

ELWOOD PUBLIC SCHOOLS

June 1, 2017

WORK SESSION / SPECIAL MEETING OF THE BOARD OF EDUCATION

6:00 p.m. Executive Session

7:30 p.m. Work Session

Middle School Library

The meeting will be live-streamed.

AGENDA

A. CALL TO ORDER

It is expected that the Board will move immediately into Executive Session to discuss negotiations and personnel items.

B. RECONVENE INTO OPEN SESSION

It is anticipated that the Board will reconvene in open session at approximately 7:30 p.m.

C. PLEDGE OF ALLEGIANCE

D. PRESENTATION/DISCUSSION ITEMS

1. Review of Goals
2. Committee Reports
3. Emergency Response Plan

E. RESIDENTS' REMARKS

The Board encourages all residents to attend its meetings, and this section of the agenda affords them the opportunity to speak. Persons wishing to speak should identify themselves and any organization they represent at the meeting. Comments should be kept as brief as possible and may not exceed three minutes (Board Policy 2351). Public discussion of matters relating to staff, students, or others at which their reputations, privacy or right to due process could be in some way violated is prohibited.

F. ACTION ITEMS

BE IT RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the following business matters be approved:

1. **Personnel Agenda** -- as per attached

G. RESIDENTS' REMARKS

Remarks are limited to items voted on and/or discussed at this business meeting. Persons wishing to speak should identify themselves and any organization they represent at the meeting. Comments should be kept as brief as possible and may not exceed three minutes (Board Policy 2351). Public discussion of matters relating to staff, students, or others at which their reputations, privacy or right to due process could be in some way violated is prohibited.

H. ADJOURNMENT

(Next regular meeting June 15, 2017)

ELWOOD PUBLIC SCHOOLS
Elwood, New York

BOARD OF EDUCATION PERSONNEL ACTIONS

ADDENDUM

June 1, 2017

KEY:	P-1: Position Abolition	P-6: Tenure Appointments
	P-2: Position Creation	P-7: Other Appointments
	P-3: Terminations/Excessed	P-8: Other
	P-4: Leaves	P-9: Changes in Table of Organization
	P-5: Resignations	

The Superintendent of Schools recommends that the Board of Education approve the following personnel action item:

P-8-- Other:

- a) Re it resolved that the Board of Education of the Elwood Union Free School District hereby approves and ratifies a certain Memorandum of Agreement dated May 12, 2017, between the negotiating representatives of the Elwood Union Free School District and the negotiating representatives of the Elwood Teachers' Alliance and further authorizes the Board of Education President to execute said Agreement.

ELWOOD PUBLIC SCHOOLS
Elwood, New York

BOARD OF EDUCATION PERSONNEL ACTIONS

June 1, 2017

KEY:	P-1: Position Abolition	P-6: Tenure Appointments
	P-2: Position Creation	P-7: Other Appointments
	P-3: Terminations/Excessed	P-8: Other
	P-4: Leaves	P-9: Changes in Table of Organization
	P-5: Resignations	

The Superintendent of Schools recommends that the Board of Education approve the following personnel action items:

- P-1-- Position Abolition: No Recommended Actions
- P-2-- Position Creation: No Recommended Actions
- P-3-- Terminations/Excessed Staff: No Recommended Actions
- P-4-- Leaves:

A) Instructional:

1) **SUSAN MENDONCA**

Position	Mathematics Teacher
Assignment	Elwood-John H. Glenn High School
Effective Date	September 1, 2017 through June 30, 2018
Reason	Personal

P-5-- Resignations: No Recommended Actions

P-6-- Tenure Appointments:

Recommend the Board of Education confer tenure upon the staff member listed below, whose service during her probationary period has been found to be competent, efficient and satisfactory:

<u>Staff Member</u>	<u>Tenure Area</u>	<u>Certification</u>	<u>Effective Date</u>
<i>Maria Gagliardi</i>	<i>Teaching Assistant</i>	<i>Professional</i>	<i>September 19, 2017</i>

P-7-- Other Appointments: No Recommended Actions

P-8-- Other:

- a) Recommend the Board of Education approve the attached Amendments to the Salary and Benefits Agreements for the following employees and authorize the Board of Education President to execute said Amendments:

<u>Name:</u>	<u>Title:</u>	<u>Effective Date:</u>
<i>Gene Tranchino</i>	<i>Executive Director Tech/Trans</i>	<i>July 1, 2017</i>
<i>Dianne Wilkinson</i>	<i>Executive Direct Special Educ</i>	<i>July 1, 2017</i>

BOARD OF EDUCATION PERSONNEL ACTIONS

June 1, 2017

<i>Thomas Colletti</i>	<i>Interim Principal</i>	<i>July 1, 2017</i>
<i>Tracey Benfante</i>	<i>District Data Coordinator</i>	<i>July 1, 2017</i>
<i>John McDonald</i>	<i>Director of Facilities II</i>	<i>July 1, 2017</i>
<i>Nancy Schwier</i>	<i>Confidential Secretarial Asst</i>	<i>July 1, 2017</i>
<i>April Giardina</i>	<i>School Nurse</i>	<i>July 1, 2017</i>
<i>Linda Pellegrino</i>	<i>School Nurse</i>	<i>July 1, 2017</i>

- b) Recommend the Board of Education approve Marsha McLeod as the Coordinator for the ENL and ELA/MATH Summer Program effective July 5 through August 15, 2017. Compensation is \$72.60 per hour (Professional Development rate of \$66.00 per hour plus an additional 10%).

- c) Recommend the Board of Education approve the following employees as substitute teachers for the ENL and ELA/MATH Summer Programs. Compensation is \$66.00 per hour:

Sylvia Glover, Jonathan Guercio, Monika Safulak, Danielle Sullivan and Suzanne Woods

- d) Recommend the Board of Education approve Marsha McLeod, an Elementary Teacher at the James H. Boyd Intermediate School, for the Summer ENL-ELA/MATH AIS Curriculum Writing Project for up to 5 hours. Compensation is the Professional Development rate of \$66.00 per hour.
- e) Recommend the Board of Education approve Jonathan Mead, a Science Teacher at the Elwood Middle School, to teach an extra period per day effective May 23, 2017 through June 14, 2017 for a special needs student. Compensation is 20% of his daily rate of pay.
- f) Recommend the Board of Education approve the following teachers for Regents/Finals Review at the compensation rate of \$66.00 per hour:

<u>Name</u>	<u>Subject</u>	<u>School</u>
Richard Greening	Earth Science	Middle School and High School
Cheri Murcott	Math	Middle School
Christina Kerensky-DeSimone	Algebra/MS Math	Middle School
Kevin Harrington	Chemistry	High School

- g) Recommend the Board of Education approve Amanda Donovan as a Teacher for the ELA/MATH AIS Summer Program at the compensation rate of \$66.00 per hour. Also approve Ms. Donovan as a Teaching Assistant for the ENL or ELA/Math AIS Summer Program. Compensation is her hourly rate of pay as a Teaching Assistant. Assignment will be based upon enrollment.
- h) Recommend the Board of Education approve Angelica Nicalek as a Teaching Assistant for the ENL Summer Program. Compensation is her hourly rate of pay. Assignment will be based upon enrollment.

BOARD OF EDUCATION PERSONNEL ACTIONS

June 1, 2017

- i) Recommend the Board of Education approve Krista Albrecht, an Educational Technology Specialist Teacher, to teach a Google Sites class after school this current 2016-2017 school year (16 hours) and during the summer 2017 (12 hours). Compensation is \$66.00 per hour.
- j) Recommend the Board of Education approve the following employees for the Special Education Summer Program effective July 5 through August 15, 2017. Assignments can range from two to six weeks depending on the needs of the Special Education Department. Compensation is pursuant to Collective Bargaining Agreement, Employment Contract or Board Policy:

<u>Name:</u>	<u>Position:</u>
<i>Tara Viola</i>	<i>Coordinator</i>
<i>Jaime Lauth</i>	<i>Substitute Coordinator/Teacher</i>
<i>Stacey Crivelli</i>	<i>Teacher</i>
<i>Regina DiMartino</i>	<i>Teacher</i>
<i>Peter Manniello</i>	<i>Teacher</i>
<i>Martine Pirolo</i>	<i>Teacher</i>
<i>Lisa Rosenthal</i>	<i>Teacher</i>
<i>Megan Riley</i>	<i>Teacher</i>
<i>Kaitlyn Swinson</i>	<i>Teacher</i>
<i>Gloria Vetter</i>	<i>Teacher</i>
<i>Helen Aliano</i>	<i>Speech Teacher</i>
<i>Kathleen Marinelli</i>	<i>Speech Teacher</i>
<i>Karen Wenda</i>	<i>Nurse</i>
<i>Linda Pellegrino</i>	<i>Nurse (sub)</i>

- k) Recommend the Board of Education approve the extension of the permanent substitute positions from May 31, 2017 to June 23, 2017.
- l) Recommend the Board of Education approve Doreen O'Brien and LuAnn Graziano for summer employment at the Elwood-John H. Glenn High School. Total aggregate of days not to exceed 25 days.
- m) Recommend the Board of Education approve Scott Savino for the Summer Custodial Program at the rate of \$10.00 per hour effective June 2, 2017 through August 25, 2017.