

EXECUTIVE SESSION:

Prior to the regular Board meeting, the Board plans to meet in executive session from 7:15 to 7:30 p.m. in the small District Office conference room regarding the superintendent search

ELWOOD PUBLIC SCHOOLS

REGULAR BUSINESS MEETING OF THE BOARD OF EDUCATION

January 28, 2016

Elwood Middle School Auditorium - 7:30 p.m.

AGENDA

- A. **PLEDGE OF ALLEGIANCE** – Board President (7:30 p.m. – 7:35 p.m.)
- B. **CALL TO ORDER** – District Clerk
- C. **UPDATE ON THE SUPERINTENDENT SEARCH PROCESS** (7:35 p.m. – 7:40 p.m.)
- D. **APPROVAL OF MINUTES OF PREVIOUS MEETING(S)** (7:40 p.m. – 7:45 p.m.) (TAB A)
1. Business Meeting – December 10, 2015
 2. Special Meeting – December 22, 2015
 3. Special Meeting – January 7, 2016
 4. Work Session/Special Meeting – January 14, 2016

- E. **COMMENDATIONS** (7:45 p.m. – 8:10 p.m.)
- This section of the agenda gives the Board of Education an opportunity to publicly recognize and commend individuals for outstanding accomplishments or contributions made to Elwood schools. Tonight we honor:

Suffolk Zone winners:

Domenica Piccoli and Michael Szokoli

All State and NYSCAME All County Musicians:

Emily Dimitriou – All State Mixed Chorus (Soprano I), All County Orchestra (Violin)

Kimberly Fried – All State and All County Mixed Chorus (Soprano II)

Derek Lee – All County Orchestra (Double Bass)

Kaleigh Liebler – All County Women's Choir (Alto I)

Jennifer Most – All County Orchestra (Violin)

Cecelia Polvere – All County Women's Choir (Alto II)

Joseph Reiter – All County Band (Trombone)

Tyler Song – All County Orchestra (Violin)

Michael Stranieri – All County Band (Tenor Saxophone)

Tali Winter – All State Mixed Chorus (Soprano II), All County Women's Choir (Soprano II)

All State Football Athletes:

Christopher Forsberg
Edwin Rubio
Dareus Smith
Wayne White

All State Girls Soccer Athletes:

Alexis Stickelman
Stephanie Tsangaris

Students who volunteered for the Middle School Veterans celebration on November 10:

Mina Ban	Amanda Durham	Emily Ferguson
Danielle Gross	Rebecca Hardie	Katelyn Hicks
Kelly Hunt	Daniella Jasuja	Claire Kennedy
Gunsha Khanna	Hannah Kleinman	Kathryn Kuroda
Layla Leunig	Jacqueline Lopez	Julia Mady-Aguiar
Ashley Mammolito	Joseph Mammolito	Samantha Mammolito
Olivia Mulé	Andrew Mullan	Stephanie Mullan
Rithika Narayan	Maria Papadopoulos	Sydney Resnick
Kerri Rhatigan	Kristen Rosario	Daniel Rourke
Sierra Schindlar	Sophia Schindlar	Samara Schipper
Grace Sellick	Peter Vouthas	Zachary Zoltowsky

F. BOARD RECOGNITION OF DONATIONS (8:10 p.m. – 8:15 p.m.)

1. Box Tops for Education donation of \$1,100 to fund cultural arts programs at Harley
2. Elwood Booster Club donation of \$8,345 to fund various clubs through June 2016 at Elwood Middle School
3. Elwood Booster Club donation of \$2,085 to fund the Australian Art Program for 2015-16 at Elwood Middle School
4. Donorschoose.org donation/grant of an iPad to support reading and writing conferences and small group instruction at Harley

**G. REPORT FROM THE SUPERINTENDENT OF SCHOOLS / SUPERINTENDENT'S COMMENTS REGARDING TONIGHT'S AGENDA – Mr. Peter C. Scordo (8:15 p.m. – 8:20 p.m.)
Student Liaison – Danielle Rubin**

H. RESIDENTS' REMARKS (8:20 p.m. – 8:35 p.m.)

The Board encourages all residents to attend its meetings, and this section of the agenda affords them the opportunity to speak. Persons wishing to speak should identify themselves and any organization they represent at the meeting. Comments should be kept as brief as possible and may not exceed three minutes (Board Policy 3452). Public discussion of matters relating to staff, students, or others at which their reputations, privacy or right to due process could be in some way violated is prohibited.

I. PRESENTATIONS (8:35 p.m. – 9:05 p.m.)

1. February 2015 Long Range Planning Study - Barbara Graziano, WS BOCES
2. Administrative staffing configuration for 2016-17

J. DISCUSSION ITEMS (9:05 p.m. – 9:15 p.m.)

1. School calendar for 2016-17

(see TAB E)

K. FINANCIAL MATTERS (9:15 p.m. – 9:20 p.m.) (TAB B)

1. Recommend the Board acknowledge receipt for audit of the following:
 - a. Treasurer's Report for the months of November and December, 2015
 - b. Revenue Report for the period ending December 31, 2015
 - c. Cash Flow Report through December 31, 2015
 - d. Budget Status Report through December 31, 2015
 - e. Trial Balance Report through December 31, 2015
 - f. Executive Summary through December 31, 2015
 - g. Extraclassroom reports for the Middle School and High School for the quarter ending December 31, 2015
 - h. Claims auditor reports for October and November, 2015
2. Recommend the Board approve the budget transfers.

L. ACTION ITEMS

(9:20 p.m. – 9:30 p.m.)

BE IT RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the following business matters be approved:

1. Personnel Agenda -- as per attached

(TAB C)

2. Special Education

- a. Recommend the Board approve the Committee on Special Education's recommendations for students' classifications/placements and/or discontinuance of services:

Submitted to the Board

Meeting Dates

December 15

August 24; September 2, 11, 29 (3 meetings);
October 8 (2 meetings), 16, 29 (2 meetings), 30;
November 5 (2 meetings), 6, 12, 15 (2 meetings),
18, 19, 20 (4 meetings), 23; December 3
September 28; November 5, 12; December 1,
11, 14

January 5

- b. Recommend the Board approve the Committee on Preschool Special Education's recommendations for students' classifications/placements and/or discontinuance of services:

Submitted to the Board

Meeting Dates

December 30

October 16, 27, 30; November 18; December 3,
7, 14, 18, 22 (4 meetings)

3. Recommend the Board amend the following policies:

(TAB D)

- a. *Policy 9510 – Pay Rates for Temporary, Substitute and Student Employees (first and second reading) [to align policy with New York State minimum wage laws]*
b. *Policy 5420 – Student Health Services (second reading).*

4. Recommend the Board adopt the school calendar for the 2016-17 school year.

(TAB E)

5. **Business Agenda -- as per attached**

(TAB F)

M. NEW BUSINESS / ITEMS NOT LISTED ON AGENDA

N. COMMUNICATIONS -- None

O. RESIDENTS' REMARKS

(9:30 p.m. – 9:45 p.m.)

Remarks are limited to items voted on and/or discussed at this business meeting. Persons wishing to speak should identify themselves and any organization they represent at the meeting. Comments should be kept as brief as possible and may not exceed three minutes (Board Policy 3452). Public discussion of matters relating to staff, students, or others at which their reputations, privacy or right to due process could be in some way violated is prohibited.

NOTE: *It is anticipated that a motion will be made to go into executive session to discuss privileged matters with the attorneys for the school district.*

P. ADJOURNMENT

ELWOOD PUBLIC SCHOOLS
Elwood, New York

BOARD OF EDUCATION PERSONNEL ACTIONS

January 28, 2016

KEY:	P-1: Position Abolition	P-6: Tenure Appointments
	P-2: Position Creation	P-7: Other Appointments
	P-3: Resignations	P-8: Other
	P-4: Leaves	P-9: Changes in Table of Organization
	P-5: Terminations	

The Superintendent of Schools recommends that the Board of Education approve the following personnel action items:

P-1-- Position Abolitions: No Recommended Actions

P-2-- Position Creations: No Recommended Actions

P-3-- Resignations:

A) Instructional:

1) **ALYSSA COHEN**

Position
Assignment
Effective
Reason

Teaching Assistant
Elwood Middle School
January 22, 2016
Resignation

2) **ASHLEY SHOEMAKER-SKOKOV**

Position
Assignment

Effective
Reason

Family and Consumer Science Teacher
Elwood Middle School and Elwood-John H.
Glenn High School
January 29, 2016
Resignation

B) Civil Service:

1) **JENNIFER RICHARDS-FOLEY**

Position
Assignment
Effective
Reason

Account Clerk
District Office/Business Office
June 30, 2016
Retirement

P-4-- Leaves: No Recommended Actions

P-5-- Terminations: No Recommended Actions

P-6-- Tenure Appointments: No Recommended Actions

BOARD OF EDUCATION PERSONNEL ACTIONS

January 28, 2016

P-7-- Other Appointments:

A) Instructional:

1) **DEIDRA O'BRIEN**

Position	English Teacher
Type of Appointment	Regular Substitute
Assignment	Elwood-John H. Glenn High School
Effective Date	Retro to August 31, 2015
Certification	Initial English Language Arts 7-12
Expiration Date	June 30, 2016 or earlier at District discretion
Tenure Eligibility	Not Applicable
Tenure Area	English
Salary	BA, Step 1
Reason	To cover a teacher on leave

2) **DANIELLE PALMA**

Position	Elementary Teacher
Type of Appointment	Probationary ⁱ
Assignment	Harley Avenue Primary School
Effective Date	Retro to January 4, 2016
Certification	Initial Childhood Education (Grades 1-6) and Students With Disabilities (Grades 1-6)
Expiration Date	January 3, 2020
Tenure Eligibility	January 4, 2020
Tenure Area	Elementary
Salary	MA, Step 1
Reason	To fill a vacant position on the Table of Organization

3) **KAITLIN SWINSON**

Position	Teaching Assistant
Type of Appointment	Probationary
Assignment	James H. Boyd Intermediate School
Effective Date	January 29, 2016
Certification	Initial Childhood Education (Grades 1-6) and Students With Disabilities (Grades 1-6)
Expiration Date	January 28, 2019
Tenure Eligibility	January 29, 2019
Tenure Area	Teaching Assistant
Salary	Teaching Assistant, Step 1
Reason	To fill a vacant position on the Table of Organization

B) Civil Service:

No Recommended Actions

ⁱ This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his or her probationary appointment to be granted or considered for tenure.

BOARD OF EDUCATION PERSONNEL ACTIONS

January 28, 2016

P-8-- Other (all compensation items are included in the 2015-16 budget):

a) Recommend the Board of Education approve the following resolution:

RESOLVED, that the BOARD OF EDUCATION herewith authorizes the President of the BOARD OF EDUCATION to execute, on behalf of the BOARD OF EDUCATION, a certain Fourth Amendment to the employment agreement between PETER C. SCORDO, Superintendent of Schools, and the BOARD OF EDUCATION of the ELWOOD UNION FREE SCHOOL DISTRICT.

- b) Recommend the Board of Education approve Shannon Flores and Jennifer Pernice as Mentors effective January 29, 2016. Stipend is \$500 per semester.
- c) Recommend the Board of Education approve the increase in hours for Elsy Alfaro, a Paraprofessional at the Elwood Middle School from 2.5 hours per day to 5.92 hours per day effective February 1, 2016. This change is within the Table of Organization.
- d) Recommend the Board of Education approve the attached Schedule of Interscholastic Coaches for the spring season of the 2015/2016 school year
- e) Recommend the Board of Education approve the attached addendum of Schedule of Substitute Custodians for the 2015/2016 school year.

P-9-- Recommend the Board of Education approve the following changes in the Table of Organization:

No Recommended Actions

ELWOOD PUBLIC SCHOOLS
Elwood, New York

BOARD OF EDUCATION PERSONNEL ACTIONS

SUPPLEMENTAL AGENDA

January 28, 2016

KEY:	P-1: Position Abolition	P-6: Tenure Appointments
	P-2: Position Creation	P-7: Other Appointments
	P-3: Resignations	P-8: Other
	P-4: Leaves	P-9: Changes in Table of Organization
	P-5: Terminations	

The Superintendent of Schools recommends that the Board of Education approve the following personnel action items:

P-7-- Other Appointments:

A) Instructional:

4) **ANGELICA NICALEK**

Position	Teaching Assistant
Type of Appointment	Probationary
Assignment	Elwood Middle School
Effective Date	February 22, 2016 (<i>or earlier if certification is received</i>)
Certification	Teaching Assistant I pending
Expiration Date	February 21, 2020 (<i>tentative</i>)
Tenure Eligibility	February 22, 2020 (<i>tentative</i>)
Tenure Area	Teaching Assistant
Salary	Teaching Assistant, Step 1
Reason	To fill a vacant position on the Table of Organization

5) **EILEEN RODGERS**

Position	Family and Consumer Science Teacher
Type of Appointment	Part-time (.7 FTE)
Assignment	Elwood Middle School and Elwood-John H. Glenn High School
Effective Date	February 1, 2016
Certification	Professional Family and Consumer Science
Expiration Date	June 30, 2016 or earlier at District discretion
Tenure Eligibility	Not Applicable
Tenure Area	Family and Consumer Science
Salary	70% of MA, Step 4
Reason	To fill a vacant position on the Table of Organization

P-8

1. Recommend the Board approve Angelica Nicalek as a substitute teaching assistant



Elwood Union Free School District
Board of Education
BUSINESS AGENDA
January 28, 2016

- Key: Tab 1 - Contracts
Tab 2 - Bid Awards
Tab 3 - Health Service Contracts
Tab 4 - Donations
Tab 5 - Other

The Superintendent of Schools recommends that the Board of Education approve the following Business action items: -

TAB 1: CONTRACTS

- a. Recommend the Board approve the agreement with **COMMACK UNION FREE SCHOOL DISTRICT** to **provide services for special education** for **July and August 2015**; and that the Board hereby authorizes the Board President to execute the necessary documents on behalf of the Board of Education.
- b. Recommend the Board approve the agreement with **COMMACK UNION FREE SCHOOL DISTRICT** to **provide services for special education** for the 2015-2016 school year; and that the Board hereby authorizes the Board President to execute the necessary documents on behalf of the Board of Education.
- c. Recommend the Board approve the agreement with **HALF HOLLOW HILLS CENTRAL SCHOOL DISTRICT** to **provide services for special education** for the 2015-2016 school year; and that the Board hereby authorizes the Board President to execute the necessary documents on behalf of the Board of Education.
- d. Recommend the Board approve the agreement with **NORTH BABYLON UNION FREE SCHOOL DISTRICT** to **provide services for special education** for the 2015-2016 school year; and that the Board hereby authorizes the Board President to execute the necessary documents on behalf of the Board of Education.

TAB 2 - BID AWARDS

NONE

TAB 3: HEALTH SERVICE CONTRACTS

NONE

TAB 4: DONATIONS

- a. Recommend the Board accept the donation from **BOX TOPS FOR EDUCATION** in the amount of \$1,100 funding cultural arts programs for the 2015-2016 school year at **Harley Avenue Primary School**. The appropriate revenue and expenditure budget codes will be adjusted accordingly.
- b. Recommend the Board accept the donation from **ELWOOD BOOSTER CLUB** in the amount of \$8,345 funding various clubs through June, 2016 at **Elwood Middle School**.

The appropriate revenue and expenditure budget codes will be adjusted accordingly.

- c. Recommend the Board accept the donation from **ELWOOD BOOSTER CLUB** in the amount of \$2,085 funding the Australian Art Program "A Taste of Australia" for the 2015-2016 school year at **Elwood Middle School**. The appropriate revenue and expenditure budget codes will be adjusted accordingly.
- d. Recommend the Board accept the donation/grant from **DONORSCHOOSE.ORG** of an iPad to support reading and writing conferences and small group instruction at **Harley Avenue Primary School**.

TAB 5: OTHER

NONE