

**ELWOOD PUBLIC SCHOOLS
REGULAR BUSINESS MEETING OF THE BOARD OF EDUCATION**

May 18, 2017

Elwood Middle School Library

Executive Session 6:00 p.m.

Public Session 7:30 p.m. (anticipated)

Meeting Will Be Live Streamed

AGENDA

A. CALL TO ORDER

It is expected that the Board will move immediately into Executive Session to discuss negotiations and personnel matters.

B. RECONVENE INTO OPEN SESSION

The Board will reconvene in open session at approximately 7:30 p.m.

C. PLEDGE OF ALLEGIANCE – Board President

D. APPROVAL OF MINUTES OF PREVIOUS MEETING(S)

(TAB A)

1. Business Meeting/Budget Workshop – April 6, 2017
2. Special Meeting – April 19, 2017
3. Special Meeting – April 25, 2017
4. Budget Hearing/Work Session – May 4, 2017

E. COMMENDATIONS

This section of the agenda gives the Board of Education an opportunity to publicly recognize and commend individuals for outstanding accomplishments or contributions made to Elwood schools. Tonight we honor the following students who have been named **Harley Knights**:

Kindergarten

Dylan Jhaveri
Miles Boremski
Fatima Aguilar
Sloane Hinke
Chloe Kougemitros
Matias Lopez
Dahlia Elie-Pierre

Grade 1

Joseph Meyer
Georgia Creter
Giavonna Sofield
Meesum Abbas
Nicole Popp
Christopher Monterroso-Alvizures
Emily Gerbe

Grade 2

Ella Mulé
David Palencia
Kaylee Mossey
Giselle Palacios
Livia Yeisley
Olivia White
Damian Canela

F. BOARD RECOGNITION OF DONATIONS

1. SPGI PAC Charity Match Program on behalf of Mr. Leonard Grimando donated \$240 to fund 2017 Finals/Regents Review programs

2. TRUIST (workplace giving program) on behalf of the Georgiou family donated \$699.74 to fund 2017 Finals/Regents Review programs
3. BK Elwood LLC donation via Engel Burman Construction of \$500,000
4. Elwood Middle School PTA donations:
 - a. \$5,000 to fund improvements to the 6th grade common area of Elwood Middle School
 - b. Three cherry trees and two maple trees for the Elwood Middle School cafeteria yard
5. Harley Avenue Primary School PTA donations:
 - a. \$1,730 to fund the Barbara Quigley Memorial Fund
6. Coccia Foundation donation of \$250 grant to fund the Student Award Program for exemplary students enrolled in Italian language classes for the 2016-17 school year

G. REPORT FROM THE SUPERINTENDENT OF SCHOOLS / SUPERINTENDENT'S COMMENTS REGARDING TONIGHT'S AGENDA – Dr. Kenneth R. Bossert

1. Student Liaison -- Matthew Weiss

H. RESIDENTS' REMARKS

The Board encourages all residents to attend its meetings, and this section of the agenda affords them the opportunity to speak. Persons wishing to speak should identify themselves and any organization they represent at the meeting. Comments should be kept as brief as possible and may not exceed three minutes (Board Policy 2351). Public discussion of matters relating to staff, students, or others at which their reputations, privacy or right to due process could be in some way violated is prohibited.

I. PRESENTATIONS / DISCUSSION ITEMS:

1. Facilities Committee update on bond/Energy Performance Contract
2. BOE health insurance option

J. FINANCIAL MATTERS

(TAB B)

1. Recommend the Board acknowledge receipt for audit of the following:
 - a) Treasurer's Reports for the months of March and April, 2017
 - b) Revenue Reports through April 30, 2017
 - c) Cash Flow Reports for general funds through April 30, 2017
 - d) Budget Status Reports through April 30, 2017
 - e) Trial Balances Report through April 30, 2017
 - f) Executive Summary through April 30, 2017
 - g) Extraclassroom Reports for the quarter ended March 31, 2017
 - h) School Lunch Fund reports for the months of March and April, 2017
 - i) Claims Auditor Reports for the months of March and April, 2017.
2. Recommend the Board approve the budget transfers.

K. ACTION ITEMS

BE IT RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the following business matters be approved:

1. **Personnel Agenda** -- as per attached

(TAB C)

2. **Special Education**

(TAB D)

- a. Recommend the Board approve the Committee on Special Education's recommendations for students' classifications/placements and/or discontinuance of services for meetings held on February 27; March 27; April 3, 6, 20.
- b. Recommend the Board approve the Committee on Preschool Special Education's recommendations for students' classifications/placements and/or discontinuance of services for meetings held on March 29; April 21, 28.

3. Recommend the Board accept the Official Vote Tallies for the School Board Election and Budget Vote held on May 16, 2017. (TAB E)
4. Recommend the Board adopt **Policy 2010 - Board Operating Procedures** (*second reading*) (TAB F)
5. Recommend the Board review the following policy changes (*first reading*): (TAB G)
 - a. Delete **Policy 2260 – Board Subcommittees**
 - b. Amend **Policy 2250 – Board Committees**
 - c. Amend **Policy 2260.1 – Citizens’ Finance/Budget Advisory Committee**
 - d. Amend **Policy 2260.2 – Legislative Committee**
 - e. Amend **Policy 5405.1 – District Health and Nutrition Advisory Committee**
 - f. Amend **Policy 8112 – Health and Safety Committee**
6. **Business Agenda** -- as per attached (TAB H)

L. **ITEMS NOT LISTED ON AGENDA**

M. **COMMUNICATIONS** -- None

N. **RESIDENTS’ REMARKS**

Remarks are limited to items voted on and/or discussed at this business meeting. Persons wishing to speak should identify themselves and any organization they represent at the meeting. Comments should be kept as brief as possible and may not exceed three minutes (Board Policy 2351). Public discussion of matters relating to staff, students, or others at which their reputations, privacy or right to due process could be in some way violated is prohibited.

O. **ADJOURNMENT**

ELWOOD PUBLIC SCHOOLS
Elwood, New York

BOARD OF EDUCATION PERSONNEL ACTIONS

May 18, 2017

KEY:	P-1: Position Abolition	P-6: Tenure Appointments
	P-2: Position Creation	P-7: Other Appointments
	P-3: Terminations/Excessed	P-8: Other
	P-4: Leaves	P-9: Changes in Table of Organization
	P-5: Resignations	

The Superintendent of Schools recommends that the Board of Education approve the following personnel action items:

P-1-- Position Abolition: No Recommended Actions

P-2-- Position Creation: No Recommended Actions

P-3-- Terminations/Excessed Staff: No Recommended Actions

P-4-- Leaves:

A) Instructional:

1) **JEAN CIPOLLA**

Position	Mathematics Teacher
Assignment	Elwood-John H. Glenn High School
Effective Date	September 1, 2017 through June 30, 2018
Recommendation	60% Leave of Absence
Reason	Personal

P-5-- Resignations:

A) Instructional:

1) **HUGH GIGANTE**

Position	Middle School Principal
Assignment	Elwood Middle School
Effective	June 30, 2017
Reason	Resignation

2) **LAURA STERGIOPOULOS**

Position	Teacher Assistant
Assignment	Harley Avenue Primary School
Effective	April 24, 2017
Reason	Resignation

B) Civil Service:

1) **STACEY DREYFUS**

Position	Paraprofessional
Assignment	Harley Avenue Primary School
Effective	March 31, 2017
Reason	Resignation

BOARD OF EDUCATION PERSONNEL ACTIONS

May 18, 2017

2) CATHERINE KETELTAS

Position	Paraprofessional
Assignment	Elwood-John H. Glenn High School
Effective	May 8, 2017
Reason	Resignation

3) DONNA VERTON

Position	Food Service Worker
Assignment	James H. Boyd Intermediate School
Effective	June 28, 2017
Reason	Retirement

P-6-- Tenure Appointments:

Recommend the Board of Education confer tenure upon the staff members listed below, whose service during their probationary period has been found to be competent, efficient and satisfactory:

<i>Staff Member</i>	<i>Tenure Area</i>	<i>Certification</i>	<i>Effective Date</i>
<i>Elissa Millan</i>	<i>Elementary Principal</i>	<i>Professional</i>	<i>July 10, 2017</i>
<i>Denise Toscano</i>	<i>Elementary Principal</i>	<i>Permanent</i>	<i>July 1, 2017</i>
<i>Dawn Valle</i>	<i>Assistant Principal</i>	<i>Permanent</i>	<i>July 14, 2017</i>
<i>Moira Citko</i>	<i>School Psychologist</i>	<i>Permanent</i>	<i>September 1, 2017</i>
<i>Jessica Hasday</i>	<i>Mathematics</i>	<i>Initial</i>	<i>September 1, 2017</i>
<i>Shanna LaBarbera</i>	<i>Elementary</i>	<i>Professional</i>	<i>October 6, 2017</i>
<i>Sima Lisa</i>	<i>Special Education</i>	<i>Professional</i>	<i>August 28, 2017</i>
<i>Megan Riley</i>	<i>Special Education</i>	<i>Initial</i>	<i>August 29, 2017</i>
<i>Lisa Rosenthal</i>	<i>Special Education</i>	<i>Initial</i>	<i>October 20, 2017</i>
<i>Danielle Sullivan</i>	<i>ESL</i>	<i>Professional</i>	<i>September 26, 2017</i>
<i>Jennifer Vacchio</i>	<i>Spanish</i>	<i>Professional</i>	<i>September 1, 2017</i>
<i>Kelsie Wilkinson</i>	<i>Teaching Assistant</i>	<i>Professional</i>	<i>August 27, 2017</i>

P-7-- Other Appointments:

No Recommended Actions

P-8-- Other:

- a) Recommend the Board of Education approve the Agreement between the Elwood Board of Education of the Elwood Union Free School District and Thomas Colletti appointing Mr. Colletti as Interim John Glenn High School Assistant Principal effective July 1, 2017 and further authorize the Board of Education President to execute said Agreement.
- b) Recommend the Board of Education approve the attached Amendments to the Salary and Benefits Agreements for the following employees and authorize the Board of Education President to execute said Amendments:

<u>Name:</u>	<u>Title:</u>	<u>Effective Date:</u>
<i>Kenneth Bossert</i>	<i>Superintendent</i>	<i>July 1, 2017</i>
<i>Maureen Hull</i>	<i>Assistant Supt Curriculum</i>	<i>July 1, 2017</i>
<i>Keri Loughlin</i>	<i>Assistant Supt Business</i>	<i>July 1, 2017</i>
<i>Kevin Conron</i>	<i>Micro-repair Technician</i>	<i>July 1, 2017</i>
<i>Martha Hanley</i>	<i>Micro-repair Technician</i>	<i>July 1, 2017</i>
<i>Elizabeth McLoughlin</i>	<i>School Lunch Manager</i>	<i>July 1, 2017</i>

BOARD OF EDUCATION PERSONNEL ACTIONS

May 18, 2017

<i>Teena Nguyen</i>	<i>Accountant</i>	<i>July 1, 2017</i>
<i>Rosalia Seiter</i>	<i>School District Treasurer</i>	<i>July 1, 2017</i>
<i>Jason Winters</i>	<i>Network & Systems I</i>	<i>July 1, 2017</i>
<i>Nancy Barkocy</i>	<i>Superintendent's Secretary</i>	<i>July 1, 2017</i>
<i>Patricia Buckley</i>	<i>Confidential Secretarial Asst</i>	<i>July 1, 2017</i>
<i>Joanne Lanzilotta</i>	<i>Confidential Principal Clerk</i>	<i>July 1, 2017</i>
<i>Lisa McNamara</i>	<i>School Nurse</i>	<i>July 1, 2017</i>
<i>Elizabeth Schwartz</i>	<i>School Nurse</i>	<i>July 1, 2017</i>
<i>Karen Wenda</i>	<i>School Nurse</i>	<i>July 1, 2017</i>

- c) Recommend the Board of Education approve Chris Warren, an Art Teacher at the Elwood-John H. Glenn High School, for the Digital Art Curriculum Writing Project for up to 7 hours. Compensation is the Professional Development Rate of \$66.00 per hour.
- d) Recommend the Board of Education approve the rate of pay for per-diem substitute teachers serving as leave replacement teachers to be \$120 per day effective May 19, 2017.
- e) Recommend the Board of Education approve the following teachers for Regents/Finals Review at the compensation rate of \$66.00 per hour:

<u>Name:</u>	<u>Subject:</u>	<u>School:</u>
<i>Erica Giordano</i>	<i>Middle School Math</i>	<i>Elwood Middle School</i>
<i>Jessica Hasday</i>	<i>Algebra/MS Math</i>	<i>Elwood Middle School</i>
<i>Jonathan Mead</i>	<i>Earth Science</i>	<i>Elwood Middle School</i>
<i>Megan Riley</i>	<i>Middle School Math</i>	<i>Elwood Middle School</i>
<i>Carolyn Zielinski</i>	<i>Grade 6 Math</i>	<i>Elwood Middle School</i>
<i>Maria Aiello-Arias</i>	<i>Earth Science</i>	<i>John Glenn High School</i>
<i>David Anzalone</i>	<i>Math</i>	<i>John Glenn High School</i>
<i>Kimberly Barnes</i>	<i>Math</i>	<i>John Glenn High School</i>
<i>Jennifer Basford</i>	<i>Earth Science</i>	<i>John Glenn High School</i>
<i>Solomon Buchman</i>	<i>Physics</i>	<i>John Glenn High School</i>
<i>Jean Cipolla</i>	<i>Math</i>	<i>John Glenn High School</i>
<i>Elena Ferriolo</i>	<i>FLACS</i>	<i>John Glenn High School</i>
<i>Nicole Gendjoian</i>	<i>FLACS</i>	<i>John Glenn High School</i>
<i>Glenn Habibi</i>	<i>Math</i>	<i>John Glenn High School</i>
<i>Samantha Heuer</i>	<i>Math</i>	<i>John Glenn High School</i>
<i>Patricia Iadarola</i>	<i>Chemistry</i>	<i>John Glenn High School</i>
<i>Arnold Kamhi</i>	<i>Biology</i>	<i>John Glenn High School</i>
<i>Jessica Kennedy</i>	<i>English</i>	<i>John Glenn High School</i>
<i>Peter Manniello</i>	<i>Global</i>	<i>John Glenn High School</i>
<i>Allison Peiliker-Lisagar</i>	<i>English</i>	<i>John Glenn High School</i>
<i>Joseph Pushee</i>	<i>Math</i>	<i>John Glenn High School</i>
<i>Richard Rose</i>	<i>US History</i>	<i>John Glenn High School</i>
<i>Sarah Santos-Camacho</i>	<i>Math</i>	<i>John Glenn High School</i>

BOARD OF EDUCATION PERSONNEL ACTIONS

May 18, 2017

- f) Recommend the Board of Education approve the following teachers for the ENL Summer Program (pending program enrollment) effective July 10 through August 15 at the compensation rate of \$66.00 per hour:

Patricia Farrell, Sylvia Glover, Lisa Gorman, Monika Safulak, Catherine Salamone, Danielle Sullivan and Susanne Woods

- g) Recommend the Board of Education approve the following teachers for the ELA/MATH AIS Summer Program at the compensation rate of \$66.00 per hour:

Lydia Babbit, Nicole Biscari, Jennifer Gordon, Deborah Hemphill, Nicole Literello, Marsha McLeod, Christine Messina, Danielle Palma, Shari Rizzuto, and Pamela Rodriquez

- h) Recommend the Board of Education approve Angelica Nicalek as a teaching assistant for the ELA/MATH AIS Summer Program. Compensation is her hourly rate of pay.

- i) Recommend the Board of Education approve the following Special Education Coordinators for summer employment. Compensation is 1/200th of their annual salary per day worked.

<u>Name:</u>	<u>Number of Days:</u>
<i>Margaret Mahoney</i>	<i>Up to 20 days</i>
<i>Eric Neithardt</i>	<i>Up to 20 days</i>

- j) Recommend the Board of Education approve the Guidance Counselors listed below for summer employment. Compensation is 1/200th of their annual salary per day worked.

High School: *Adrienne Nasser, Carolyn Pollina and Lisa Sallie*
Up to four (4) days each from 6/27/17 through 6/30/17
Up to ten (10) days each from 7/5/17 through 8/29/17

Elwood Middle School: *Lauren Buchholz and Todd Schwartz*
Up to four (4) days each from 6/27/17 through 6/30/17
Up to ten (10) days each from 7/5/17 through 8/29/17

- k) Recommend the Board of Education approve the School Social Workers listed below for summer employment. Total aggregate number of days not to exceed ten (10) days. Compensation is 1/200th of their annual salary per day worked:

Sherine Arafat-DeJesus, Michelle Kretz, and Joanna Sepp

- l) Recommend the Board of Education approve the School Nurses listed below for summer employment. Compensation is 1/200th of their annual salary per day worked:

<u>Name:</u>	<u>Number of Days:</u>
<i>April Giardina</i>	<i>Up to 10 days</i>
<i>Lisa McNamara</i>	<i>Up to 15 days</i>
<i>Linda Pellegrino</i>	<i>Up to 15 days</i>
<i>Elizabeth Schwartz</i>	<i>Up to 10 days</i>

BOARD OF EDUCATION PERSONNEL ACTIONS

May 18, 2017

-
- m) Recommend the Board of Education approve the Secretaries below for summer employment. Compensation is based on their normal daily or hourly rate of pay as per their collective bargaining agreement:

<u>Name:</u>	<u>Number of Days:</u>
<i>Susan DiStefano</i>	<i>up to 15</i>
<i>Melinda Abriss</i>	<i>up to 10</i>

- n) Recommend the Board of Education approve Kristen McCormick, a Computer Teaching Assistant at the Elwood Middle School, for up to 10 days of summer employment. Compensation is her normal hourly rate of pay.
- o) Recommend the Board of Education approve the employees below for summer employment as additional custodial help. Compensation is based on their normal daily or hourly rate of pay as per their collective bargaining agreement:
- Elizabeth Frey, Maria Gransasso, Christine Marchetti, Stacey Mortillaro, Florence Postorino, Melanie Spooner, Colleen Toscano and Regina White*
- p) Recommend the Board of Education approve the appointment of the following employees for the Summer Custodial Program at the rate of \$10.00 per hour effective May 22, 2017 through August 25, 2017:
- Giovanni Abad, Michael McDermott, Alex Plohetski and Dante Postorino*
- q) Recommend the Board of Education approve the attached addendum to the Schedule of Substitute Teachers and Nurses and Support Staff for the 2016/2017 school year.



Elwood Union Free School District
Board of Education
BUSINESS AGENDA
MAY 18, 2017

- Key: Tab 1 - Contracts
Tab 2 - Bid Awards
Tab 3 - Health Service Contracts
Tab 4 - Donations
Tab 5 - Other

The Superintendent of Schools recommends that the Board of Education approve the following Business action items:

TAB 1: CONTRACTS

- a. Recommend the Board approve the agreement and business associate agreement with **DR. SCOTT GROSS** for the 2017-2018 school year; **and** that the Board hereby authorizes the Board President to execute the necessary documents on behalf of the Board of Education.
- b. ~~Recommend the Board approve the agreement with **RCP CONSULTANTS** to provide professional development to the teaching staff at John H. Glenn High School for the 2017-2018 school year; **and** that the Board hereby authorizes the Board President to execute the necessary documents on behalf of the Board of Education.~~
- c. Recommend the Board approve the agreement with **GLOBAL INVESTIGATIONS, INC.** to provide investigative services for the 2017-2018 school year; **and** that the Board hereby authorizes the Board President to execute the necessary documents on behalf of the Board of Education.
- d. Recommend the Board approve the agreement with **LITTLE FLOWER UFSD** to provide special education instructional services for the 2017-2018 school year; **and** that the Board hereby authorizes the Board President to execute the necessary documents on behalf of the Board of Education.
- e. Recommend the Board approve the contract with **WCOLE CONSULTING** to provide consulting services related to scheduling and student management services for the 2017-2018 school year; **and** that the Board hereby authorizes the Board President to execute the necessary documents on behalf of the Board of Education.
- f. Recommend the Board approve the agreement with **MILL NECK MANOR SCHOOL FOR THE DEAF** to provide special education services for the 2017-2018 school year; **and** that the Board hereby authorizes the Board President to execute the necessary documents on behalf of the Board of Education.
- g. Recommend the Board approve the agreement with **ABILITIES, INC.** to provide transitional services for the 2017-2018 school year; **and** that the Board hereby authorizes the Board President to execute the necessary documents on behalf of the Board of Education.

- h. Recommend the Board approve the agreement with **SENECA CONSULTING GROUP, INC.** to provide ACA monitoring for the 2017-2018 school year; **and** that the Board hereby authorizes the Board President to execute the necessary documents on behalf of the Board of Education.
- i. Recommend the Board approve the agreement with **CLEARY SCHOOL FOR THE DEAF** to provide special education services for the 2017-2018 school year; **and** that the Board hereby authorizes the Board President to execute the necessary documents on behalf of the Board of Education.

TAB 2: BID AWARDS **NONE**

TAB 3: HEALTH SERVICE CONTRACTS **NONE**

TAB 4: DONATIONS

- a. Recommend the Board accept the donation from **SPGI PAC CHARITY MATCH PROGRAM** (workplace giving program) on behalf of Mr. Leonard Grimando (district parent) in the amount of \$240 funding 2017 Finals/Regents Review programs at John H. Glenn High School. The appropriate revenue and expenditure budget codes will be adjusted accordingly.
- b. Recommend the Board accept the donation from **TRUIST** (workplace giving program) on behalf of the Georgiou Family (district family) in the amount of \$699.74 funding 2017 Finals/Regents Review programs at John H. Glenn High School. The appropriate revenue and expenditure budget codes will be adjusted accordingly.
- c. Recommend the Board accept the donation from **BK ELWOOD LLC** via Engel Burman Construction in the amount of \$500,000.

BE IT RESOLVED, that the BOARD OF EDUCATION OF ELWOOD UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF SUFFOLK, NEW YORK, as follows:
 Authorizes the funding of **Retirement Contribution Reserve** in the amount of \$500,000. Said amount will be funded from BK Elwood LLC donation.

- d. Recommend the Board accept the **ELWOOD MIDDLE SCHOOL PTA** donation of \$5,000 funding improvements to the 6th grade common area at Elwood Middle School. The appropriate revenue and expenditure budget codes will be adjusted accordingly.
- e. Recommend the Board accept the **ELWOOD MIDDLE SCHOOL PTA** donation of three (3) cherry trees and two (2) maple trees (valued at \$2,000) for the Elwood Middle School cafeteria yard.
- f. Recommend the Board accept the donation from **HARLEY AVENUE PRIMARY SCHOOL PTA** of \$1,730 funding the **Barbara Quigley Memorial Fund**. The appropriate revenue and expenditure budget codes will be adjusted accordingly.
- g. Recommend the Board accept the **COCCIA FOUNDATION'S** \$250 grant funding the Student Award Program for exemplary students enrolled in the Italian language classes at John H. Glenn High School for the 2016-2017 academic year. The appropriate revenue and expenditure budget codes will be adjusted accordingly.

TAB 5: OTHER

- a. Recommend the Board approve the disposal request dated May 2, 2017 of various district-wide excess technology inventory due to condition and/or relevancy.
- b. Recommend the Board approve the disposal request dated April 28, 2017 of obsolete textbooks at Elwood Middle School due to condition and/or relevancy.
- c. Recommend the Board approve the disposal request dated May 9, 2017 of obsolete conference room furniture at Elwood Middle School (District Office conference room) due to condition and/or relevancy.
- d. Recommend the Board approve the disposal request dated May 4, 2017 of obsolete chairs in the Office of the Superintendent due to condition and/or relevancy.
- e. **BE IT RESOLVED**, that the BOARD OF EDUCATION OF ELWOOD UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF SUFFOLK, NEW YORK, as follows:
Authorizes the Asst. Superintendent for Business to make all necessary budgetary transfers for the end of the year book closings.