHER RESOLVED, that the Board authorizes the District Clerk to make any changes to the appointments or employ substitutes as deemed necessary.

Chairperson/Chief Election Inspector: Rate of pay - \$12.50/hour

Veronica Bohrer

Election Inspectors: Rate of pay - \$12.00/hour

Ira Anekstein, Rita Anilionis, Eileen Bellman, Patty Grasso, Loretta Hamann, Elvira

Lubrano, Frank Rasweiler, Lawrence Rose, Hilda Schulkind, Judith Tessitore, Loretta Wilson, Margaret Ippolito.

Board of Registration: Rate of pay - \$12.00/hour

Veronica Bohrer, Loretta Hamann

- 6. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Frances Ross as a part-time Paraprofessional (2.5 hours), in the non-competitive class of the civil service, to serve a thirty (30) month probationary term commencing May 10, 2019, at an hourly rate of \$14.56 per hour for the 2018-2019 school year.
- 7. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following as the advisor to the corresponding after-school Booster Club sessions at James H. Boyd Intermediate School:

 1) Kathleen Marinelli as advisor of the Boyd Garden Club, for the period April 3, 2019 through April 17, 2019, at a rate of \$240.00 (3 sessions at \$80.00 per session)
- 8. BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the extension of the appointment of the following permanent substitute positions, who serve at the pleasure of the Board, through June 26, 2019 at a rate of \$120.00 per day worked:

Kristen Andrews

Ann Diffley

Donna Dorsam

Harrison Glaser

Jocelyn Hamilton

Alexandra Harris

Patrick Heffernan

Mary McGinn

Kathleen Pabisch

Danielle Pinevro

Molly Regensburger

Alexandra Ross

Melissa Sorrentino

- 9. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Douglas Corrao as a Custodial Worker II, in the non-competitive class of the civil service, to serve a twelve month probationary term commencing May 28, 2019, at a rate of \$52,250 pro-rated (\$50,900 + \$1,350 night differential), for the 2018-2019 school year.
- **10.** BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Vincent Arbia, who possesses a Childhood Education 1-6 Certificate, to a leave replacement regular substitute position for the duration of the leave of Employee #2778, as an Elementary Education Teacher, to serve at the pleasure of the Board, effective November 9, 2018 through June 30, 2019, at a salary of \$62,868 pro-rated.
- 11. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Michael Aufiero as a Summer Custodial Worker, to

serve at the pleasure of the Board, effective May 1, 2019 through August 31, 2019, at a rate of \$12.00 per hour.

12. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves summer hours for the following employees, with compensation at their hourly rate of pay, for the purpose of cleaning and preparing the buildings for the first day of school:

Florence Postorino

Stacey Mortillaro

Melanie Spooner

Christine Marchetti

Angelina Tirado

Suzanne Rickus

Mary Ann Sorrese

Amy Weber

Regina White

Maria Gransasso

Denise Crean

13. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves summer hours for the following employees, with compensation at their hourly rate of pay, for the purpose of Chromebook preparation and distribution:

Frank Benavides - 8 hours

Aeriell Clem - 13 hours

Daniel Mirabile - 13 hours

14. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves additional compensation to the following teachers for the purpose of Regents review, with compensation at the hourly rate of \$66.00 per hour:

Name	Subject Area	School
David Anzalone	Algebra I	JGHS
Kimberly Barnes	Geometry	JGHS
Solomon Buchman	Physics	JGHS
Brittany Chalmers	Geometry	JGHS
Jennifer Champouillon	Earth Science	JGHS
Jean Cipolla	Algebra II	JGHS
Alessia Franco	FLACS Italian	JGHS
Nicole Gendjoian	FLACS Spanish	JGHS
Kevin Harrington	Chemistry	JGHS
Samantha Heuer	Algebra I	JGHS
Patricia Iadarola	Chemistry	JGHS
Jessica Kennedy	English	JGHS
James Maue	Global II	JGHS
Joseph Pushee	Algebra II	JGHS
Allison Peiliker	English	JGHS
Therese Regan	Living Environment	JGHS
Richard Rose	US History	JGHS
Richard Greening	Earth Science	EMS
Jessica Hasday	Algebra I	EMS
John Mead	Earth Science	EMS

Name	Subject Area	School
David Trabulsi	Algebra I	EMS

15. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves additional hours to the following teachers, for the purpose of scoring NYS Assessments after-school, with compensation of \$30.00 per hour:

Marisa Palmieri

Mallory McCabe

Kevin Richards

- 16. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves additional compensation for Laurie Lederer, for the purpose of supervising the Kickline team after school until practice officially begins at Elwood Middle School, with compensation at a rate of \$35.00 per occurrence, effective March 28, 2019.
- 17. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the 0.6 FTE leave of absence for Jean Cipolla, from her position as a Mathematics Teacher, for the 2019-2020 school year.
- 18. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby amends the previous appointment (4/4/2019) of Luisa LaCorte as advisor of the Love Your #Selfie Club from the previously approved period of March 13, 2019 through April 10, 2019 to March 14, 2019 through April 11, 2019.
- **19.** BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts the resignation of Joanna Durante, from her position as permanent substitute, effective April 17, 2019.
- **20.** BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts the resignation of Adrienne Nasser, from her position as School Counselor, effective June 30, 2019.
- 21. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, and pursuant to Section 912 of the Education Law, the Board of Education President and the District Clerk are hereby authorized to execute an agreement between the Elwood Union Free School District and the Half Hollow Hills Central School District for health and welfare services for resident students of the Elwood Union Free School District attending non-public schools in the Half Hollow Hills Central School District, in the amount of \$1,038.01 per eligible child for the period September 1, 2018 through June 30, 2019, and said agreement will be incorporated by reference within the minutes of this meeting.
- 22. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, and pursuant to Section 912 of the Education Law, the Board of Education President and the District Clerk are hereby authorized to execute an agreement between the Elwood Union Free School District and the Commack Union Free School District for health and welfare services for resident students of the Elwood Union Free School District attending non-public schools in the Commack Union Free School District, in the amount of \$1,274.45

per eligible child for the 2018-2019 school year, and said agreement will be incorporated by reference within the minutes of this meeting.

- 23. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education President is hereby authorized to sign and execute a Consultant Service Contract with Yoga for Health L.I. and the District, setting forth the terms and conditions for providing mindfulness professional services to the District, effective April 28, 2019, and said Agreement will be incorporated by reference within the minutes of this meeting.
- **24.** BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby declares the following library materials, as surplus and obsolete as they are beyond repair or outdated and allow for their appropriate removal:
 - 1) EMS Library Materials, as presented
 - 2) JGHS Library Materials, as presented
- 25. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the additional Substitute Teachers and Support Staff, for the 2018-2019 school year, as presented to the Board at this meeting.
- BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Committee and Subcommittee on Special Education's recommendations for meetings held on 11/27/18, 3/8/19, 3/21/19 and 3/26/19, and the Committee on Preschool Special Education's recommendations for meetings held on 3/7/19, 3/14/19, 3/15/19, 3/18/19, 4/16/19 and 4/29/19, for students' classifications/placements and/or discontinuance of services.

 BE IT FURTHER RESOLVED, that the Board of Education authorizes and appropriates the use of District funds necessary to implement the special education programs and services consistent with said recommendations.

P. POLICY

1. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools and the Board Policy Sub-Committee, the Board of Education hereby accepts the first reading of the following policies:

5100 Student Attendance

5100-R Student Attendance Regulation

5100-E Student Attendance Exhibit

Mrs. Mammolito moved and Mr. Tomeo seconded a motion to approve Item P.1, as presented to the Board at this meeting.

Motion carried. Vote: 5-yes, 0-no

2. BE IT RESOLVED, upon the recommendation of the Superintendent of Schools and the Board Policy Sub-committee, the Board of Education hereby approves the second reading and adoption of the following policies, as presented to the Board at this meeting:

5420: Student Health Services

5420-R: Student Health Services Regulation

8140: Unsafe School Transfer Choice

9350: Staff Requests for Accommodations Under the American with Disabilities Act

Mrs. Marcus moved and Mrs. Mammolito seconded a motion to approve Item P.2, as presented to the Board at this meeting.

Motion carried. Vote: 5-yes, 0-no

Q. ITEMS NOT LISTED ON AGENDA - None

R. **COMMUNICATIONS** - None

S. RESIDENTS' REMARKS

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T. ADJOURNMENT – 8:46 p.m.

Mrs. Weiss moved and Mrs. Marcus seconded a motion to adjourn the meeting at 8:46 p.m. Motion carried. Vote: 5-yes, 0-no.

Respectfully submitted,

Mary Lou Janelli District Clerk